



PAINTERS DISTRICT COUNCIL 14

UNIONS - THE PEOPLE WHO BROUGHT YOU WEEKENDS

WINTER 2016

10TH ANNUAL STAR BANQUET

The 10th Annual Safety Training Award Recognition (STAR) Banquet for Painters and Tapers was held on Thursday September 15, 2016 at Fountain Blue Banquet Hall located in Rosemont, Illinois. This year was the highest attended banquet with over 275 members that came to the event. Each qualified member who attended the event received a gift card, shirt and raffle ticket at the door.



2016 STAR Grand Prize Winner Krzysztof Paszkiewicz

The evening started out with dinner followed by the STAR raffle drawing. As the raffle began the first name pulled from the box which included everyone was for the grand prize, a 2016 Ford Mustang, and placed in an envelope to be announced last. The next tickets that were pulled and called off were for prizes such as laptops, big screen TVs, iPads, and money gift cards. Finally, the envelop with the winning ticket for the new Mustang was opened and announced. **Krzysztof Paszkiewicz** was the lucky one to hear his name called for the new car.

Other winners of the evening included:

| | | | |
|--------------------|-----------------|-------------------|-----------------|
| Steven Dorsey | 65" T.V. | Freddie Guerrero | \$250 Gift Card |
| Isidro Lopez | 65" T.V. | John Kiriakis | \$250 Gift Card |
| Joe Banevicius | 43" T.V. | William Loreda | \$250 Gift Card |
| Miguel Garcia | 43" T.V. | Dani Mihaj | \$250 Gift Card |
| Rafael Hernandez | 43" T.V. | Franco Olvera | \$250 Gift Card |
| Jose Mendoza | 43" T.V. | Jorge Sanchez | \$250 Gift Card |
| Kenneth Janke | 43" T.V. | Robert Zappa | \$250 Gift Card |
| Kenneth Biebel | Laptop | John Chudina | \$100 Gift Card |
| John Novak | Laptop | Marcelino Diaz | \$100 Gift Card |
| Richard Hernandez | \$500 Gift Card | Eugene Fedyn | \$100 Gift Card |
| Jesus Hurtado | \$500 Gift Card | Michael Geringer | \$100 Gift Card |
| Mike Turkowski | \$500 Gift Card | Mark Lucansky | \$100 Gift Card |
| Charles Brown | \$500 Gift Card | Joseph Otway | \$100 Gift Card |
| Tracy Johnson | \$500 Gift Card | Mark Schaaf | \$100 Gift Card |
| Jose Mancera | \$500 Gift Card | Juan Jose Torres | \$100 Gift Card |
| Rick Mittler | \$500 Gift Card | Lucian Ziolkowski | \$100 Gift Card |
| Bernabe Parra | \$500 Gift Card | Elizabeth Barrios | \$100 Gift Card |
| Antonio Skutnik | \$500 Gift Card | Kevin Cottrell | \$100 Gift Card |
| Kevin Wilson | \$500 Gift Card | David Espinoza | \$100 Gift Card |
| Alejandro Martinez | \$500 Gift Card | Ramon Garcia | \$100 Gift Card |
| Rene Alvarez Jr. | \$250 Gift Card | Scott Kurzawski | \$100 Gift Card |
| Jose Cardenas | \$250 Gift Card | Gabriel Manzo | \$100 Gift Card |
| Michael Howard | \$250 Gift Card | Ulsis Rodriguez | \$100 Gift Card |
| Pawel Koziol | \$250 Gift Card | Dwayne Taylor | \$100 Gift Card |
| James Madonis | \$250 Gift Card | Colin Wood | \$100 Gift Card |
| Mary Anne Nawara | \$250 Gift Card | David Keller | Apple Watch |
| John Rivera | \$250 Gift Card | Adrian Sandoval | Apple Watch |
| Steve Skupien | \$250 Gift Card | | |
| Angel Camarillo | \$250 Gift Card | | |
| Joseph Aguirre | \$250 Gift Card | | |

Continued on page 3



LETTER FROM THE BUSINESS MANAGER/ SECRETARY TREASURER

First to all our DC14 members, employees and their families let me say Merry Christmas, Feliz Navidad, Happy Kwanza, Happy Hanukkah or Happy whatever you believe to be appropriate. I guess Happy Holidays covers it all.

Over the next few months as we settle in for the holidays let's keep in mind what the union is all about. FAMILY and doing the best we can for our families. This has been a good year with working hours going up, employment going up, and wages going up. Hopefully everyone has benefited better this year than last and will continue to benefit more over the next few years. But there are no guarantees.

We as union members have many Hurdles ahead of us over the next few years. Anti-union legislation and legislators are everywhere. I am confident we will be able to fight back sufficiently if our members step up like they did this last election cycle. For those of you who didn't get involved and chose to let others do the work for you that's a mistake we can't afford. So I ask you to get involved, before it's to late.

An immediate hurdle on the near horizon is the upcoming contract negotiations. I feel confident that we can come to an agreement with the contractors, we have many agreeable points in changing an out dated contract, but we can't take anything for granted. As the saying goes "UNITED WE BARGAIN—DIVIDED WE BEG". We are not going to beg!

To end this let me say if I don't get to see you at one of the many local Christmas parties, enjoy the holidays and may your families enjoy a safe and prosperous New Year.

John Spiros Jr.

Business Manager/Secretary-Treasurer

Painters District Council #14

CONGRATULATIONS 2016 PAINTER AND TAPER SCHOLARSHIP RECIPIENTS



Painters' District Council #14 is proud to announce that over 350,000 dollars in scholarships was awarded to over 90 applicants. The scholarship was started in 1991 by former Business Manager Gerald Harms to help families with college costs. Through the years we have given over 3 million dollars out in scholarship money.

Every year request forms are sent out to all members who work for contributing contractors for the scholarship program. Once the request is received by the Council an application will be sent out. Each applicant must fulfill each requirement on the application to be eligible for the scholarship. If the applicant does not fulfill these requirements their application will be denied. In this case the applicant may apply the following year.

A college education comes with a high cost these days and the Council is pleased that we as a Union can help defray the cost for these young men and women and their families. We will continue to strive to better the conditions for our Union family.

We would like to congratulate the following applicants on receiving a scholarship for the 2016-2017 year:

| | | |
|-----------------------|----------------------|--------------------|
| Deborah Baka | Evan Koutavas | Carley Psik |
| Melissa Barragan | Karolina Kowalska | Cole Psik |
| Stephanie Barragan | Gabriella Lay | Holly Psik |
| Tiffany Lynn Bober | Joaquin Leal | Jacob Ramirez |
| Emily Bollie | Kyle Leeney | Danielle Redmond |
| Kevin Borst | Austin Lessentine | Colin Ringas |
| Tony Calles | James Lewandowski | Datin Ringas |
| Sara Claypool | Zachary Lingen | David Rodriguez |
| Shari Coughlin | Nicholas Lisowski | Kristen Rodriguez |
| Michael Danek | Trevor Lohre | Lisa Rodriguez |
| Alexander Doyle | Andrea Lopez | Lizette Rodriguez |
| Amber Eglund | Alexander Magana | Salvador Rodriguez |
| Jackie Fleming | Christy Magana | Natalie Rojas |
| Alexander Galvan | Michael Maggioncalda | Jennifer Sanchez |
| Edith Galvan | Aurora Mala | Ivette Silva |
| Edith Garcia | Guadalupe Maya | Justin Shepard |
| Carlos Gonzalez | Melisa Medina | Zack Stevens |
| Lindsay Gordon | Aldin Mehinovic | Amy Skupien |
| Miriam Guerrero | Kassandra Mendoza | Guadalupe Solorio |
| Justin Halloran | Yanely Mendoza | Marina Solorio |
| Christopher Hernandez | Aylin Meraz | Mallory Tammillo |
| Edgar Hernandez | Erika Meza | Sara Valdivia |
| Michael Hizel | Alec Mikes | Joseph Villa |
| Lauren Inzerra | Lawrence Nisivaco | Alyssa Volland |
| Patrick Inzerra | Kanita Omberbasic | Shelby Weishaar |
| Georgina Jaimes | David Ortiz | Chloe Williams |
| Bradley Jevantowski | Minha Osorio | Paige Williams |
| Darius Jones | Gabriel Parker | Drake White |
| Taylor Kazmer | Katelyn Prindle | Anna Wisniewski |
| Paulina Kosciolk | Colin Prinsen | Kayley Ziaja |

VISIT OUR NEW WEBSITE AT PDC14.COM



Painters' District Council #14 is pleased to announce the latest redesign of our new website including "Responsive Design" which allows visitors to view the website on any web accessible device such as your smartphone, tablet or desk top computer. This major undertaking is the vision of Business Manager/ Secretary-Treasurer John Spiros Jr., with the assistance of Business Representatives Mike Cook of Glaziers L.U. #27 and Mike Conrad of Painters/Tapers L.U. #275 to provide a new website with the most current information for the public and more so for all members of District Council #14. Currently there is access to valuable information such as current Council related news also includes an events calendar as well as Local Union information, with much more planned very soon.

The new site allows out of area members to "clear or check in" to Painters' District Council #14, as per IUPAT requirements when working within its jurisdiction. We ask our members to please spread the word on the jobsite to any out of area members to use our website to do so.

Scheduled to be released sometime in 2017, PDC #14 will provide a "Member Portal" a password secured link which will allow members access to their own personal information regarding Pension and Healthcare along with STAR class enrollment and eligibility with more engaging membership incentives planned in the near future.

The initial launch of the "Employer Portal" earlier this year has allowed signatory contractors the ability to report their current projects, overtime, accident reports, and make up day reports.

A new feature called I-Remit will also become available within the next month on the website. This feature will allow contractors the ability to electronically report employees worked hours and remit benefit contribution payments online in real time to allow the process to be more timely and efficient. We are pleased that the overall use by our contractors and feedback they have provided has made for an overwhelming and successful launch of the website.

We ask that you please take the time to visit our new site to familiarize yourself with all the useful features. Please feel free to provide us with any feedback to help make this website the best it can possibly be.

10TH ANNUAL STAR BANQUET

Other winners of the evening included:

| | |
|---------------------|----------|
| Jesus Garcia | Tablet |
| Raul Lored | Tablet |
| Jesus Estrada | Tablet |
| Sergio Lopez | Tablet |
| Chris Olenoski | Tablet |
| Arthur Zalewski | Xbox |
| Ignacio G Rodriguez | Xbox |
| Jacob Usalis | Soundbar |
| Antonio Calles | Soundbar |
| Tom Micucci | FitBit |
| Dante Peralta | FitBit |



The 11th year of the STAR program is currently in progress running from April 1, 2016 through March 31, 2017. Classes are available at the Chicago Area Apprenticeship Program located 1101 Taft Avenue, Berkley, Illinois, (708)449-5282. For more information please visit the website at www.jatc-dftc.org and check out the safety and journeyman upgrading classes being offered.

District Council #14 welcomes new Director of Training, Michael Krawiec

Mr. Krawiec completed his Apprenticeship at Washburn Trade School and worked for 14 years as a Journeyman at Ascher Brothers Painting. He became an Instructor for the Chicago Area Painting & Decorating JATC in 1999. Mr. Krawiec has been instrumental in the development of curriculum for our program. He is also responsible for developing curriculum, and training IUPAT Instructors at the Finishing Trades Institute, our International Training Center. In 2013 he became an OSHA Master Trainer for the Finishing Trades Institute. Mr. Krawiec was responsible for conducting OSHA 500, 502, and 510 classes. He holds an Associate Degree in Applied Sciences from Marshall University and a Bachelor of Arts Degree in Education from the National Labor College.

Mr. Krawiec notes, "It is an honor to receive this position, and I look forward to carrying on the tradition of excellence in training started at Washburn Trade School in 1919 into the future"

YOUR DISTRICT COUNCIL FIGHTING FOR YOU



In a recent case, your District Council diligently fought to recapture unpaid back wages for 6 of our members that stood up and came forward to file a complaint. Resulting in the Council reaching a plea agreement that netted over \$91,600.00 in back wages to those members and over \$45,000.00 in Benefit Contributions to the Funds.

Far too often, our members are afraid to step up and follow through in cases like this, for fear of retribution and/or loss of employment. We cannot help you if you don't help us, to help you. Don't allow yourself to be abused by bad contractors that take advantage of you and threaten your livelihood. We are here for you, but we cannot succeed if we can't legally prove our case. You work hard for your wages and benefits and don't deserve to have them stolen from you.

We are all in this together, like the saying goes; united we stand, divided we fall.



On August 3, 2016 the Cook County Department of Facilities Management in conjunction with Painters DC #14 received the National Association of Counties (NACO) Award. It was given for the painters pre-apprentice program at the Temporary Juvenile Detention Center in Cook County. The program is a success do to the time and experience of DC #14 painters who instruct and guide these youths into becoming good union members and painters. Thanks to Foreman Bill Paulson, Regina Wagner, with painters Melvin Barnes, Sylvia Deal and Alberto Barraza for all the time and effort you put into this program. Keep up the good work in this great program.

Congratulations.

Joe Rinehart
 Director of Servicing
 Painters District Council #14

District Council 14 and The Chicago Federation Labor Team Up

Starting in August, District Council 14 generously opened its doors for phone banking to all the Chicago area Building Trades, United Teachers Union, Afscome, District 8 Machinists Union, American Federation Government Employees Union, Teamsters, United Food & Commercial Workers Union, United Steel Workers as well as volunteers from the Illinois Alliance for Retired Americans.

Political Director of the Chicago Federation of Labor, Bridget Early was astonished with the volunteer participation from District Council #14 members. On our scheduled nights, not a phone was open and our volunteers initiated over 16,600 contacts. Something we should all be proud of.

Our Political volunteers also hit the streets, as District Council #14 is well known with the IUPAT for their past "Feet on the Street" campaigns. That said, our members knocked on just short of 6,700 doors.

Because of the commitments made by our volunteers, Illinois fared well on election night. Eight out of the Ten candidates we supported won, nine if you count Hillary. She might have lost the war but she won the battle in Illinois receiving 58% of the vote here.

The big winners of the night were Tammy Duckworth and Susana Mendoza. Duckworth is now our US Senator beating Republican Mark Kirk with 54% of the vote. Susana Mendoza our new IL Comptroller took the seat from Rauner's appointee Leslie Munger. Also, winning on November 8th was Kim Foxx who won the Cook County State's Attorney seat by taking 71.6% of the votes. Also, winning their contests were: Marty Moylan, IL State Rep. of the 55th District took 59% of the vote, Sam Ying Lang IL State Rep. for District 62 received 52% of the vote, Melinda Bush, IL State Senate, 31st District received 54% of the vote, Laura Murphy, IL State Senator 28th District took 53% of the vote and Jennifer Bertino-Tarrant IL State Senate, 49th District received 53% of the vote.

The one candidate who did not win, Greg Hose who was running for State Rep. in the 81st district received 43% of the vote. As the 81st District is predominantly republican, Greg was very pleased.

Thank you to all members for hanging in there and stepping up. Look what can be done. If other states followed our lead, who knows how far we could have gone.

Dennis Roach

Political Director DC #14

A noteworthy mention from Business Manager/Secretary-Treasurer John Spiros

This General Election should be a wakeup call to our membership as a prelude to our next Gubernatorial election in 2 years, as we will be in a contentious battle against "Right to Work" agendas gaining incredulous momentum across the entire country that would be a detriment to our survival as we know it now.

We as union members were fortunate this time to have fought off the Pro Right to Work forces who literally tried to buy this past election dumping millions of dollars into State races.

We cannot let our guard down next time around, we must be even more prepared for a fight and work fiercely to keep from losing everything we've worked so hard to gain in the past.





JATC OPEN HOUSE

In celebration of National Apprenticeship Week the Chicago Area Painting & Drywall Finishing JATC hosted an Open House event. The event was open to the public and business community. Participants were given a facility tour, and informed on the programs requirements for entry into the Apprenticeship.



LOCAL UNION SPOTLIGHT



Each newsletter, Painters District Council #14 will highlight one of its affiliated locals. This will give the opportunity for each local to show their dedication to the union movement. Spotlights will include various articles of each locals history, current objectives, upcoming events and news and more. Be sure to watch for your local in future newsletters.

PAINTERS LOCAL UNION #147

An important milestone for labor was reached on May 22, On April 1, 1890 Painters Local 147 was granted their charter and became one of the first Locals in Chicago. Charles Hanson was the first Financial Secretary and Malone Johnson was the first Recording Secretary.

Since the beginning, Local 147 has consisted of passionate dedicated members who have worked together to build one of the strongest and most progressive Locals in the Brotherhood. With over 575 members in our Local we have continually pushed the envelope when it comes to protecting our members and improving the benefits for them and their families.

Besides working hard for contractors, we are especially proud of our Local 147 members who volunteer their time and work skills to our community. Some projects our Local have been involved with include painting Su Casa Family Shelter, Rebuilding Chicago helping families in need, IUPAT Day of Action, Cornerstone Outreach painting the church, painting the Vietnam Veterans Museum and a Veterans Association called Rebuild the World. Local 147 has also been heavily involved with political work such as phone banking, door knocking, and making sure our members are registered to vote, if they are not we have gone to their house to register them.

As we continue to focus on growing and strengthening our Local Union 147, the Executive Board has recently added the ability to pay dues by credit card for the convenience of our members. Our future goal is to further build the Young Lions Club, Core program, Mentoring program, and the DC 14 Women's Committee. To help our Local become stronger we welcome all input from our members and encourage them to become involved in all aspects of Local Union 147.

Apprentice Glaziers Local #27 2016 Class



Glaziers Union Local #27 is proud to announce the first year Apprenticeship class for 2016. On September 6th, Local #27 initiated 29 new Apprentice Glaziers and introduced them at the orientation class at our state of the art training facility.

We're very fortunate to have such a young energetic work force who came prepared to meet the future needs of the glazing industry, coupled with our coordinator Ken O'Donnell and instructor Brian Beitz we will instill the latest Glass and Architectural Metal industry standards, professionalism and integrity to our new Apprentices.

To all of the members of Local #27, we ask that you help mentor and encourage all 3 classes of Apprentices to become the best that Glaziers, Architectural Metal and Glass Workers Union #27 has to offer in OUR workforce.

Mike Mabus

Business Representative
Glaziers Architectural Metal and Glass Workers Union Local #27



Happy Holidays

With the Holidays, fast approaching Painters' District Council #14 would like to wish our members and their families a Happy Holiday and a prosperous New Year.

For your convenience, we have listed the date and time of each Local Union Christmas party. Please be aware that these parties are open only to members holding a current working card for that Local. If there are any questions or concerns regarding this matter or any other matters, please contact your Local Union Business Representative.

- Local 27** • December 12th • 6:00 p.m. • 6309 W. 26th Street, Berwyn (Eagles Hall)
 - Local 33** • December 9th • 7:00 p.m. • 113 Republic Avenue, Joliet (Machinist hall)
 - Local 147** • December 14th • 7:00 p.m. • 128 S. Marshfield, Chicago (Building behind Park Tavern)
 - Local 180** • December 13th • 7:00 p.m. • 6309 W. 26th Street, Berwyn (Eagles hall)
 - Local 184** • December 14th • 7:00 p.m. • 11001 S. Depot Avenue, Worth (American Legion Hall)
 - Local 191** • December 14th • 7:00 p.m. • 3908 W. 111th Street, Chicago (T.R.'s Pub)
 - Local 194** • December 5th • 7:00 p.m. • 3015 N. Austin Avenue, Chicago
 - Local 265** • December 14th • 7:00 p.m. • 4428 W. Midlothian Turnpike, Crestwood (Elks Club)
 - Local 273** • December 19th • 7:00 p.m. • 6309 W. 26th Street, Berwyn (Eagles Hall)
 - Local 275** • December 5th • 6:00 p.m. • 6839 N. Milwaukee Avenue, Niles (White Eagle Banquet Hall/Althea Room)
 - Local 521** • December 16th • 6:30 p.m. • 3015 N. Austin Avenue, Chicago
 - Local 863** • December 13th • 8:00 p.m. • 21080 N. Rand Road, Lake Zurich (Brunswick zone)
 - Local 1332** • December 20th • 7:00 p.m. • 7736 S. Cottage Grove, Chicago
- 



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REVISED INSURANCE INFORMATION

Beginning sometime in January 2017 the insurance provider for Painters, Tapers, Sign Painters, Wood Finishers, and Metal Polishers will change from **Blue Cross/Blue Shield** to **Cigna** (HMO participants remain the same). Information will be mailed to keep our members updated.

Local Union 27 Glaziers are not included in this change and will remain with Blue Cross/Blue Shield.

Please check with your Doctor(s) and Provider(s) to see if they accept Cigna PPO. If they do not please contact Health and Welfare Trustee Andrew Perch at 312-421-0046 ext. 184.

Please note there are no changes to benefit coverage, co-pays, or deductibles. This is simply a provider network change.