

# PAINTERS DISTRICT COUNCIL 14

DC14 NEWS • SUMMER 2018



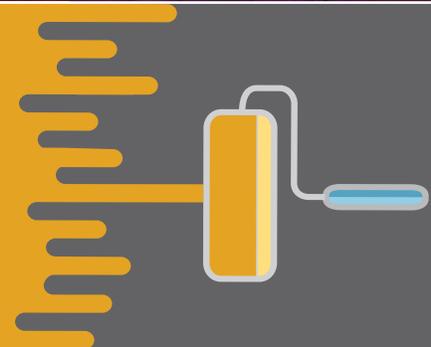
**BUILDING  
COMMUNITY  
BUILDING  
OUR FUTURE**



## INSIDE:

2018  
COMMUNITY DAY OF ACTION

DC 14 PARTICIPATES IN ABC'S  
BUILT TO LAST



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# THE WINDS OF CHANGE ARE UPON US!



As you read the pages in this newsletter you will notice a lot of changes in your District Council. New retiree's from among our own Business Representatives, and the hiring of new organizers and Field Representatives, who bring some new ideas and assertiveness on board.

The New Wages and Benefit

packages for the different trades, under our jurisdiction, the fight against the non-union contractors and the political action to support those politicians who support working people. All this is to inform our members how we are diligently working for them.

First, I would like to wish on behalf of all our membership to the retiring Business Representatives "a long fruitful retirement". Glazier Business Representative **Mike O'Donnell** is retiring along with Painters Representative **Ron Haftl**. These are two of the hardest working Business Representative in our District Council's history. Each with their own style of getting the job done. They have served the membership proudly influencing many of their members lives. You will see a brief history of them in this publication.

I want to say welcome aboard to our New Field Representatives, **Ken Kazaitis**, of Local 830, who will be working with the sign painters, wood finishers, and metal polishers. **Steve Mabus** who will be working for Glaziers Local 27 covering **Mike O'Donnell's** old area, and **Dan Granadon**, of Local 194, will be covering **Ron Haftl's** area. It has always been a rule of thumb that it takes 5 years to learn these jobs and they are well on their way to that end.

You will also see some scary changes coming from the courts that have the potential to weaken labor unions and working people in general. Although we have beaten back "Right to work for less" laws in the state of Illinois, Governor Rauner and his cronies have funded a court challenge that has now gone to the supreme court. Funding this appeal to the Supreme Court is an anti-union think tank set up along with Illinois Governor Bruce Rauner to push the governor's non-union agenda even though he has failed numerous attempts at the state level to gut unions. *Janus vs AFSCME* was decided by this right-wing Supreme court with a decision that basically says that no you don't have to pay for any union dues will

cause a negative impact on service unions and open the door for more anti-union legislation in the future. This even though a previous supreme court decision in the mid-seventies said that employees working for a public entity such as a city, state or county whether union or non-union must pay their "fair share" dues if they benefit from union contract negotiations and grievance privileges. This does not force anyone to join the union and never has. It only requires them to pay for the services rendered by the union. I relate this to someone who is a member of a gym, golf course, country club etc. — uses their facilities but refuses to pay any fees for that use? That's ridiculous and so is *Janus vs AFSCME*. The bottom line is that eventually the lack of revenue would force any business (union) out of business and that's the underlining purpose of this decision. If you have any doubts about this being a setup, Mark Janus who was a state employee and who's name appears on the court document and who was so concerned about paying dues, less than a month later has quit his job with the state and now works for a conservative think tank. NO SURPRISE . . .

## ON A POSITIVE NOTE

### Deferred Savings

After our last newsletter polling on the question of increasing the amount put into deferred savings with recommendations on how much. The response was overwhelming with the poll results at about 100 to 1 favoring to increase the deferred savings \$1.00 per hour. This doubles the amount paid from your check on your behalf to \$2.00 per hour. You will see some on that on your December 1st, 2019 checks. Deferred savings money paid in from April 1, thru March 31st is paid out the following December. This only applies to the Painters and Tapers contract.

### Built to last

A television show that airs on ABC Channel 7 Sundays at 11:30 a.m. showcases the workmanship of union trades. The shows that will highlight Painters District Council #14 and our Union members first aired on Sunday June 10th and June 17th. These full episodes can be seen online at [www.Builttolast.com](http://www.Builttolast.com). They include volunteer work done at Dusable Museum, Joliet Prison, and a spot highlighting how the union has impacted a young pro baseball prospect Juan Arzate's life.

Continued on next page.

## THE WINDS OF CHANGE

### WPCT radio station 820

A month or so back, I along with Miles Beatty from the Finishing Contractors Association (FCA) had the opportunity to sit on a panel on the *Ben Joravsky* show to discuss the areas of agreement for management and labor. This turned out to be a fun event where we could talk candidly about our concerns and potential going forward. It also gave us an opportunity to highlight the Star program, Market recovery initiative, the Benefits and pension that our members receive. Also, to update the audience on our on-going problems with a sub-contractor who does work for the CTA named "Intersection". They are now in negotiations with DC 14 for a contract after forcing them and winning a 95% yes vote from their workers to become union thru a Department of labor election.

### New Pension calculation formula

The Painters and Tapers pension fund has approved a fairer and self-improving pension calculator for determining your pension. As you saw on your last communication from the fund all but a few, received an increase to their pension for all years going forward. Those who didn't receive an increase that was because they were not paying a sufficient amount into the fund for what they received back. This new calculation formula will also give our members an automatic increase going forward each time there is an increase contribution to the pension fund. It will not increase the pensions going backwards for past years of service. All in all, this is a great benefit change for Painters, Tapers and Wood Finishers

### New benefit for all our card-carrying members

We have negotiated a new benefit for ALL members who hold a DC 14 union card. Northwestern Hospital will provide 6 counseling sessions free of charge for members and their families. The HOT LINE number is 888-933-1327 where your family can call for assistance. Some of the assistance offered will be for Depression, Drug abuse, Debt reconciliation and a multitude of other problems that our members face every day. These counselors will direct you to the right people for help whether you are covered with our insurance or not. More info will be available and will be sent to you soon.

### Glaziers Local 27

Congratulations to the members of Local 27 who have secured a new contract that ensures steady wage growth and secure pension and welfare for years to come. The yearly break down will be \$2.55 for the first year, \$2.50 the second year, and \$2.50 in the third year. There will be no language changes to the base contract.

**John Spiros, Jr.**  
*Business Manager/Secretary-Treasurer*

## CONGRATULATIONS

### Justin Wilcox

#### THE 2018 A.L. "MIKE" MONROE/ RALPH D. WILLIAMS III SPORTS SCHOLARSHIP AWARD WINNER

The International Union of Painters and Allied Trades created the A.L. "Mike" Monroe and Ralph D. Williams III Sports Scholarship to offer student athletes the opportunity to pursue their athletic ambitions while earning an advanced educational degree at the academic institution of their choosing. The namesakes of this scholarship program were both accomplished boxers as teenagers. Yet, despite their athletic talent neither man had the resources to attend college. This Scholarship gives IUPAT members sons and daughters the chance for the education these men never attained.

One applicant is chosen from each region to receive this \$5,000 scholarship. This year we are pleased to announce **Justin Wilcox**, son of Local 27-member James Wilcox, was the winner of the Central Regional Sports Scholarship. We wish him luck and best wishes on his future endeavors!



From left to right: James Wilcox, Justin Wilcox, BMST John Spiros Jr., and Mike Cook.

# GERALD C. HARMS

September 23, 1942 – July 13, 2018

Painters' District Council #14 deeply regrets to announce the death of retired Business Manager/Secretary-Treasurer Gerald "Jerry" C. Harms. His guidance and leadership made a profound difference in our District Council for our members, their families and our staff.

Jerry started his career with Painters District Council #14 in 1965 as a member of Local Union 194 working for Charles Decorating. Through the years Jerry attended meetings and became active in Local Union 194. His loyalty and dedication were recognized and he became a trustee in Local 194 in 1970. Over the years he served his local as Delegate, Vice President, President, Delegate to AFL CIO convention and Delegate to Painters' State Conference.



In August of 1980 Jerry was appointed as Business Representative and later elected to that post in 1983. In June of 1989 he was elected as Business Manager/Secretary-Treasurer of Painters' District Council #14 and served this position until 2005.



In the years that Jerry served as Business Manager/Secretary-Treasurer he worked tirelessly to improve the wages, pension and welfare for District Council #14 union members. Jerry was well respected and known for his fairness, dedication to detail, and compassion for his members. Jerry led the

way to buy a building in Berkley, Illinois to establish our first state-of-the-art apprenticeship facility for painters and tapers.

Another big accomplishment by Jerry, that our painters and tapers should be grateful for, is our pension. Before Jerry took office, not a lot of money was put into our pension and it was average at best. Through his years of service Jerry raised our pension to become one of the strongest and highest pensions in the labor industry that it remains today. This truly reflects how he worked to improve the lives of his members and secure a future after retiring.

I think if Jerry could tell you what he was most proud of, it would be the scholarship program he began in 1990. After raising 3 children of his own and putting them through college he knew the financial struggles parents faced with the high costs of education. Jerry established this fund to help his members and their children with some of these costs. After Jerry retired this fund was officially changed to the Gerald C. Harms Scholarship Fund. Since this fund has been established over 5 million dollars have been given away to hundreds of members and their families.

These are only a few of Jerry's accomplishments that have improved our lives as union members. We will all miss his advice, stories he loved to tell, and his infectious laugh. It is truly sad to lose a labor leader, friend and advisor.

Jerry is remembered by his wife of 53 years Elke, his children Michael (Sharon) Harms, Cheryl (Steven) Bickford, and Susan (Matthew) Kendall, and grandchildren Brett and Abigail Harms; Ryan, Grace, and Peter Bickford; Peyton, Lauren, and Ansley Kendall.



## *Members give back*

The IUPAT put together a national Day of Action that was created to give back to our communities. On Saturday April 21st Painters' District Council #14, with the help of our members that volunteered their time, skills and compassion helped make the 3rd Annual Community Day of Action a success.

For the first project the Joliet Historical Society reached out to Painters' District Council #14 Community Action Committee to help cleanup the old Joliet Prison. After this project was approved by BMST John Spiros we reached out to our members for their help and had over 60 members answer the call. After the word got out the Will & Grundy Building Trades joined in on the efforts and had over 250 union members participate from all the trades.



Bob Carter, Freddie Guerrero, Gabriel Manzo and Julio Gomez





Stan Weinclaw, George Towns

**Special Thanks to members who volunteered at Joliet Prison:**

- |                    |                  |                  |                  |
|--------------------|------------------|------------------|------------------|
| Ivan Loredo        | Samuel Garcia    | Freddie Guerrero | Robert Carter    |
| Gabriel Ayala      | Geronimo Ramirez | Cristian Lopez   | William Loredo   |
| David Espinoza     | Denis Navarro    | Victor Lagunas   | Julio Chavez     |
| Luis Murillo       | Stacey Brown     | Ken Morman       | Matt Beard       |
| Julio Gomez        | Ruben Valdivia   | Al Barraza       | Clark Johnson    |
| Ken Kazaitis       | Jay Kolder       | Jose Morales     | Alejandro Ayala  |
| Eduardo Zavala     | Apolinar Olivo   | Raul Loredo      | Charles McDonald |
| Mario Navarrette   | Gabriel Manzo    | Brandon Garcia   | Martin Nolan     |
| Dan Juby           | Tim Ausec        | James Studnicka  | Stan Wienclaw    |
| Manuel Salazar     | Ken Harkabus     | Arion Mardosz    | Edgar Mendoza    |
| Mario Estrella     | Corey Cahill     | Chris Ullrich    | Mike Powers      |
| Daniel Padilla     | Arthur Farrell   | Margarita Arnold | Tyler Tyrakowski |
| Quintin Wisemantle | Dan Hernandez    | Stephen Thompson | Alfredo Herrera  |
| Tim Carrier        | Jacob Usalis     | Nick Parks       | Latasha Powell   |
| Karl Ferrel        | Lynell Thornton  | Victor Hernandez | George Towns     |
| Bryan Reule        | Matt Chamorro    | Misael Sotelo    |                  |

# 2018 COMMUNITY DAY OF ACTION

For the second project our DC #14 **Women's Committee** joined in for the Day of Action by volunteering at the Pulmonary Hypertension Association (PHA) Annual Chicago Trivia night. This was a fundraiser for Pulmonary Hypertension (PH) which there is currently no cure for. The proceeds from the fundraiser goes for research, advocacy programs, medical education, and to raise awareness of (PH). These ladies helped raise over \$18,000 for the evening. Special thanks to **Helen Chung, Denise Sanford, Latasha Powell, Tracy Johnson, Noel Aguilar, and Angelique Bolden.**



For the third project our members volunteered to lend a helping hand to Alderman Edgar Garcia's Community Clean-up day of the 8th Ward. Union members **Rich Bieser, Mark Riha** and **Ken Kopek** volunteered to walk up and down residential and business streets picking up trash and debris. This event was co-sponsored by the North Berwyn Park District and had about one hundred volunteers come out and join the efforts.



# Rebuilding Together



And we ended our efforts with a day of lending a helping hand to **Rebuilding Together Metro Chicago**. On April 28th 2018 our members along with several other volunteers got together to help low-income homeowners with much needed home repairs. Our members were able to help patch, paint and repair over 20 homes in the Chicago neighborhood of North Lawndale & West Suburban Bellwood.



## Members that volunteered for Rebuilding Together

Gabriel Cerda  
Martin Nolan  
Lambros Kazamias  
Dwayne Taylor  
Christopher Sealey  
Joel Del Toro  
Chris Vance  
Ahmad El-Ali  
Edward Banevicius  
Hector Quinones  
Gary Hollingshead  
Mark Krawiec  
Sean Officer  
James Comito  
Michael Hajek  
John Rivera

Monique Gutierrez  
Joe Howard  
David Brown  
Edgar Villa  
Ken Hufnagle  
Salvador Del Toro  
Everardo Garcia  
Mike Janecek  
Tony Duran  
Mike Podwika  
Magali Castro  
Rich Silva Garcia  
Pedro Luna  
Bruce Kuhn  
Ron Barber  
Joe Banevicius

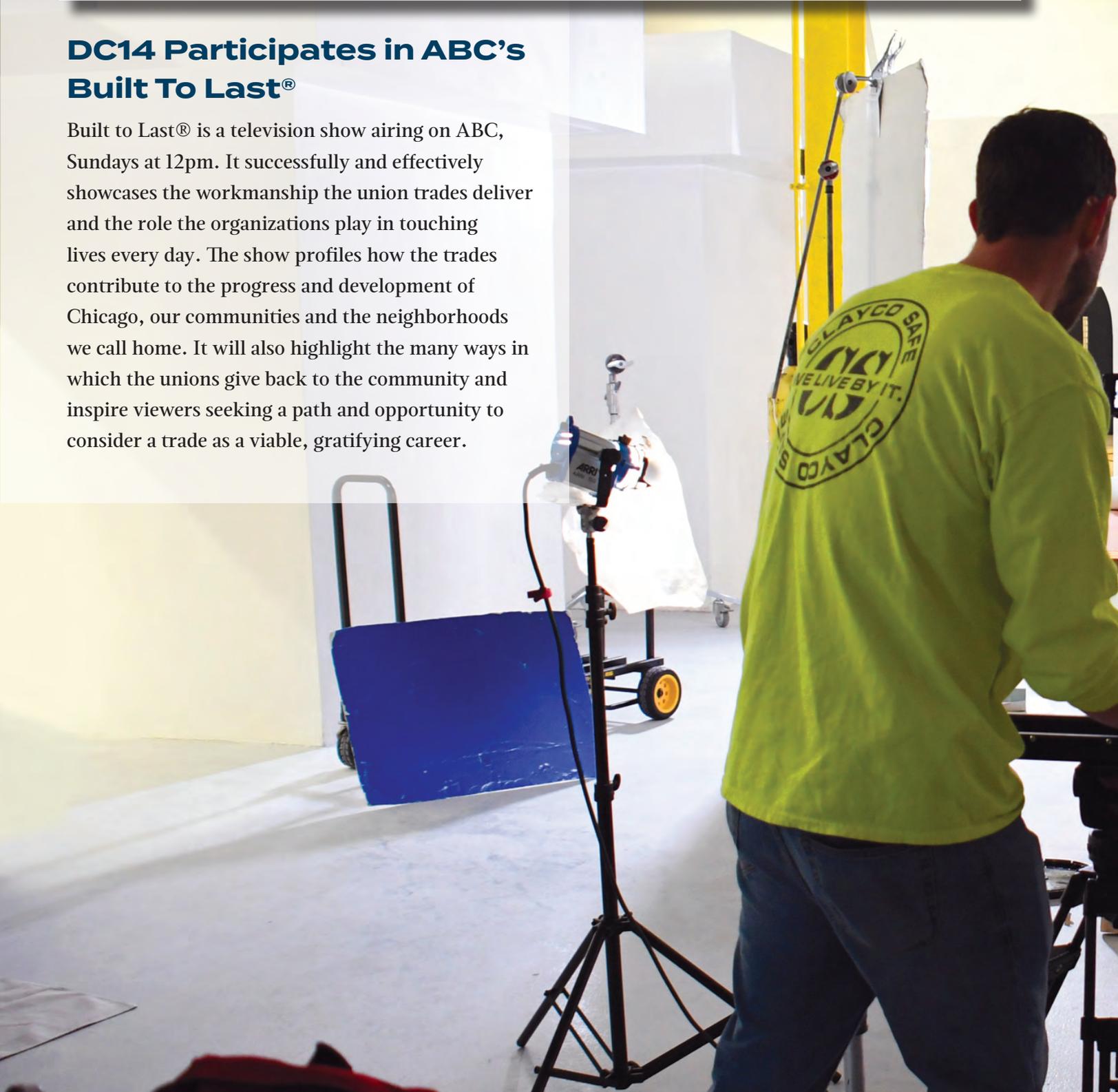
Francisco Contreras  
Jon Flores  
Rogelio Fuentes  
Hector Hernandez  
Jose Mancera  
Jose Gutierrez  
Derlyn Garcia  
Pat Amato  
Exvonte Jones  
Lynall Thornton  
Steve Garbarz  
Dan Granadon  
Marcelino Teran  
Mike Janecek  
Jay Kolder  
Steve Lyman

Matthew Slavik  
Alejandro Pinto  
Tony Alvarez  
Axel Chamorro  
Victor Lagunas  
Andre Maxey  
Abel Herrera  
Maciej Mirecki  
Robert Zappa  
Mateusz Wilk  
Yetzamil Pedroza  
Bob McGue  
Joe Lipetzky  
David Foley  
Scott Kurzawski

# BUILT TO LAST®

## DC14 Participates in ABC's Built To Last®

Built to Last® is a television show airing on ABC, Sundays at 12pm. It successfully and effectively showcases the workmanship the union trades deliver and the role the organizations play in touching lives every day. The show profiles how the trades contribute to the progress and development of Chicago, our communities and the neighborhoods we call home. It will also highlight the many ways in which the unions give back to the community and inspire viewers seeking a path and opportunity to consider a trade as a viable, gratifying career.



Built to Last®, was nominated in 2017 for an Emmy for “Outstanding Achievement for Magazine Programming” by the Midwest Chapter of The National Academy of Television Arts and Sciences.



Building on the success of previous seasons, Built to Last®: Season Five will consist of 12 episodes exploring a series of interwoven stories and segments.

With the support of DC 14 and the Finishing Contractors Association of Chicago, Finishing Chicago has procured (3) six-minute segments highlighting the talented people who compose our **painters, wallcovering hangers, drywall finishers and glaziers**, the high level of training they receive, the projects they work on, the lives they touch, and how they have helped build America.

*Continued on next page.*

Since season 4 they've added a new dimension to the show by focusing more on the human interest/emotional elements in order to tell the most compelling stories. Plus, it will always strive to showcase how the values and goals of DC 14, and other participating trades mirror great American values.

*Some of the focal points of our upcoming stories are:*

### **The DuSable Museum of African American History**

Where apprentices lead by DC14 Apprenticeship Program instructor, Rob Zappa, are working to renovate this invaluable institution as it promotes understanding and inspires appreciation of the achievements, contributions and experiences of African Americans through exhibits, programs, and activities illustrating African and African American history, culture and art.



*Interviewing a DC14 apprentice on the renovation of the DuSable Museum of African American History.*

## Veronica Leal

Instructor at DC14 Apprenticeship Program and member of Local #184, she tells her story of coming to America and finding her way into the union. It traces her path attending job corps and not knowing any English, finding a passion for our trade and continuing to carve a path which has led her to become one of the most sought-after paper hangers in the country.

## Fritz Whisenton

An instructor with Jobs Corp and member of Local #1332, he served in the military before returning home in search of employment and a new career. Fritz found his way into the union and has had an exemplary career, giving back to his community and DC14 through his continued work with the Job Corps. Here he helps mold and develop the next generation of laborers.

## Juan Arzate



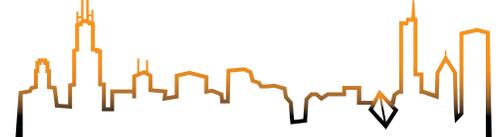
An apprentice drywall finisher with E and K of Chicago, who has a unique story. Juan had a promising path to major league baseball cut short by a knee injury. His story delves into the process of dealing with the derailment

of his dream and the new career he's found as a member of DC14.

We will continue to look for ideas that explore the personal and professional stories of the diverse and vast pool of talented men and women, from all walks of life, that compose DC 14. From the pre-apprentice to the highly experienced journeyman, we will excavate their stories so the audience can truly appreciate DC 14 and demonstrate what it is like to be a union painter, wallcovering hanger and drywall finisher.

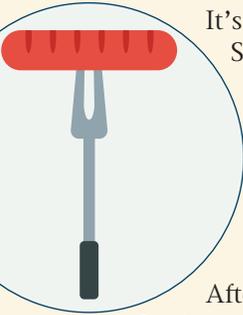
Full episodes of Built To Last's Season 4, as well as our own Finishing Chicago's 30-second commercial featuring DC14 members, can be seen at [www.builttolasttv.com/](http://www.builttolasttv.com/).



  
**FINISHING  
CHICAGO.com**



# Painters' District Council #14 Celebrating our 14th Annual Picnic



It's hard to believe we just had our 14th Annual picnic on Saturday June 16, 2018. The forecast for the day said the temperature were going to be over 95 degrees. Thankfully for the 1500 participants that joined us that day the temperatures did not exceed 90 degrees and we had a light breeze coming through the grove. The picnic went off without any problems and everyone was able to enjoy the day.



After 14 years we took a moment to look back at the beginning. The first picnic was held at Bemis Woods in July of 2005 with temperatures soaring over 100 degrees (one of the hottest days on record). We had a couple hundred members that were brave enough to come out and join us. Luckily, we had a few cooling areas to help and no one suffered from heat stroke.

The Second year the temperatures were more agreeable, and we had a few hundred more members join us. Everything seemed to fall in place and go by smoothly, and everyone had an enjoyable day.

By the third-year word was out that we had put together a great event for our members to enjoy and we more than tripled our numbers with over 1500 participants joining us. Unfortunately, we were asked to end our picnic early that year due to the overwhelming number of attendees and lack of room in the grove. We had out grown Bemis woods and needed to find a picnic grove large enough for our event.

The fourth year we found our permanent home at Busse Woods, a specialty grove for large capacity events. There was plenty of room to grow and expand our set up. We added more games for the kids, clowns, inflatables, food, and prizes. Every year each member gets a raffle ticket when they register in and we give away over \$10,000 worth of prizes.

Each year since then our picnic had continued with over 1500 members, and their families, attending to enjoy the day. The Council as always supplies the food, games, clowns, face painting, inflatables, free give aways, entertainment, and raffle prizes.

The successfulness of these picnics over the years would not have been possible without our awesome group of members that volunteer their time and energy to this event. Their hard work and dedication is what keeps our annual picnics going year after year. We would like to extend a special thanks to all these members that make it happen.

**We are happy to see our members coming out every year and hope to see you next year at our 15th Annual picnic.**



*The Jesse White Tumblers*

# THIS IS HOW TO WIN THE GENERAL ELECTION

JB Pritzker attended the meeting of the executive board of AFL-CIO to explain how grateful he is for the chance that the Building Trades took on endorsing him. For jumping in early because that's what really made the difference. Thanking the members not only for voting for him, but for the countless hours of phone banking and canvassing. JB mentioned the scientific strategy and shared the statistics of knocking on 600,000 doors across the State of Illinois. Having 3,000,000 person to person phone calls and in the final 4 days he contacted over 100,000 more. Having over 4000 volunteers across the State, 18 field offices with 120 field coordinators covering 102 counties made the difference. This infrastructure is still in place and running.

And that's how to win a general election. He knows that this is not going to be easy beating Governor Bruce Rauner, but as long as we have a strong ground game



and a good message we will win the general election. With the infrastructure in place and the organizations that sometimes never worked together before, pulling together, puts us in better shape than ever before. He believes that it's not just about winning the governors election, he believes with this plan, we can win the state rep., state senate, county seats and statewide offices.

In a six-way primary JB took 53% of the vote in the 96 counties outside of Cook County. In Cook, he took 45% of the vote and 63% of the African American overall vote. JB won 98 out of 102 counties that are in Illinois. He won with 240,000 more votes than the next guy.

JB feels we are in a good place to head into the general election, and with hard work and dedication we can win this together in the fall. He will need all of Labors' dedication and feet on the street to take Illinois back and fight the Right to Work agenda.

## SPECIAL DISCOUNT FOR UNION MEMBERS ON THE



In July, a historic coalition of unions and like-minded investors, including the Chicago Federation of Labor, purchased the Chicago Sun-Times, the Chicago Reader and straightdope.com to preserve independent media entities in Chicago and protect journalistic integrity. This effort amplifies the diversity of voices and perspectives of Chicago stories both locally and nationally.

As you know, the Chicago Sun-Times is a subscription-based service that requires constant growth to ensure the paper continues to thrive as a strong, trusted news brand for all workers across the Chicagoland area.

To help encourage union members to sign up for a subscription, the Chicago Sun-Times is offering special pricing for affiliated-unions and their members to subscribe. The links to the home delivery and e-paper subscriptions are below.

**SUBSCRIBE TO 7-DAY HOME DELIVERY**  
VISIT > [CHICAGOLABOR.ORG/SUNTIMESHOME](https://chicagolabor.org/suntimeshome)



**SUBSCRIBE TO 7-DAY E-PAPER SUBSCRIPTION**  
VISIT > [CHICAGOLABOR.ORG/SUNTIMESPAPER](https://chicagolabor.org/suntimespaper)



## MICHAEL O'DONNELL:

### THE FINAL PIECE OF THE PUZZLE

**Mike O'Donnell** joined the glaziers union on April 1, 1980. He began his career working at Cupples Inc. and continued to master his craft at Harmon Inc., Ford and finally Service

Glass which was one of the largest glazing contractors in the City of Chicago. He is known by his union brothers for his strong work ethic, his vibrant personality and diverse skills. While working in the field for many years he was a constant participant in his Union.



It is notable that he is a 3rd generation glazier following in the footsteps of his Grandfather James "Duffy" O'Donnell, his Father Robert O'Donnell, his Uncle Jim O'Donnell (Business Agent/Business Manager prior to Bernie Spatz), his Uncle Rich O'Donnell

and his Uncle Frank Frasco. His Son and Cousin are also proud members of Local 27.

In 1995 Business Agents, Len Matthies and Mike Mabus were looking for a capable, like-minded addition to the team for the open position of a third Business Agent. This person would have to be competent, tenacious and tough. It was only natural that Mike O'Donnell's name immediately came to the forefront.

23 years ago the slogan used for his election as Business Agent for Glaziers Union Local #27 was "The Final Piece of the Puzzle" When asked what that meant, it was believed and found true, that Mike's work ethic, ability to improvise and dedication to the union would complement and "fit perfectly" with the other Glazier Business Agents to make this Union better, stronger and hold the organization to a growing higher standard.

Being a Business Agent is far more stressful than most people might think and requires a great deal of patience and dedication to do the position justice. To be a good Business Agent you need to be a good leader. Leadership is both an art and a science. Not everyone can Lead, and there is no substitute for natural talent. Many of us fall short but after winning that 1995 election, as Business

Agent, Mike has honed and perfected his talents to rise to the top as one of the best of the best. With no shortage of ambition, Mike has gone on to attain the position of Field Representative/Organizer to the Painters District Council #14.

With Mike retiring next month, after a long and illustrious career, let's take a moment to appreciate the contributions to our members and workforce: Served as Trustee on the Welfare and Pension funds for 20 years, Chairman of the South Side Safety Committee for 20 years, Financial Secretary, Trustee on Joint Apprenticeship, Vice President and President of Local Union 27. There is no way to list each and every contribution of time and effort that Mike has made to our Union mission.

We have developed not only a professional relationship; we also have developed a personal and emotional bond with Mike as a team member. His work helped make our organization be the success it is today.

During his 38 year tenure, our Union has witnessed numerous turbulent situations. He helped ensure sound solutions with discipline and hard work. We are grateful for all he has done and are left with not enough words for appreciation. We hope he has enjoyed being here as much as we have enjoyed having him.

If you ask people to define the ideal leader, many would emphasize traits such as intelligence, toughness, and determination. Mr. O'Donnell certainly has these necessary skills, but he also has that extra "something". He has key attributes that distinguish him as an outstanding performer from those that are merely adequate. Chiefly, he has empathy, an incisive mind and a never-ending supply of communication and knows how to use those tools to negotiate measurable results.

Michael O'Donnell as you look forward to the next stage of your life and living it without the constraints or stresses of the work place, we would like to offer our sincerest Congratulations on your retirement. May it hold health and happiness and the contentment that comes with placing that Final Piece of the Puzzle.



# Congratulations to RON HAFTL



Ron Haftl became an apprentice at Washburn Trade School and member of Painters Local 194 in 1978. He served his apprenticeship with Triangle Decorating. Those who know Ron will tell you he is talented, hardworking, intelligent, and a dedicated worker. From the very

beginning Ron became an active member within Local 194. So much so that during his 2nd year of apprenticeship, Ron became an elected Union officer. It was not shocking that Ron was named as the Outstanding Apprentice from the Washburn graduating class of 1981.

In 1991 Ron returned to Washburn Trade School as a painting instructor. During this time, Ron developed and wrote the curriculum for his classes. Over the years, Ron earned several teaching and safety accreditations. Most members who had Ron as an instructor will tell you he was known as stone face who didn't crack a smile even at his own jokes. Many former members will tell you he was the most knowledgeable instructor from whom they had learned the most.

Ron is a man that always has had a thirst for knowledge and can easily find a solution for any program, problem, or puzzle. While an instructor he became instrumental in helping design, and even drawing the blue prints for the new Joint Apprenticeship school in 1994 that would become our current world class training facility in Berkley, Illinois. He has always been an example of if you put your mind to it you can accomplish anything.

Through the years Ron continued to be a loyal and dedicated member of Local Union 194. He was elected and served as Conductor, Warden, Trustee, President and Financial Secretary. He has always been there to assist members and under his guidance Local 194 thrived.

With his skills, talent, dedication, and wisdom he was natural fit to assume the role of Apprentice Coordinator In 2004. Shortly thereafter, Ron was asked to work directly for Painters' District Council #14. He accepted this challenge and became a Business Representative. This was a perfect environment for Ron to advocate for his members and help fight to secure Union jobs for our brothers and sisters. While serving as an elected Business Representative, Ron also served as a Trustee on the Painters Apprenticeship Fund, and a Trustee on Pension Fund.

After 40 years of a dedicated member, instructor and Business Representative, Ron has decided to take the next step in his life and retire. His contributions are irreplaceable, his dedication immeasurable, his guidance has been invaluable; he will be truly missed. We congratulate and wish Ron the best and hope he takes pride in all he has accomplished while providing such dedicated service to the District Council membership. We know that Ron is not the type of guy to sit still and relax in his retirement, so we look forward to seeing the next projects he decides to conquer. It was an honor to work with this true professional and he will be dearly missed.

## PAINTING AND TAPING WAGE INCREASE JUNE 1, 2018

Effective June 1, 2018 began the second year of a four-year agreement for Painters and Tapers. The increase of the total package of \$1.75 per hour was distributed with a **\$1.00 increase into wages for a total of \$46.55 per hour** and the rest into benefits.

## GLAZIERS NEW CONTRACT AND WAGE INCREASE JUNE 1, 2018

Glaziers Local Union 27 has secured a Three year Contract with a total package increase of \$2.55 per hour with a **\$1.40 increase into wages for a total of \$43.85 per hour** and the rest distributed into benefits. The second year will be an increase of \$2.50 total package and the third year will be an increase of \$2.50 per hour to be distributed as needed.

Painters and Tapers Deferred Savings is an hourly deduction from employees' wages, which was increased from \$1.00 to \$2.00 per hour. This fund is a savings account collected from April 1st through March 31st and is paid out the following December. This increase was in response to a survey sent to the membership with 99% of the responses wanting a \$1.00 increase.

# GLAZIERS 2018 ANNUAL STAR WINNERS



The Glaziers Local Union #27 celebrated their Eleventh annual Safety Training Awards Recognition (STAR) Banquet on Monday April 9, 2018 at Manzo's Banquet Hall in Des Plaines, IL. There were Ninety-Five people in attendance and Seventy Five that completed the STAR requirements and were eligible at a chance to roll the dice to win a new truck. Each participant received a Carhartt hooded and lined work jacket.

Special congratulations to **Michael Boyce** the Grand Prize winner of the evening. Michael took home a new 2018 Dodge Ram 1500.



2018 Glaziers Star winner Mike Boyce with Ken O'Donnell, Mike O'Donnell, Mike Mabus and Mike Cook.



**Other winners of the evening included:**

**PRIZE**

Specialized Bicycle  
 Sharp Aquos 60" TV  
 Sharp Aquos 60" TV  
 Samsung 43" HD TV  
 Wavestorm Paddleboard  
 Verticle Smoker Firebox  
 Powerstroke Power Washer  
 Fire sense Patio Heater  
 Steel 3 Ton Floor Jack  
 LG Multi-room Sound Bar  
 Samsung Sound Bar 4 series  
 Samsung Sound Bar 4 series  
 Yeti Hopper Flip Bag Cooler  
 Feng 350 Crossbow  
 Parrot Bebop Video Drone  
 Yamaha White Speakers  
 Yamaha Black Speakers  
 Keurig Hot Plus Coffee  
 Sonos Home sound System  
 Sonos Home Sound System  
 Insignia Waterproof Speaker  
 Sony Blu-ray Player  
 Breeze Flying Camera Drone  
 Nexgrill 2 burner Gas Grill  
 Samsonite 2pc Luggage set  
 Folding Hammock w Canopy  
 Folding Canvas Wagon

**WINNER**

Elias Garcia  
 March Richardson  
 Warren Ginn  
 Rick Braze  
 Bill Burlage  
 Terry Sweeney  
 Chad Brown  
 Jeff Winters  
 Mike Culich  
 Dominick Pangallo  
 Jay Little  
 Marek Makowiecki  
 James Coleman  
 Jamie Wilcox  
 Ahmet Acik  
 Mike Ryan  
 Rich Thomas  
 Mike Boyce  
 Jim Vallely  
 Don Nielsen  
 Chris Maldonado  
 Jose Rojas  
 Adam Farag  
 Noe Rodriguez  
 Eli Barkho  
 Rick Lentes  
 Osvaldo Villegas

**PRIZE**

Igloo Maxcold Cooler  
 Winplus Car Jump Pwr Bank  
 AR Portable Light Speaker  
 Porter Cable Wet/ Dry Vac  
 Sig Sauer P226 Pellet Gun  
 Eco drift Wtrprf Speaker  
 4 Piece Knife Set  
 Suds N Go Wash Brush Set  
 Powerade 2Pk Pro Jug  
 2 Pk Thermo Flask  
 2 Pk Thermo Flask  
 XXL Star Wool Jacket  
 XL Star Wool Jacket  
 XL Coverall Bibs  
 XL Star Pull Over  
 XL Star Pull Over  
 XL Star Safety Zip Hoodie  
 L Star Safety Zip Hoodie  
 XXL Zip Fleece  
 XL Blue Polo  
 XXXL Blue Polo  
 \$100 Rosebud Gift Card  
 \$100 Phil Stefani Gift Card  
 \$100 Blue Apron Gift Card  
 Samsung Galaxy Tab A  
 Samsung Galaxy Tab A

**WINNER**

Brian Zaleski  
 Dave Schaller  
 Vito De Joy  
 Gary Darenski  
 Al Long  
 Chris Merrick  
 Al Dabrowski  
 Kevin Osbourn  
 John Magierski  
 Damian Fash  
 Fernando Vargas  
 Dan Villafuerte  
 Mark Lencioni  
 Austin Hernandez  
 Vince Lension  
 Bill Sunagel  
 Dan Mohr  
 Steve Kriskovich  
 Scott Merrick  
 Dave Galvan  
 Lance McCalla  
 George Osha  
 Mar kAuburg  
 Zach Fouts  
 Dave Wilson  
 Jeff Razzino

The 12th year of the Glaziers STAR program is currently in progress running from January 1, 2018 through December 31, 2018. To qualify for the STAR program banquet you must participate in only one 8 hour class. To be eligible for the STAR program prizes you must participate in one 8 hour upgrade class and one 8 hour safety class. To qualify for the grand prize drawing you must have taken welding or currently be taking welding through our program.

Choose the classes that interest you. You can enroll in the class by calling Glaziers Local Union 27 office at (708)443-9000, or register online at [www.glaziersunionlocal27.com](http://www.glaziersunionlocal27.com) or by email to [kodglaziers27@sbcglobal.net](mailto:kodglaziers27@sbcglobal.net). Enrollment is required at least 2 weeks prior to scheduled class.

Class sizes are limited so classes are filled on a first come first serve basis.

- All weekend classes are 8 hour credits. If weekday evening classes are given they are only 4 hours credit per night. Welding class qualifies for both 8 hour portions of the STAR program and participants are eligible for the Grand Prize. Most upgrade classes are given at our Lyons facility while most safety classes are given at CCSC in Hillside.
- Classes taken previous years are not eligible for 2018 STAR credit. You are welcome to take that class again, but an additional class must be taken to receive credit.
- Beginning in 2011 if you have NOT taken the welding course you will not be eligible for the Grand Prize. If you have previously taken the welding class through our program (company programs excluded) you are free to choose any of the other classes to qualify.
- You must be a Journeyman member of Local 27 in good standing to participate.

# 10 TOP

## Reasons Why A Union Workforce is Better Than a Non-Union Shop

By Clark Johnson



Promoting the benefits of union labor is a conversation taking place daily between contractors, their estimators and the industry we all serve. It's all too easy for the public to look at our rates and draw a quick, inaccurate line in the sand. We all have ways we explain to others where how our rate is justified, but this article may add some ammunition to your arsenal.

### 10 reasons to use Union Labor on a jobsite:

- 1 Studies found a union workforce to be **31% more productive** than a non-union workforce. Union labor productivity not only reduces project costs, but also improves the project's schedule and quality.
- 2 Union painters and allied tradesmen attain a **higher level of training in technical skills**. The graduation and retention rate in apprenticeship programs for painters and allied trades people is higher than the non-union painters and allied trades by 23%
- 3 Union painters and allied tradesmen create a **safer work environment**, reducing liability and ensuring greater productivity on the job. They receive rigorous safety training and certifications—at least 30 different modules, ranging from OSHA 10 and OSHA 30 certifications to Lead Awareness, Scaffold Erector, and Aerial Work Platforms. Journeyman participants in the FCAC Safety Training Awards Recognition Program complete a minimum of 40 hours of training for the year.
- 4 Union foremen **reduce project costs** because they get the job completed right the first time and on schedule. They receive intensive training in project management, communication skills, motivation and teambuilding, and cost estimating.
- 5 Union contractors are **more efficient in end-to-end project management, planning, and scheduling**. In a survey of workers, union contractors reported spending more time in pre-job planning and scheduling and more time conducting periodic schedule updates compared to non-union survey respondents.

Lack of pre-job planning and schedule management lead to profit fade, poor client satisfaction, and threaten long-term sustainability of a project.

- 6 Union programs, in general, have enrolled almost **three times as many minorities and four times as many women** as non-union apprenticeship programs.
- 7 A union workforce is a **more stable workforce**. In the construction industry, union members have longer job tenure than non-union workers. In a 2015 study, union members were found to have worked for their employer for a median of five years, two years longer than the non-union workers.
- 8 Unions **combat all forms of chemical abuse** in the workplaces. Union organizations uphold strict guidelines and conduct regular tests to maintain a safe, productive environment. This level of enforcement ensures the most conscientious craftsman in the trades.
- 9 Union contractors are “green” and have long been **proponents of environmental regulations and standards**. In view of the national sustainability movement, the IUPAT in partnership with the U.S. Green Building Council is training its painting contractors on the implications of and techniques for implementing green building technologies.
- 10 Union workers are **more likely to have a higher level of educational attainment than non-union workers**, specifically in the construction industry. Union workers were more likely to have a high school diploma than non-union workers. Among American production occupations, a larger portion of union workers had a postsecondary education—including some college or an associate's degree—than did non-union workers.

#### References:

- International Union of Painters and Allied Trades, presentation 2017
- U.S. Bureau of Labor Statistics, [www.bls.gov](http://www.bls.gov), Union Members Summary, January 2014
- U.S. Department of Labor, Office of Apprenticeship Training, Employer and Labor Services Bureau of Apprenticeship Training
- The Construction Chart Book, The U.S. Construction Industry and its Workers, The Center for Construction Research and Training
- 2012 CURT National Conference of Construction Owners proceedings, Strategies for a Sustainable Future: The Next Generation of Construction, November 2016

# ORGANIZING REPORT

ON  
STRIKE

In our previous newsletter we reported that Painters' District Council #14 Organizing Team had a campaign against Intersection Media, the non-union company that does the promotional wrapping of the buses and trains for the Chicago Transit Authority (CTA). Since then our team has invested many hours talking and negotiating with Intersection Media employees which decided to have an election for the right to have Painters' District Council as their bargaining team for a contract.

The election took place in mid-December, and the vote was over whelming in our favor giving us the right to represent and negotiate a new contract on their behalf. Currently Mark O'Donnell, of Sign Painters Local 830 is leading the negotiations with Intersection Media. He has reported that they are working well together and should reach a tentative agreement soon. With this agreement we will be welcoming 80 new members to Painters' District Council #14/Sign Painters Local 830 that will be receiving better wages, benefits, and representation on the jobsite. This is a victory for the employees that fought for fair treatment and their voices to be heard.

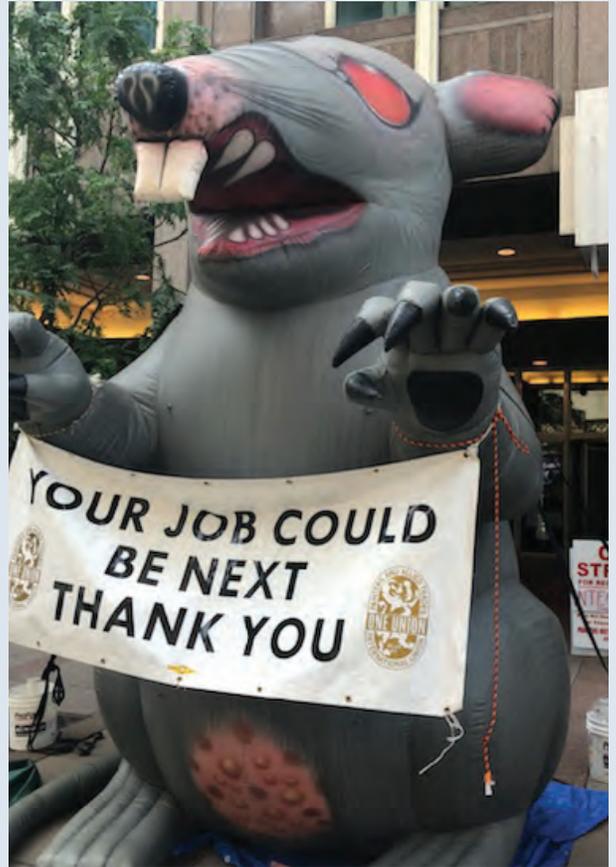
Through the winter and spring, we had other Organizing campaigns going on as well. One of the projects has been the remodels of different Menards stores in our jurisdiction. We have been successful with getting the painting turned around to UNION contractors, but unfortunately, we have been less successful with the Drywall Finishing. Other job actions such as the remodel of the Swiss Hotel and the new Great Wolf Lodge in Gurnee Mills have been successfully turned around and awarded to UNION contractors.

Currently we have the following campaigns ongoing: Lifetime Fitness.

You may have seen SCABBY THE RAT on our picket lines and wondered how these inflatable rats became part of Union strikes. The original SCABBY was conceived in 1990 by Ken Lambert an organizer from the International Union of Bricklayers. He was frustrated that his picket was not getting enough attention when he saw an ad on 294 for Big Sky Balloons in Plainfield. He wanted a rat because that had been a long time symbol used for those who oppose unions. Big Sky Balloons did not have an inflatable rat so together with the owners Peggy and Mike O'Connor they created the first SCABBY THE RAT inflatable.

Since then SCABBY has been widely recognized and has been used across the United States to draw attention to workers' actions. Other inflatables have been designed for pickets such as the greedy pig, and the fat cat smoking a cigar and holding a worker by the neck signifying greedy contractors keeping Unions in a chokehold.

As always, we are looking for volunteers to help on job actions and even hang out with SCABBY for a while. If you can help with pickets, handbills or salting please contact Organizing Director Hugo Manzo at (312)421-0046 Ext. 133.



Meet our newest "real-life" Scabby The Rat



Each newsletter, Painters District Council #14 will highlight one of its affiliated locals. This will give the opportunity for each local to show their dedication to the union movement. Spotlights will include various articles of each locals history, current objectives, upcoming events and news and more. Be sure to watch for your local in future newsletters.

## LOCAL UNION 191

Local 191 was one of the original South Side Local chartered in September of 1890. Over the years the Local has had various locations starting out at 12 West Garfield Boulevard until 1935. Other locations include 54th and Wentworth, 54th and Ashland, 51st and Campbell, 61st and Pulaski, 111th and Pulaski, and currently the meetings are held at 118th and Cicero.

In the early 1920's Local Union 191 was instrumental in assisting a group of its African-American members create their own local. This Local Union created was Local 1332 located on 77th and Cottage Grove and is still in existence today.

The first Business Representative as far as records indicate was **James G. Dungan**. He began his term in the late 20's and worked until his unexpected death in 1938.

**George Henman** filled the vacancy as the next Business Representative working until early in 1960. The next Business Representative was **Arthur "Gus" Lindquist** who worked until he retired in 1984. The position was then filled by Robert Oswald from 1984 until his retirement in 1994 which was when the current Business Representative Kurt Oswald filled the position.

Other notable officers of Local 191 over the years have been **Joseph Oswald Sr., Don Ott, William Devaney, Jack Devaney, Lee Kasner Sr., Lee Kasner Jr., Frank Schiplick, Joseph Doyle, Joseph Oswald,** and **Raymond Oswald**.

From the Brotherhood of Painter, Decorators, and Paperhangers of America, to the International Brotherhood of Painters and Allied Trades, to the International Union of Painters and Allied Trades we have preserved through hardships and good times that have been thrown our way. Throughout history one important thing has remained the same – our obligation and dedication to the hard-working men and women of Painters Local Union 191.

## Membership Assistance Program (MAP)

### DC 14 Member,

Painter's District Council 14 is proud to announce that members and their immediate family now have access to the new Membership Assistance Program.

The Stresses of everyday life can have a major effect on emotional and physical health. This is a free short-term assistance program which provides support for a variety of personal concerns including:

- Marital, family and relationship issues
- Stress, Depression and Anxiety
- Self-Esteem Issues
- Substance Abuse
- Health and wellness
- Grief, Trauma and Loss
- Life transitions and change
- Financial and Legal Difficulties
- Child care or elder care needs

Services can be accessed by calling toll free 888-933-1327 (and inform them you are a Painters DC14 member). Telephones are answered 24 hours per day – 7 days a week – 365 days per year, by clinically trained professionals.

The services are free of charge to you and your immediate family. If your needs go beyond the scope of the MAP Service Program, a referral to a provider within your insurance plan or community resource will be provided.

The MAP program also offers a website which provides a comprehensive collection of resources that can assist members. Including health care articles, assessments, calculators, supportive information related to work / family issues, daily living, adult care giving, legal and financial resources.

Simply log onto: [NM.org/EAP](http://NM.org/EAP), click on the work-life link and log in with your code PDC14

### Help is now just a phone call away.

This program can help you or a family member get through a difficult or troubling time.

## Dear Brothers and Sisters,



As the 2018 summer construction season begins, I want to inform all members of the Painting and Taping Collective Bargaining Agreement rule changes that they might not be aware. I have been receiving calls on these subjects and to put the rumors to rest, I am going to list out the changes to various job site rules that have changed since last year. I hope this answers your questions.

### 1. NO DISCRIMINATION:

In the administration of this agreement, neither the Employer nor the Union shall discriminate against any employee because of that employee's race, color, sex, religion, national origin, age or union membership, or against qualified individuals with a disability.

### 2. HOURS OF WORK:

Normal workday shall be 8 hours, excluding one half (1/2) hour for lunch between the hours of 8 am and 4:30 pm. The normal work week shall be Monday through Friday. The regular workday may be adjusted so the start time will begin no earlier than 6:00 AM (formerly 7:00 am) provided that 8 hours constitutes a normal workday. The Employer must notify Painters District Council No. 14 prior to effecting the adjusted work day schedule. Times prior to 8:00 AM must be noted on job reports submitted to the Council. Hours worked. ALL START TIMES PRIOR TO 8:00 AM WITHOUT PROPER NOTIFICATION OF START TIME ON JOB REPORTS SUBMITTED SHALL BE AT THE OVERTIME RATE. The 6:00 AM start time shall expire by its own term May 31, 2020 unless otherwise extended by the parties.

### 3. WORKING CONDITIONS/TIME SHEETS:

Any Employer change in past timekeeping practices, changes in the method by various electronic timekeeping processes, electronic tracking, surveillance of employees by overt or covert methods SHALL REQUIRE ADVANCE NOTICE TO THE UNION.

### 4. REFERRAL OF JOURNEYMAN:

The Union and the Employer agree that the referral of journeymen shall be on a non-exclusive basis:

- a. *The employer retains the right to reject any job applicant referred by the Union.*
- b. *The Union and the Employer shall post in places where notices to all employees and applicants for employment are customarily posted, all provisions relating to the functioning of the hiring provisions of this agreement.*

### 5. EMPLOYEE PERSONAL INFORMATION:

Employer shall not release or divulge any employee personal information that includes birth date, social

security number, physical description, driver's license number, financial information, work schedule or location, telephone numbers, address or disciplinary action or work and/or attendance record to ANY THIRD PARTY without the employee's written permission unless such information is divulged to defend an action by the employee or Union in a lawsuit or charge before an Administrative Agency or as required by law.

### 6. BRUSHES: NO RESTRICTIONS.

Section deleted from expired CBA.

### 7. ROLLER APPLICATORS:

For the period June 1, 2017 through May 31, 2018, roller surfaces, including those to layoff paint or roller stipple shall not exceed FOURTEEN (14") INCHES from one end of the roller to the other. AT WHICH TIME IT SHALL BE STUDIED TO DETERMINE IF THERE HAS BEEN A PHYSICAL DETRIMENT TO THE WORKING MAN AND IF NONE, MAY BE CONTINUED BY THE UNION IN ITS SOLE DISCRETION FROM YEAR TO YEAR EXPIRING MAY 31, 2020 WITH THE REVERSION TO THE 9" ROLLER LENGTH.

### 8. EXTENSION POLE:

An extension handle on the roller applicator, not to exceed TWELVE FEET (12') in length, shall be permitted from a solid working platform.

### 9. TRAVEL OUTSIDE JURISDICTION:

All employees shall be paid transportation cost at the IRS mileage rates when traveling 60 miles outside of the border of the jurisdiction of Painters District Council No. 14. When employees are working 60 miles outside the border from the jurisdictional borders of Painters District Council No. 14 and its impractical for them to return to their respective homes each evening, THEIR REASONABLE ROOM COSTS PLUS \$50.00 PER DAY PER DIEM SHALL BE PAID BY THE EMPLOYER.

Another question that is asked a lot is about breaks and wash up time. This rule has not changed it remains as follows: *There shall be an allowance of ten (10) minutes for wash up time in each one-half day's work. Separate and apart from wash up time, Employees shall be given a 10-minute paid break in the morning and a 10-minute paid break in the afternoon. Each employer shall have the option of giving a 15-minute paid break in the morning and extending the paid wash up time to 15 minutes in the afternoon in lieu of the 10-minute afternoon coffee break.*

I hope this answers your questions on some of the jobsite topics. If you have any questions about any rules on the job site, contact your agent or feel free to give me a call. Be safe, Be Proud, Be Union.

Director of Service  
**Joe Rinehart**



# PAINTERS DISTRICT COUNCIL 14

DC14 NEWS • SUMMER 2018

## CORNERSTONE BENEFITS

Painters District Council #14 is pleased to announce the opportunity for all active members to **purchase** additional insurance coverage. These benefits have never been offered before, and during the upcoming Open Enrollment you are **guaranteed approved for all coverages. After the Open Enrollment ends you will not be able to enroll.** The group plan allows members to enroll in none, some, or all of the following coverages:

- **Life with Accidental Death & Dismemberment (AD&D)**- one-time opportunity to get up to \$250,000 of term life insurance without answering medical questions—you cannot be denied coverage, and all pre-existing conditions are covered DAY ONE. Spouses and children can also be covered.
- **Short-Term Disability (STD)**- Pays a weekly benefit if you can't work due to an illness or off the job injury.
- **Critical Illness w/Cancer**- pays a lump sum benefit up to \$20,000 if you have a heart attack, stroke, cancer, etc. Spouses and children can also be covered.
- **Accident Insurance**- pays a lump sum benefit for injuries caused by an accident, on or off the job. Benefit amount depends on the injury and pays in additional to all other coverages (medical, etc.).

All Eligible Members of Painters District Council 14 are 100% Guaranteed Approved for all coverages during OPEN ENROLLMENT ONLY!

**Important Information:** *Open enrollment will begin September 1st and remain open until October 19th. Those members who choose to purchase this insurance and enroll will have their coverage go into effect on November 1st. You will be receiving an enrollment packet with information about these new benefits within the next few weeks. Please call 847.387.3555 to learn more.*

**This Plan is being offered through Debra Poczatko and administered by Cornerstone Benefits Management.**