Spring has sprung and so has the construction season in the Chicagoland area. This year looks to be very busy with working hours going up even further than they were last year. Along with the increased hours we will be dealing with the challenges that come with it. Things like meeting our increased Qualified manpower needs, Policing the industry for cheating contractors and non-union contractors trying to steal our unions work. These challenges can and will be met through our apprenticeship programs, Journeyman upgrade classes and, OSHA certifications. Your unions Business Representatives and Organizers due diligence will also enforce our footprint in the construction industry. 

As many of you know one of the biggest challenges facing us this year is that our Current Painters and Drywall Tapers Collective Bargaining agreements are set to expire May 31st. Though difficult at times, we at District Council #14 are fully committed to the needs of the current market environment and as well as our members needs while working through negotiating those respective agreements. We are committed to secure a strong presence not only for this year but for years to come for our members and their families. This will be done by strengthening our pensions, health insurance and pushing to secure new sources of work that was lost years ago, so our members have a continuous flow of work. We don’t take this task lightly and will do all we can not to go on strike. But as the saying goes HOPE FOR THE BEST BUT PREPARE FOR THE WORST.

If we are forced to have a strike, we have set up a Strike fund to help preserve our future. Picket duty pay will be paid to current members of Painters’ District Council #14 that walk a line for our union. This is to help supplement out of pocket losses in wages you may have incurred during the strike.

In this newsletter, you will find a reprint of a card that has been handed out for years entitled “A GOOD UNION MEMBER”. Please read it and follow the advice given for respecting your union or any union picket lines you may encounter this summer. There are over 14 unions currently in negotiations as of the printing of this newsletter. Any one of them may be forced to go on strike so be prepared.

For updated information on our contract negotiations you can contact your Local Union Representative, or check our website at www.pdc14.com. We are also offering text message alerts for our members. To sign up for text messages please call the council at (312)421-0046 or email us at info@pdc14.com please include your name, cell phone number, and Local Union number.

Remember “United we Stand, Divided we Beg!”
—and We are not Begging!

John Spiros Jr.
Business Manager/Secretary-Treasurer

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GLAZIERS 2017 ANNUAL STAR WINNERS

The Glaziers Local Union #27 celebrated their tenth annual Safety Training Awards Recognition (STAR) Banquet on Monday April 17, 2017 at Manzo’s Banquet Hall in Des Plaines, IL. Eighty nine Journeymen completed the STAR requirements and attended the banquet that evening. Each participant received an embroidered Glaziers Local #27 Tool pouch-belt and Articwear Thermal Outerwear for attending.

Special congratulations to Kyle Abrams the Grand Prize winner of the evening. Kyle took home a new 2017 Ford Mustang GT 5.0.

2017 Glaziers STAR winner, Kyle Abrams, with Mike Cook, Mike Mabus and Mike O’Donnell.

Other winners of the evening included:

<table>
<thead>
<tr>
<th>PRIZE</th>
<th>WINNER</th>
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<tbody>
<tr>
<td>1. Fishing Kayak</td>
<td>Chris Tasic</td>
</tr>
<tr>
<td>2. Samsung 60” Smart TV</td>
<td>Eric Roberts</td>
</tr>
<tr>
<td>3. Toshiba 4K 49” TV</td>
<td>Richard Braze</td>
</tr>
<tr>
<td>4. Sharp 32” TV</td>
<td>Jose Lopez</td>
</tr>
<tr>
<td>5. Insignia 32” TV</td>
<td>Jerry Clegg</td>
</tr>
<tr>
<td>6. Samsung Sound Bar</td>
<td>Mike Sendaydiego</td>
</tr>
<tr>
<td>7. LG Sound Bar / Woofer</td>
<td>Jim Vallely</td>
</tr>
<tr>
<td>8. LG Mini Hi Fi</td>
<td>Scott Auberg</td>
</tr>
<tr>
<td>11. Denon Bluetooth Receiver</td>
<td>Jeff Winters</td>
</tr>
<tr>
<td>12. Samsung Home Ent System</td>
<td>Jim Wedryk</td>
</tr>
<tr>
<td>13. Yamaha Outdoor Speakers</td>
<td>Tim Storey</td>
</tr>
<tr>
<td>14. Fire Sense Patio Heater</td>
<td>Kevin Osborne</td>
</tr>
<tr>
<td>15. Yeti Hopper Bag Cooler</td>
<td>Brian Zaleski</td>
</tr>
<tr>
<td>16. Porter Cable Air Compressor</td>
<td>Bill Burlage</td>
</tr>
<tr>
<td>17. Folding Wagon</td>
<td>John Magierski</td>
</tr>
<tr>
<td>18. Chicago Cutlery Knife Set</td>
<td>George Osha</td>
</tr>
<tr>
<td>19. Winplus Shop Stool</td>
<td>David Staie</td>
</tr>
<tr>
<td>20. Flexilla Airhose Reel</td>
<td>Chris Merrick</td>
</tr>
</tbody>
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Continued on next page
GLAZIERS 2017 ANNUAL STAR WINNERS

21. Porter Cable Combo Tool Kit  Jeff Franrick  PRIZE WINNER

46. STAR T-Shirt   Mike Ryan
45. STAR T-Shirt   Karl Swanson
44. STAR Jacket HiVis   Tom Tracy
43. STAR Jacket   Tom Jackson
41. Specialized Bicycle    Vito DeJoy
40. XForce Crossbow Kit   Rob Reynolds
39. Lodge cast iron Griddle  Mike Santos
38. Fitbit Flex 2   Mark Auberg
36. Bose Ear/ Headphones   Alan Long
35. Razor Portable Charger  Jay Little
34. Kindle Fire Tablet   Jim Ignoffo
33. Kindle Fire Tablet   Dan Mohr
32. ECHO Portable Speaker  David Schaller
31. JBL Portable Speaker  Osvaldo Villegas
30. Zeiss VR One Plus Glasses  Dominck Pangallo
28. Cubs Jersey Schwarber   Rick Lentes
27. Cubs Bag Folding Chair  Tim Young
26. Coleman Portable Grill  Terry Sweeney
25. Magna cart Hand Truck   Greg Alexander
24. TimberRidge Directors Chair  Chris Ludford
23. Coleman 5 person Tent   Michael Boyer
22. Milwaukee Jobsite Backpack  Jeff Razzino
21. Porter Cable Combo Tool Kit  Jeff Franrick  PRIZE WINNER

You must be a Journeyman member of Local 27 in good standing to participate. Classes taken previous years are not eligible for 2017 STAR credit. You are limited so classes are filled on a first come first serve basis. Enrollment is required at least 2 weeks prior to scheduled class. Class sizes are limited so classes are filled on a first come first serve basis. The 11th year of the Glaziers STAR program is currently in progress running from January 1, 2017 through December 31, 2017. To qualify for the STAR program prizes you must participate in only 1 8 hour upgrade class and one 8 hour safety class. To qualify for the grand prize drawing you must have taken welding or currently be taking welding through our program.

Choose the classes that interest you. You can enroll in the class by calling Glaziers Local Union 27 office at (708)443-9000, or register online at www.glaziersunionlocal27.com or by email to kodglaziers27@sbcglobal.net.

The Children games have always been a big hit at our family picnic so we have included a schedule of times and age groups for games that will be available. We have color coded the age groups to make it easier for the Children and Adults.

We will be mailing out an invitation to the picnic with a response card so you can pre-register for the picnic. If you are planning to attend the picnic we are asking that you please fill out the response card and mail back (postage included) or you can call the Council and register at (312)821-0046. By sending in the response card you will be pre-registered for the picnic and receive a gift at registration. This helps us be better prepared for our members.
Members take a day to give back

On Saturday April 22nd Painters’ District Council #14 members volunteered their time and skills for their neighbors and communities to honor the second annual International Union of Painters and Allied Trades (IUPAT) Community Day of Action.

The IUPAT along with the rest of the labor movement dedicated this day to show the world that we are more than advocates for fair wages, rights and benefits on the job. We are good neighbors who have a long tradition of building up our communities.

The community projects DC #14 members accomplished that day included:

- Cleaning, reorganizing and painting the locker rooms at the greater Joliet YMCA located in IL.
- Blood drive for American Red Cross.
- Cleaning and reorganizing furniture at the Spanish Community Center located in Joliet, IL.
- Painted Front Porch and touch ups around the campus at Maryville Academy/Shrine of Guadalupe in Des Plaines, IL.
- Collected donations to rebuild library, cleaned interior and exterior at two of the Kreative Kids Academy locations in Chicago, IL.
- Repainted Pope Francis Global Academy located in Chicago, IL.
- Joined the Fairmont Community cleanup project in the Lockport Township area and helped clean up the roadsides.

We would like to send out a Special Thanks to the following members who came out for the day and volunteered:

| Brian Edwards                  | Stephen Higgins       |
| Gerardo Gomez                 | Marcel Acosta         |
| Robert Gomez                  | Eduardo Zarola        |
| Immacio Gomez                 | Chris Zappa           |
| Edgar Corona                  | Cory Bickson          |
| Tom May                       | Jorge Oronzo          |
| Colin Wood                    | Andres A. Diaz        |
| Charles Marwig                | Karl Ferrell          |
| Stanley Szczepanczyk          | Julio Gomez           |
| Joe Cordes                    | Maria Navarrete       |
| Joe Sierra                    | Fidel Nino            |
| Melvin Barnes                 | James Studnicka       |
| Jonas Telefer                 | Jose Guzman           |
| Paul Mine                     | Todd Minton           |
| Belinda Scott                 | Jeff Bollie           |
| Enrique Campos                | Stephen Lloyd         |
| Lester Raken II               | Ken Merman            |
| Brian Reule                   | Mike James            |
| Lynall Thornton               | Eric Chabolla         |
| LaTasha Powell                | Denise Sanford         |
| Darien Moody                  | Edgar Hernandez       |
| Charles Brown                 | Angelique Bolden      |
| Anton Council                 | Joe Howard             |
| Gary Fields St.               | Helen Chong           |
| Marcus Mitchell               | Tracy Johnson         |
| Victor Munguia                | Alejandro Salazar     |
| Quentell Smith                | Edgar Garcia          |
| McKinley Byrd                 | Tom Jennings          |
| Jose Arreola                  | Monique Rodriguez     |
| Gabriel Manzo                 | Robert Zappa          |
| Luis Navarrete                | Anthony Lamonica      |
| Franciscos Cardenas           | Delyn Garcia          |
| John Kirakakis                | Ed Bucevicius         |
| Victor Lagunas                |                        |

Members helped move furniture at the Spanish Community Center located in Joliet, IL.

DC #14 members cleaned, re-organized and painted the locker rooms for the Galowich YMCA located in Joliet, IL.

DC #14 members joined the Fairmont Community cleanup project in the Lockport Township area. They helped clean up the roadsides.

DC #14 members repainted Pope Francis Global Academy located at 6040 Ardmore in Chicago IL.

DC #14 worked with Kreative Kids Academy, they collected donations to buy new books to rebuild their library, also a complete clean up interior and exterior of the nursery at two of their facilities located at 26 E 79th Street, and 8236 Cottage Grove Chicago, IL.

Day of Action - the members helped clean up the Spanish Community Center located in Joliet, IL.

Members take a day to give back
A CLOSER LOOK AT ONE OF OUR OWN UNION MOTHERS IN THE TRADES

Margarita Arnold, of Local Union #191, was a single mother of two making $60 a day cleaning houses in the suburbs far from the city where she lived. Being the sole provider for her family she had no choice but to go on food stamps until she could find another job making enough money to support her family. While waiting at the Department of Human Services for five hours she became bored and started walking around the office to pass time. She noticed a poster on the wall with a picture of a woman in a hard hat that said, “Would you like to make $19 an hour as a construction worker?” She said to herself “What? Of course, I do!!” As luck would have it the poster was for the Chicago Women in the Trades and they were having an orientation that day in two hours. Margarita said she was always interested in the Trades, but being a native of Mexico their culture believes that females should not work in a male dominated field. She decided to go for it and went to the orientation that day.

She enrolled in the Chicago Women in the Trades 12-week free training program where they introduce you to basic construction skills, classes to help prepare you for testing qualifications, and take you on hands on field trips to apprenticeship programs to help you choose a trade. Arnold said she chose Painters District Council #14 Drywall Apprentice program because it was a two year program with great wages, awesome insurance for her family, and a good pension. Now 8 years later she went from cleaning other people’s homes and almost homeless, to owning her own home. Margarita has been appointed Warden at Local Union 191, is an active member of DC #14 Women’s Committee on Organizing, and is always volunteering for any projects through the Council or Local Union. Arnold is appreciative of the opportunity she was given and the life she earns as a Union member that is why she is willing to give back to her Union that has given her so much so it continues to grow strong and prosper. She is an awesome example of a hard working single mother that made a difference for herself and her children.

LOCAL UNION SPOTLIGHT

Each newsletter, Painters District Council #14 will highlight one of its affiliated locals. This will give the opportunity for each local to show their dedication to the union movement. Spotlight will include various articles of each locals history, current objectives, upcoming events and news and more. Be sure to watch for your local in future newsletters.

Union Local 180

The Brotherhood of Painters and Decorators of America was incorporated on December 7, 1894. A charter from the International was issued on May 24, 1900 for our Local #180. In the beginning Local #180 members worked mainly on the west and near north south sides of the city in apartments, homes, small businesses, and factories helping our industry to grow. We currently have members who live and work all over the city and state. We began meeting in Oak Park, Illinois later moving to the west side of Chicago and then to Westchester, Illinois before moving to our current location in Berwyn.

Our local has always had a diversified membership with initially European and Scandinavian members and now also includes many Hispanic members. During the 1930’s and 1940’s our membership reached 700 members. One of our members, Ben Sniegowski, rose from Business Representative, to Business Manager Secretary Treasurer of District Council #14, and finally General Vice President of the International Union - Central District. Our local remains a small local in the complex machine of the Chicago area under the leadership of District Council #14 where we are looking forward to the future.

UPCOMING VOLUNTARY DRUG TESTING

Painters District Council 14, in agreement with the Finishing Contractors Association of Chicago, has established a voluntary drug and alcohol testing program. The program shall be open to all members of Painters District Council 14. The member will incur no cost. The testing period will run from June 1, 2017 thru August 29, 2017. Members may voluntarily submit themselves for testing and, if they test negative for alcohol or drugs, be issued a “drug-free” card. This card will be valid for a period of two years from the date of issued. Persons who do not pass the drug and alcohol test will not be eligible to test again for a sixty day period. Any re-test shall be at the member’s own expense. Employers may request persons holding drug free cards and request a list of members with drug free cards from the union to assure a drug free workplace. It is strongly suggested the do the voluntary drug testing to open up more employment opportunities for you.

Check your mail for more information will follow. Any questions, please contact Business Representative Andrew Perch. 312-421-0046 x184

A GOOD UNION MEMBER KNOWS HIS RIGHTS

• He has the right to not work behind any picket line.
• He has the right to decide for himself whether to walk off a job being picketed.
• He understands that this trade may be under attack next.
• He knows that a two-gate system means a picket line and he has the right not to work, no matter how many gates the employer sets up.

Ref to this when in doubt. Know your rights, and be prepared ahead of time to react to picket lines.

YOU DO NOT HAVE TO WORK BEHIND A DOUBLE GATE GOOD UNION MEMBERS RESPECT PICKET LINES

A good union member is extremely careful when confronted with a picket line situation. When a picket line is established on a job where he is working:
• He leaves. He does not talk – just leaves.
• He does not hang around near the job.
• He reads the picket sign as he leaves.
• He knows that once a picket line is established, his business agents and other union officials are legally gagged and handcuffed from giving advice pertaining to that job. They can only tell him if the picket line is authorized.
• He does not allow himself to be drawn into conversation with anyone at the jobsite.