

PAINTERS DISTRICT COUNCIL 14

DC14 NEWS
SUMMER/FALL 2021

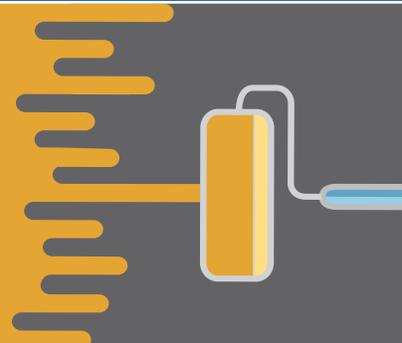


REBUILDING TOGETHER



A FOND FAREWELL
TO JOHN SPIROS JR.

DC 14 PARTICIPATES IN ABC'S
BUILT TO LAST



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YOUR UNION IS HERE FOR YOU!



Dear Brothers and Sisters,

A great deal has happened since our last newsletter from Painters District Council #14. We have had a pandemic, new president and the retirement of BMST John Spiros.

We were on a record setting pace for work in 2020 when the word everyone is sick of hearing, Covid, hits the United States. Covid tried to shut us down even when it tightened its grip we still went to work. I want to commend those who kept going to work and to send my condolences to all those who lost family members to this horrible virus. Hopefully the worst is behind us, and we must look ahead to the future as everything is opening back up, we can move forward and get back to business as usual.

A new president in the White House has brought in very Pro-Union administration to Washington DC. This administration is in the works to get the unions back on track after all the attacks we have had on labor over the past 50 years. We have the Pro-Act that needs to be passed with the infrastructure bill. These two separate bills will help all unions members as it will secure work and to organize for more members.

In March of 2021 BMST John Spiros decided it was time to retire after a

tremendous 44 year run with Painters District Council #14. John has had an illustrious career as a member and staff member of the Council. John started with the Council as an instructor at Washburne Trade School and moved on to Business Agent for Local 147. While being a Business Agent he was also appointed to be the Political Director. John was not finished there as he went on to become the BMST of Painters District Council #14. It did not matter which position John was in he was always the most dedicated, hardworking and big hearted. John, I hope you have a long and fulfilling retirement.

Johns' retirement has given me an opportunity of a lifetime. In March of 2021 I was voted in by the delegates of Painters District Council #14 to fulfill the remaining term of BMST. I have held different positions at the Council but there is no higher honor and privilege than to become the Business Manager/ Secretary Treasurer of Painters District Council #14.

I first want to thank Terry Fitzmaurice for giving me the opportunity to work for the council and to thank John for his lifelong dedication and for being a mentor to me for the last thirteen years at the council. Thanks again guys.

Since taking over as BMST I hit the ground running as it has been a whirlwind of activity. We had the



start of negotiations, strike authorization vote and finally an agreement in the final days. I want to thank all the members for their tremendous support during the negotiations. So, with all that settled its time move forward and look to a bright new covid free future. Everyone remember to be safe and to attend your local meetings to stay Union Strong.

In Solidarity,

Joe Rinehart
*Business Manager/
Secretary-Treasurer*

POLITICAL UPDATE

During the April Elections, District Council 14 had numerous members as well as union friendly candidates running for an array of positions in the Chicagoland suburban communities.

Out of 24 candidates running for various positions, we are pleased to announce 19 came out victorious.

Congratulations go out to our own brother Karl Ferrel, who ran for Joliet Township trustee, Instructor Matt Shepard, Minooka Community H.S. Board, Retired members Richard Leja, 3rd ward Alderman of Berwyn and Ron Alberico, Lockport Township Supervisor. They ran a successful campaign, and we wish them well.

DC 14 also supported: Bolingbrook Mayor Mary Alexander-Basta – Kelly Burke - Mayor Andrew Goczkowski – Mike Glotz – Dennis Mahoney – Kristin Ann Thirion – Paul O’Grady – Patrick O’Sullivan – Andy Siegel – Mayor John Ryan – Renee Harding – Catakina Nava-Esparza – Davis Perretta – Jan Quinnman – Joe Clement – Dan McLaughlin – Chris Kasmir – Mariam Slaughter – Justin Cocran – Tom Begnigno.

I am happy to say we had a ton participation, and without all our members help we would not have been as successful.

On a current note, we are going to be needing your dedication and diligence once again. This is our opportunity to finally pass union friendly legislation that we have not seen in over 80 years. The Pro Act is an act that will give us back our bargaining rights to organize union labor, expand collective bargaining rights, repeal right to work laws and hold corporations accountable for union busting. To learn more about this major union legislation, go to go.aflcio.org/PROACT.

Just recently the IUPAT, along with other labor leaders have put lawmakers on notice. Union Leaders have made it clear that they will not support lawmakers who are not in favor of the bill.

Unions have supported democrats for decades it is time for dems to keep their promises and support ALL our union members. Support the PRO ACT.

Dennis Roach
District Council 14
Business Rep./Political Director



CENTRALIZED UNION DUES

WE ARE PROUD TO REPORT DISTRICT COUNCIL #14 IS NOW PROCESSING UNION DUES FOR **ALL LOCALS!** THIS WAS QUITE AN UNDERTAKING FOR US BUT BY CENTRALIZING THE DUES EVERY MEMBER NOW HAS THE SAME CONVENIENT OPTIONS. YOU ARE ABLE TO CHARGE YOUR DUES BY CALLING OUR OFFICE OR DO IT YOURSELF AT WWW.PDC14.COM/DUES. (THERE IS A \$2 PER QUARTER FEE WITH ALL CHARGES) OR YOU CAN MAIL THEM TO US AT 1456 W. ADAMS ST. CHICAGO, IL 60607. IF YOU ARE IN THE AREA, YOU CAN STOP IN THE OFFICE AND PAY YOUR DUES MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 7:00 AM - 3:30 PM. LASTLY, MOST LOCALS WILL STILL TAKE YOUR DUES AT THE MEETINGS AND ISSUE YOU A VALID RECEIPT TO USE UNTIL YOUR WORKING CARD COMES IN THE MAIL FROM DC#14. THE OFFICE STAFF AT THE COUNCIL, TRACY, CARMEN, PATTI AND YARI ARE ALWAYS HAPPY TO HELP YOU WITH ANY QUESTIONS YOU MAY HAVE. CALL US AT 312-421-0046.

DC 14 WOMEN'S COMMITTEE'S ANNUAL BOOK DRIVE IS A SUCCESS

It's that time of year, where the DC14 Women's Committee held its annual book drive to donate books to local nonprofit Open Books. We are proud of our association with Open Books whose cooperative efforts with Dolly Parton's Imagination Library program support literacy throughout Chicagoland by providing free books to children in need. Age-appropriate titles are selected by a panel of experts and sent directly to the child's home. The books arrive by mail every month, often the first mail a child receives, from birth until the child turns five.

Thank you once again to all our generous donors: Painters District Council 14 members, families, friends and our partner allies. With vaccinations on the rise opening up contributions, the drive was very productive this year receiving over one thousand donations! Your willingness to share a book or other media from your personal collection allows an organization like Open Books to make a positive tangible impact on our youth. Establishing literacy at such a young age is crucial to the educational development and long-term productivity of any child.

Don't wait for the next drive, Open Books takes donations year-round of books in good, resalable condition of almost all genres: fiction, nonfiction, craft books, cookbooks, children's books, and more! But they also accept LPs, CDs and DVDs in good playable condition, so everyone likely has something they can contribute to this worthwhile effort! Each week, they deliver thousands of books to schools and nonprofits across Chicagoland, and they give away 2.5 books for every 3 they sell. Open Books operates as a 501(c)3 nonprofit, meaning all donations are tax deductible.

Any questions regarding Open Books or their affiliation with Dolly Parton's Imagination Rainbow program can be answered by emailing: books@open-books.org or by calling (312) 243-9776.



DC14 Women's Committee



Women's Committee members: Tracy Johnson, Michelle Grab, Noelia Aguirre, Monique Gutierrez, Belinda Scott, Ann Bolden, Eva Morelos, Veronica Leal, LaTasha Powell, Karina Leal, Gina Theodoro

REALIZE YOUR POTENTIAL

Industrial Coatings Applicators work at heights to prepare the surface of new or existing steel structures.

Properly trained Industrial Coatings Applicators will be able to work safely and competently while playing a key role in protecting our infrastructure. Contamination, mill scale, rust, or unsound existing coatings are removed after years of deterioration. At that point, appropriate protective corrosion coatings are applied to a specific set of standards.

NACE International & SSPC are now AMPP (The Association for Materials Protection and Performance)

NACE International—The Worldwide Corrosion Authority and SSPC: The Society for Protective Coatings announced their merger January 6, 2021. Both third party organizations have been working successfully with the IUPAT and its affiliates for the past several years. NACE and SSPC had been working toward common goals of protecting people, assets, and the environment by advancing knowledge and elevating industry performance through training, certification, and education. Combining programs within AMPP brings both organizations closer to reaching their common goal; we will be stronger together and better able to serve the industry overall. DC 14 and its apprenticeship program will continue to build on the foundation and progress made with NACE and SSPC. SSPC's CAS (Coating Applicator Specialist) Certification classes will continue to be available, and the DC 14 Apprenticeship Program just completed the NACE accreditation so that we may offer our members the CCA (Certified Coating Applicator) certification to our members this fall. Both organizations combine elements and best practices that incorporate them into what AMPP believes will be a world-class contractor program.

Equipping our society to protect people, assets, and the environment from the adverse effects of corrosion

while focusing on a world free of the adverse effects of corrosion is the mission and vision of AMPP. The goals that will help us move toward and embody the spirit of this shared vision are:

1. Capitalize on IMPACT Studies and other institutional knowledge to:
 - Frame regulatory policy and business practices
 - Develop programs focusing on corrosion management
2. Create value for our customers and members by engaging them in:
 - Development and delivery of locally relevant programs, products, and services
 - Volunteer opportunities and experiences that are meaningful to the member, resulting in increased member participation and customer satisfaction
3. Establish and maintain a systematic process to ensure products & services are:
 - Developed rapidly
 - Targeted to create diversified revenue streams
 - Market value priced
 - Locally relevant
 - Multi-purpose
 - Consistent in content and message

BE THE BEST VERSION OF YOURSELF AND **BECOME CERTIFIED!**

STAY EMPLOYED BY MAKING YOURSELF **HIGHLY MARKETABLE!**

The DC 14 Apprenticeship / STAR Program is now offering training to successfully complete both the written and practical assessments needed for AMPP Certification.

Please call (708)449-5282 to enroll in classes or visit us at our website: www.dcl4apprenticeship.org



Brothers and Sisters,

First allow me to introduce myself as the new Service Director for Painter's District Council #14. As most of you may know I am the

Business Representative/financial secretary for Glaziers Union Local #27 that I have honorably held for the past 16 years and the position of Communication Director for PDC14 for the past 5 years. Although my trade may differ, I want all the PDC14 membership to know I have always and will continue to work diligently for all the members I represent in this great Union. Whether a Metal Polisher, Drywall Finisher, Glazier, Sign & Display, Wood Finisher, Painter, or Allied Trade please know my dedication to ALL the members of PDC14 will remain consistent throughout.... remember we are ONE!!

As you will see in this current edition of the PDC14 newsletter many administrative changes have taken place. The retirement of John Spiros Jr. and the impact that John had as a Painter, Instructor, Business Representative and of course Business Manager--Secretary Treasurer will be missed. John's tenure of 40 plus years will be noticed with his departure as he was very instrumental as an instructor and helped bring to color the Painter's JATC training center back in the 1970s, as the school was appropriately dedicated in his honor.

John and I shared a similar thought on where he would like to see PDC 14 in 5 years from when he started. John made decisions that proved beneficial during his tenure as BMST. He continued to follow the road that was paved for him from previous administrations and made an indelible mark to bring the District Council to an even higher standard. His mentorship and dedication will be sorely missed as we all wish John a happy, healthy, and long retirement.

As many of you know Joe Rinehart was elected to be the successor of the BMST position of Painters District Council #14. Joe's dedication to the trade as a Painter as well as a Business Representative and officer to Local # 265 has created the perfect match of undeniable dedication to represent all the members of Painters District Council # 14. I look forward to working with Joe and assisting him in his endeavor.

Brothers and sisters, I am deeply saddened by the devastation that COVID-19 pandemic has placed on our

membership, as well as the countless lives that have been sickened or lost whether be our family, friends or quite simply people we do not know, the pain from this will be felt for many years to come. I am proud of the work that PDC14 has done taking care of its members and making sure of their well-being. Whether it was relief with Union dues, supplemental loss of time benefits, advocating to our politicians in Washington DC to help protect our families with the CARES Act, American Rescue Plan Act, or just being able to mass text or provide information on our website to help our members in need.... we will continue to try to do more in these challenging times. At long last, it appeared COVID-19 was in retreat although the Delta variant may test our strength, we hope the collective efforts of our unions and communities from wearing masks, social distancing and getting vaccinated will hopefully pay off. While May brought Mental Health Awareness month you will see various articles in this newsletter showing the effects and associated disorders of Covid-19, depression or drug and alcohol abuse all of which are extremely serious concerns. Whether it is a member, loved one or close friend please know the hardest thing to do is reach out for help. PDC 14 has set up the Member Assistance Program through Northwestern University. Help and resources are a phone call away at 888-933-1327 and are completely confidential.

During the time of printing the Painters, Glaziers, Drywall Finishers, and various local municipalities were in the process of negotiating their collective bargaining agreements. The Glaziers, Drywall Finishers and Painters have negotiated 3-year contracts respectively, with no significant work rule changes and near 3% wage and benefit package increases. Detailed information is available at the respective Locals. You must know the conversations and bargaining were extremely difficult during these unusual times, as we will continue to fight to help strengthen, secure, and unify our place in our unions.

As a last note, please pay attention to upcoming information on the PRO ACT which stands to secure Americas unions and the American Jobs Plan to help rebuild our infrastructure and strengthen our local communities by creating good paying union jobs for the future.

I wish all PDC 14 members a safe, happy, and healthy summer as we hopefully return to a sense of normality soon.

In Solidarity,

Michael Cook
Servicing Director-Painters District Council #14

2021 ANGEL TREE PROGRAM DELIVERS FOR THE HOLIDAYS!

Painters District Council 14 and Celestial Ministries partnered with Prison Fellowship's Annual Angel Tree Program to fulfill the holiday wishes of hundreds of kids with a parent in prison. Through Angel Tree, children of the incarcerated receive a gift on that parent's behalf during the holiday season.

Celestial Ministries, a nonprofit organization, explains their mission as one "to serve and increase the quality of life for individuals and families that live in single parent homes. Celestial offers several community programs and services including Celestial's Mobile Outreach, Celestial's Community Garden, After School Programs and the Celestial Sound Studio. These programs are designed to keep families connected and raise the next generation of leaders, while building within them real skills and provide a creative outlet to express themselves."

Through their Mobile Outreach program, families receive help with transportation to correctional facilities across the state in order to stay connected during a parent's incarceration period. This helps to maintain an emotional balance with children and other family members who might otherwise not see a parent for long periods of time.

With the support of our sponsors last year, over 900 children received a gift on behalf of their otherwise absent parent. Families also received a ham or turkey and a bag of groceries for the holidays.

Despite the obvious challenges of collecting donations amidst the pandemic we managed to pass along peace and love by collecting over 650 presents and gift cards. We provided curbside pickup for Angel Tree gifts, and they have all been passed along to children on behalf of their incarcerated parent. 100 families also received

their turkey or ham as well as stockings for all the kids.

Thank you to everyone involved in making this a wonderful holiday for the kids and their families.

Happy Holidays,
C.O.R.E. Program



For details on how to become a sponsor for next year's Angel Tree, email aratliff@celestialmin.org or info@celestialmin.org

Painters District Council #14 welcomes Jill Hegarty, our benefit funds administrator with Zenith American Solutions, to maintain a satellite office at the District Council two days each week. Her role will include assisting the PDC 14 staff with streamlining the benefits process for our membership.

Jill's team of benefit fund professionals located at the fund office, (2625 Butterfield Rd, Oak Brook IL 60523) will assist all of our members directly, including Painters, Glaziers, Drywall Finishers, Sign & Display and Metal Polishers with any Healthcare or Pension questions that they may have.

Michael Cook
Servicing Director
Painters District Council #14

PAINTERS, DRYWALL FINISHERS, SIGN & DISPLAY AND METAL POLISHERS

Eligibility/Contributions

Angela Gunder-Hartgrove
630.960.5572 ext 104115
ChgoPainters-CA@Zenith-
American.com

Vanessa Munoz
630.960.5572 ext 103017
ChgoPainters-CA@Zenith-
American.com

Claims/Benefits/HRA Card

Customer Service
630.960.5572
Option 1 for members
Then Option 1 for claims
ChicagoPaintersCLAIMS@Zenith-
American.com

PDC 14 Pension

Debra Scholtens
312.329.7908
CPRETIREMENT@Zenith-
American.com

IUPAT Pension

Locals #33 (Prior to 2000)
Sign and Display
Iupatpension.org
800.554.2479

Vision - VSP
Vsp.com
800-877-7195

Hearing – EPIC
Epichearing.com
866-965-5400

Delta Dental
Group 8303
800.323.1743
www.deltadentalil.com

Member Assistance Program
Northwestern Medicine
888.933.1327
Nm.org/eap



GLAZIERS UNION LOCAL #27

Healthcare & Pension eligibility

Glaziers27benefits@zenith-
american.com

Kyle Weaver
Client Services Executive
Zenith American Solutions
517.480.2504

Natalie Gierman
Client Services Manager
630.967.3096

Healthcare claims
Bcbsil.com
BlueCross BlueShield of Illinois
Customer Service 800-367-8309

Vision – VSP
Vsp.com
800-877-7195

Hearing – EPIC
Epichearing.com
866-965-5400

Dental Benefits
Bcbsil.com
800-367-6401

Member Assistance Program
Northwestern Medicine
888.933.1327
Nm.org/eap

IUPAT Pension & Annuity
Iupatpension.org
800-554-2479



Built to Last[®], was nominated in 2017 for an Emmy for “Outstanding Achievement for Magazine Programming” by the Midwest Chapter of The National Academy of Television Arts and Sciences.

A hand is shown touching a dark panel on a wall. In the background, a screen displays a blurred image of a white truck. At the top of the page, a sign reads "BUILT TO LAST" in blue and red letters.

BUILT TO LAST®

New Episodes of ABC's Built to Last® Series Featuring DC14 Members Available

Built to Last® is a successful and effective showcase of the highly skilled workmanship union trades deliver and their positive role supporting member's lives every day. The stories look to focus on human interest/emotional elements to tell the most compelling stories. Whether the focus is on a group or an individual, they show how the trades contribute to the progress and development of Chicago, our communities and the neighborhoods we call home. They can be seen Sundays at 12pm on ABC, check local listings. All previously aired episodes of built to last can be seen at: www.builttolasttv.com.

DC 14's Role in the Current Season 7

Finishing Chicago, the marketing arm for DC14 and the Finishing Contractors Association of Chicago (FCAC) continues to provide opportunities for DC14 membership and contractors to be featured on the show. In season 7, we have three episodes covering the Apprenticeship Program's instructor, Veronica Leal, the revitalization of the Des Plaines Theater with All-Tech Decorating and the clean-up efforts lead by Local 1332's Mike Dixon.

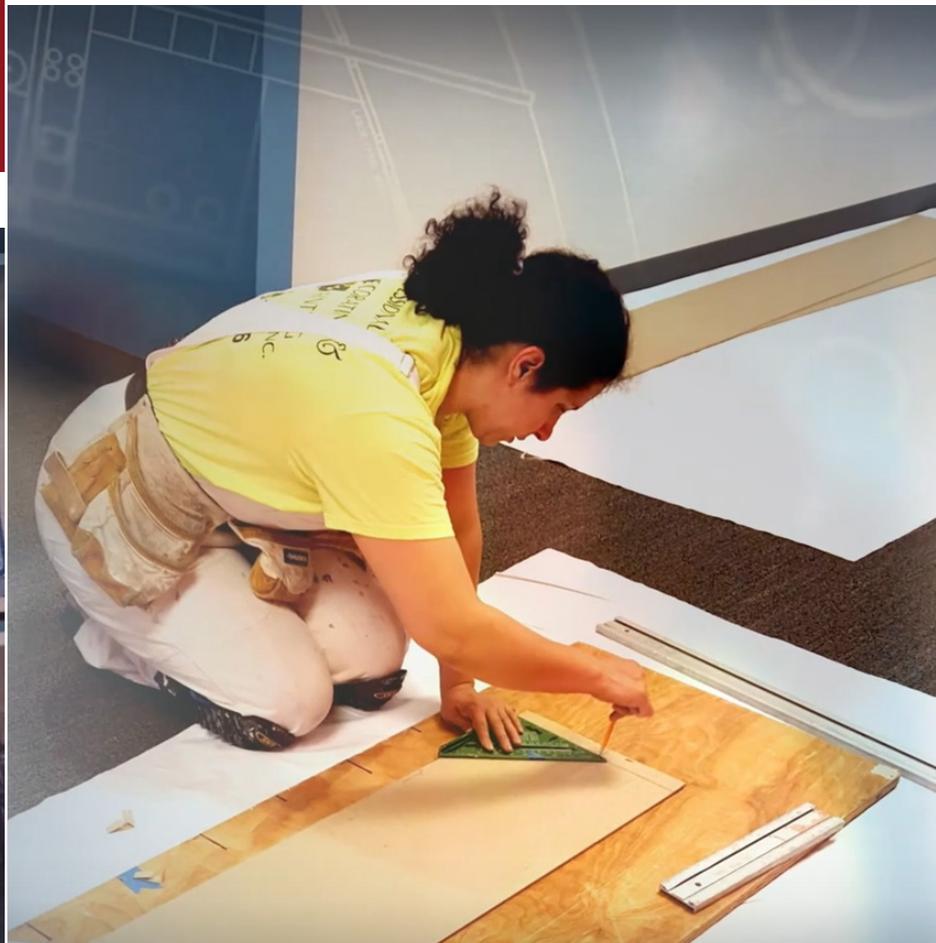


Building A Better Life, featuring Veronica Leal (Ep 1 @ 15:21)

Aired March 14th

Our DC14 sister, Veronica Leal, wallcovering, decorative and wood finishing instructor at the school, was featured in this episode. Her story is the American dream, arriving in the U.S. as a young woman from Mexico who made a life for herself in the union with a foundation of hard work and well-honed skills. Veronica is a great example of the career opportunities available to union members having worked her way up from an early Job Corps introduction to the trades, to an apprenticeship with DC14, becoming a journeyman installer in high demand and eventually earning the position of instructor at our school.

Many members know Veronica, whether they worked alongside her or came up as an apprentice under her guidance, but not everyone will find something new to learn about her in this feature segment.





Westside Cleanup featuring Mike Dixon (Ep 4 @ 08:09)
Aired March 28th

Members of Painters District Council 14 gathered in the North Lawndale Neighborhood Community to help cleanup local areas impacted by protests over the senseless murder of George Floyd in Minneapolis. They joined an amazing outpouring of North Lawndale and other concerned Chicagoland residents totaling over a thousand people, far more than the anticipated 100-200 volunteers.

Mike Dixon, Business Agent from DC14, procured many volunteers from his local 1332, as well as others. He was able to secure donated supplies for the cleanup from the district council and Finishing Chicago in the form of brooms, shovels, dust pans, gloves, safety glasses and boxes of construction-grade trash bags. Finishing Chicago was able to bring in a film crew to document the event for this episode of ABC's Built to Last television series.

7 - Episode 4 - A Vehicle for Health



Episode 4 - A Vehicle for Health





The Painters' Bridge featuring the industrial division of DC14's Apprentices Program (Ep 7 @ 21:53)

Aired April 11th

DC14 has had success recently in turning several non-union industrial jobs. They have been targeting municipal water programs with the help of Finishing Chicago, the Tri-County Defense Fund, Corrosion Illinois and some new laws in place affecting "community water supplies." Building on this initiative, the industrial division of the school is ramping up to train the labor force needed for the anticipated workload.

In 2020, Dan Penski, Director of Training, orchestrated the construction of a bridge mock-up with Joe Tyrakowski, DC14's Industrial Painting Instructor and the iron workers for the apprenticeship program. The bridge was assembled in the industrial practical area and will allow apprentices invaluable hands-on training for containment and safety rigging.

The push is on to bolster the ranks of our industrial contractors and this bridge is an incredible asset to the training of the next generation of industrial painters!



Episode 7 - Training Tracks



Season 7 Episode 7 - Training Tracks



The Des Plaines Theater Renovation

(Ep 8 @ 15:00) Aired May 2nd

This episode highlights the skillset of our commercial painting prowess as it follows a crew from All-Tech Decorating as they renovate the iconic Des Plaines Theater which opened its doors on August 9th, 1925 with a silent movie showing of “Are Parents People?” The building has been in a state of disrepair for the last decade and was purchased by the city two years ago with the goal of reimagining the space as a cultural center.

Mike LeGood, General Superintendent All-Tech decorating, summed up the project, “The building is so unique in itself with all the niches, with all the intricacies that are coming along with this, it takes a special crew to be able to do this work.”

A special metallic latex acrylic was used on the walls at approximately \$250 per gallon. The use of lifts and effort to maintain a consistent spray coverage demonstrates the ability highly-skilled union labor at its best. And the film crew did a great job of capturing the detailed architecture of this magnificent venue!



We Are Always Looking for the Next Feature Story!

If you have a good story lead about a project, yourself, a union brother or sister, or a group within DC14 reach out to Clark Johnson of Finishing Chicago: ClarkJ@FinishingChicago.com. We know there are unique stories to be told and yours could be next!

WE WISH JOHN SPIROS JR.

A HAPPY AND WELL-DESERVED

RETIREMENT

After 45 years of being a proud Union member John Spiros Jr. decided to take a step back relax and enjoy the retired life. Many people remember John as either their instructor at the school, Business Representative at Local Union 147, business manager/ secretary treasurer, or someone they can turn to when they needed guidance or help with any issue.

John was initiated into Painters' District Council #14, Local Union #147, as an apprentice in August of 1976. John always said his step brother Leo Tock, who was at that time the Business Manager/Secretary-Treasurer of District Council #14, told him I will help get your foot in the door but what you do with that opportunity after that is up to you.....and wow did he do a lot with that!!

John completed his apprenticeship and worked in the field until he accepted a position as a Painting Instructor Washburne Trade School in 1981. As an instructor John found his calling and remained a favorite of our future Journeyman Union members. I can't tell you how many times we have heard a member (some now retiring) tell us John Spiros was their instructor when they started as an apprentice and how much they learned from him. Anyone that knows John will tell you that teaching side of him is alive and well. If you ask Johns advice on a project or any question, the part of him that enjoys educating and sharing his knowledge comes out, and you will learn a lesson you did not sign up for but will appreciate.

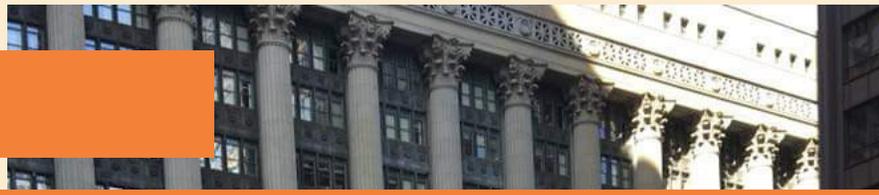
In 1990 John was elected Business Representative of Local Union 147. This was also a position John would thrive in and again quickly became the Representative that members would go to with any problems. John's priority was and has always been the members, so anyway he could help advocate or elevate a them he

was there. I can't tell you how many members came in asking for him through the years and he always took the time to help each of them no matter what Local they were in or problem they had.

Through his career he has also been very involved with Local Union 147. He held many positions there from delegate to President of the Local. He always pushed his members to attend Local meetings, take upgrading classes to improve their skills, and volunteer for as many projects as they could. He ran the Local Union 147 picnic (amongst other programs) until 2005 when he pushed for newly elected Business Manager/Secretary-Treasurer Terry Fitzmaurice to turn it into the District Council Picnic. After Terry gave the go-ahead John put everything together, organized and managed the first District Council picnic. Just to be clear he did not just organize the event and make everyone else work he is a man that gets his hands dirty and works just as hard as everyone involved. John was there at sunup until sundown setting up and cleaning up in what ended to be the hottest day of the year with temperatures exceeding 100 degrees.

As a Business Representative John did many programs for the membership. Another program he started from the ground up was the STAR program. When Terry Fitzmaurice became BMST he wanted the council to start their own Safety Training Awards program and again John took the initiative to research and create our own STAR requirements and event. The first star banquet was held in 2007 thanks to his work.

Johns last and very important position came when he was elected Business Manager/Secretary-Treasurer of Painters' District Council #14 in 2015. While in office he pushed to advance the District Council. Under his leadership our website was developed along with many



other available benefits for our members. He added an annuity fund for our members that obviously only increases their retirement benefits.

There are so many things John accomplished that I know many were missed in this article. We would like to say how proud we are of what he did after he got his “foot in the door”. We wish him a well-deserved retirement and hope he realizes how many members lives he has made a difference in and how meaningful it is to them.



SAFETY TRAINING AWARDS RECOGNITION



How can we forget 2020? it will be a year to remember for years to come. As Painters District Council #14 we continue with our commitment to have the best trained and safety orientated journey person in the many industries we represent. On behalf of the STAR committee would like to thank our **instructors** and our **members** for their commitment to continue attending and teaching class during this difficult time. As much as our commitment to continue with educating and training our members we also had to keep in mind the SAFETY of everyone involved in the process.

With every obstacle that was presented to our members and instructors during the 2019-2020 STAR program I can report to you that we finished our commitment to every class that we had scheduled in our calendar year. After the Safety Classes were completed and members were eligible for the STAR program our biggest obstacle was to find a way to hold our STAR banquet in the middle of a pandemic with no large gatherings permitted. So, the decision was made to hold our first ever **Facebook Live** STAR recognition ceremony. This would never have taken place without

the persistence of Business Representative Hugo Manzo that insisted we had to do something for the members, and he put everything together.

We are happy to report that the first **Facebook Live** STAR program was a great success. Participants were interactive on the group chat as it went along. The names of all the winners were posted on the page as the night went along. Of course, the anticipation and thrill of hearing your name called for the grand prize in a room of people is hard to replace, but I bet Miguel Garcia of Local Union 33 would argue that. Miguel was the grand prize winner of a brand new 2020 GMC Sierra Truck. He said when he heard his name, he was unsure it was him or that he heard it correct. After confirming with his Business Representative, he was smiling from ear to ear all the way up to the day he came to claim his gift.

Everyone that qualified for the STAR program was eligible to pickup a \$100 Gift card on the set prize pickup date.]The other prize winners for the 2020 STAR program are listed on the next page.



GRAND PRIZE 2020 GMC SIERRA TRUCK

MIGUEL A. GARCIA L.U. 33

\$5,000 CASH WINNER

AUGUSTINE BARAJAS L.U. 265

SAMSUNG KITCHEN SET

VICTOR VILCHEZ L.U. 184

75 " SAMSUNG 4K HD SMART TV

PASTOR NORIEGA L.U. 191

GERARDO VILCHEZ L.U. 194

JULIO C. FERNANDEZ L.U. 275

ISRAEL LEAL L.U. 147

STEVE ROSTAD L.U. 863

ASUS VIVOBOK LAPTOP

MICHEL J. MIGAWA L.U. 265

TIMOTHY BOURNE L.U. 265

ARTUR KOSCIOLEK L.U. 194

FLORENCIO GUZMAN-GARCIA L.U. 194

LEWIS GARCIA L.U. 184

ARMANDO MARTINEZ L.U. 147

\$500 GIFT CARD

JOSEPH MARTINEZ L.U. 265

DENNIS ADAMS L.U. 194

JUAN C. GARCIA L.U. 521

ADRIAN ROSALES-SANDOVAL L.U. 184

ELIAZAR CORTES L.U. 273

JOHN GUBALA L.U. 194

KEN DECKINGA L.U. 265

MICHAEL BULKA L.U. 265

JOSE CARDENAS L.U. 521

RAUDEL VILLEGAS L.U. 265

65" SAMSUNG 4K HD SMART TVS

ARTURO HERNANDEZ L.U. 33

DAVID BAXTER L.U. 265

DANI MIHAJ L.U. 194

ADOLFO ROMERO L.U. 273

SONOS PORTABLE WIFI BLUETOOTH SPEAKER

DERLYN GARCIA L.U. 521

RAMON HERNANDEZ L.U. 147

APPLE SERIES 5 WATCH

JOSE MENDOZA L.U. 194

JORGE L. PEREZ-CARILLO L.U. 521

LAWRENCE REDLIN JR. L.U. 147

ISMAEL FLORES L.U. 275

XBOX ONE S

ANTHONY GAF L.U. 863

NICANOR SOTO L.U. 275

JAVIER MENDEZ L.U. 265

\$250 GIFT CARDS

JOEL CARDENAS L.U. 275

LANCE MCCALLA L.U. 265

JEFFREY GILARDI L.U. 265

GERARDO CORTEZ-GOMEZ L.U. 265

ARION MARDOSZ L.U. 147

FRANCISO SANCHEZ MARES L.U. 1332

ROGER GONZALEZ L.U. 147

GEORGIO SOURBIS L.U. 147

KENNETH MORMAN L.U. 33

ADAM FLEETWOOD L.U. 33

MARC GUGLIELMO L.U. 184

KARINA LEAL L.U. 265

ISRAEL SANCHEZ L.U. 194

MARK HANSEN L.U. 265

TOMASZ SZADO L.U. 194

STEVEN ZAMIAR L.U. 265

GEORGE SPATHARAKIS L.U. 265

JUAN PONCE L.U. 273

TODD A. MINTON L.U. 33

SONY BLUE TOOTH SPEAKERS

TINIDAD MOLINA GARCIA L.U. 33

AVNI KAZIU L.U. 194

SANDRA NIEVES L.U. 147

MARTIN ABRICA L.U. 184

JULIO VALDIVIA L.U. 191

EMERIL POWER AIR FRYER

ADAM WHITE L.U. 147

ROGELIO GARCIA L.U. 265

SAMSUNG 10" GALAXY TABLET

VICTOR LAGUNAS L.U. 33

ROLANDO ARGUELLO SALAZAR L.U. 184

JESUS GARCIA L.U. 273

DAVID YUNKER L.U. 184

MICHAEL PODWIKA L.U. 147

The STAR year for 2020-2021 is completed and eligible members will be notified of the upcoming Banquet/event taking place. With COVID numbers on the rise especially with the DELTA variant we ask everyone to be cautious and check our website for upcoming classes. Please take the time to read over the requirements to be eligible for the STAR program as some rules have changed.

STAY SAFE!!!



CERTIFICATION PROGRAM OVERVIEW

The information provided below is a brief overview of key elements of the AGMT Certification Program.
For complete detail, Please see the AGMT Candidate Handbook @ agmtprogram.com

Introduction: The Architectural Glass & Metal Technician (AGMT) program is a ANSI accredited personnel certification process featuring a third-party, independent assessment of a glazier’s knowledge and ability. AGMT tests experienced glaziers’ fundamental knowledge, skills, and abilities through written and hands-on assessments.

Glazing Technician Competencies: There are 7 major categories that are assessed by the AGMT Certification Program.



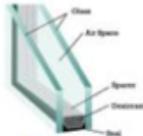
Glazing Theory



Tools & Equipment



Documents & Layout



Glass & Panels



Systems



Sealants & Gaskets, etc.



QC & Failure Prevention

Program Prerequisites: The AGMT Certification is designed to validate the knowledge, skills, and abilities of an experienced glazier. In order to become an candidate for certification, and applicant must first meet the below Prerequisites:



Read and sign the **AGMT Candidate Agreement**



Possess OSHA 10 certification or higher



Demonstrate at least 7,500 hours of glazing related **work experience**



Submit a Photo of applicant

Achieving Certification: In addition to meeting the programs Prerequisites, candidates must pass an assessment to become AGMT-certified. The assessment is divided into two tests, a Knowledge-based test (KBT) and a Performance-based test (PBT).

Knowledge-based (KBT): The knowledge-based test is a 125-question, multiple choice test for which candidate will have 2 hours to complete.

Performance-based Test (PBT): The performance-based test is broken into three (3) separately timed Sections.

- Curtainwall (3-1/2 hour time limit)
- Storefront/Entrance (2 hour time limit)
- Sealants (45 minute time limit)

The AGMT Certification Program provides the industry with a much needed tool to recognize the most qualified architectural glass and metal technicians.

GLAZIERS LOCAL 27 AGMT SCHEDULE

Be recognized For your **Experience, Knowledge, Skills, and Abilities**

Would you like the chance to **PROVE you're the BEST!!!**

(Get this Certification NOW before it's a Requirement)

- One (KBT) Prep class is required to sign up for the (KBT) Test
- STAR Credit will be given after successful completion of (KBT) Prep class & Test
- Successful Completion of (KBT) Test is required to sign up for (PBT) Prep Classes.
- All Prep classes have a max enrollment Please sign up early to reserve your spot.

(KBT) Knowledge Based Prep & Test Dates

Prep Classes

- Saturday September 25
- Saturday October 23
- Saturday November 06
Testing Date (KBT)
- Wednesday November 17
(5pm-8pm)

(PBT) Performance Based Prep & Test Dates

Prep Classes

- Saturday December 04
- Saturday December 18
- Saturday January 08
- Saturday January 22
- Open Shop Time 2 weeks prior to testing
- Evening hours Mon-Fri 01/31-02/04
- Daytime Saturday 02/05 & Saturday 02/12
Testing Dates (PBT)
- Tues-Fri 02/15-02/18

**CALL (708) 443-9000
TO ENROLL**



SPOTLIGHT

PAINTERS UNION LOCAL 265

The 1890s was a time of great strife for men and women who lived in the southeast suburbs of Chicago in communities known as Roseland and Pullman. This was a time when industrial giants such as George M. Pullman formed an empire in railroading. He built a community named after himself, demanded that his employees work shifts of 12 to 14 hours daily, seven days a week, live in company owned homes, and shop in company owned stores. He did provide credit but charged heavy interest rates. He controlled the natural gas and water in his model city by charging inflated prices of six to seven times what he paid. Churches were provided, but saloons or brothels were not allowed in his community. Pullman would not allow public speaking, and absolutely NO UNION activity was tolerated.

Thirteen men were determined to overcome the powers of George M. Pullman and his servile type existence for his employees and families. Together they founded Painters Union Local #265 on October 13, 1892 and were chartered on October 14, 1892.

George M. Pullman fought hard to discourage unions by dismissing anyone involved in union activity and

banning them from his community. Six of the original thirteen men that formed the charter used aliases, transferred or were dropped within the first year for fear that serious repercussions would occur from George M. Pullman if they were found to be involved in organizing.

Today we salute these men for their fortitude to stand up to industrial giants like George M. Pullman and for their foresight to organize, bring dignity and wellbeing to the men and women of this great country.

We salute these men...and I am sure they would be proud today as they were over 124 years ago.

Now let's fast forward to the past years. The local has been very active in community and political volunteering. These relationships we have built with community and political leaders have been very positive and rewarding for our members. With that being said, thank you all that come out to donate your time. We look forward to our continued success with the groundwork our recently retired BMST Mr. John Spiros Jr had laid out for our newly elected BMST Joe Rinehart and Service Director, Mike Cook to lead this great union to the next 124 years.

DC14'S CORE PROGRAM PARTNERS WITH CARING PATRIOTS NFP, INC FOR 12TH ANNUAL VETERANS' FOOD DRIVE

The Caring Patriots Not for Profit works with organizations like ours to collect monetary donations which they put 100% towards the purchase of food items for nearly 1,000 local Veterans and their families during this holiday season. It's a great way to show your support and appreciation for our veterans who have proudly served our nation.

A big thank You goes out to the following organizations for their generous donations:

- **Painters District Council 14**
- **Will and Grundy Counties Building Trades Council**
- **Chicago and Cook County Building and Construction Trades Council**
- **United Union of Roofers, Water proofers and Allied Workers Local 11**
- **Sheet Metal Workers' Union Local 73**
- **Carpenters Union Local 1**
- **BMO Bank**
- **Sign Painters and Display Allied Trades Local 830**
- **Painters and Glaziers District Council 58**
- **Painters Local 147**
- **Finishing Contractors Association of Chicago**

Together they raised \$6,926 to assist in supporting and feeding as many worthy Chicago-area vets as possible. One of the program sponsors pledged to match every dollar up to \$10,000, and we can't thank them enough for going above and beyond!

Changing from past years where veterans received traditional "baskets" of 10-12 grocery bags, Caring Patriots has teamed up with Jewel-Osco to create a personalized shopping experience for our veterans that

allows **them** to pick the products they want. Following the best practices in accordance with this year's pandemic-related public health advice this will occur at three locations, including the Jewel at Oak Lawn, River Forest, and Plainfield. Nearly 500 recipients each received \$275.00 a piece to shop.

Volunteers will be provided to those who are unable to shop for themselves or need assistance in any way.

Mike Cozzi, founder of Caring Patriots, reminded this project is all about saying thank you to veterans.

To get involved in the next years Caring Patriots food drive visit CaringPatriots.org for more information.

Solidarity,

C.O.R.E Program



PAINTERS' DC14 CONTINUES TO WORK ALONGSIDE REBUILDING TOGETHER METRO CHICAGO

Painters District Council 14 is proud to once again partner with Rebuilding Together Metro Chicago. We have expanded our annual rebuilding day volunteer event to encompass 100 days of donated skilled labor for one hundred Chicago Heights and South-Side Chicago homes in need!

25 years ago, John Spiros, Jr. and Rebuilding Together Metro Chicago committed to a partnership of assisting Chicago's residents, whether long-time homeowners interested in preserving their investment, or new ones trying to make their homes safe and livable. Those efforts continue today as the DC14 Apprenticeship Program donates equipment and members of DC14 selflessly turn out on

the weekends to donate their skill where they are needed most, despite the challenges still facing us with COVID. Measures are being taken to ensure necessary safety protocols are being met.

Rebuilding Together started in 1973 as a small group of people in Midland, Texas realized their neighbors' homes had fallen into disrepair and they could not afford to fix them. They volunteered their time and skills to rehabilitate the residences. Seeing the beneficial impact of their work as an ongoing mission they officially formed a group called Christmas in April, with the intent of



performing similar repair and rehabilitation work in their community every April.

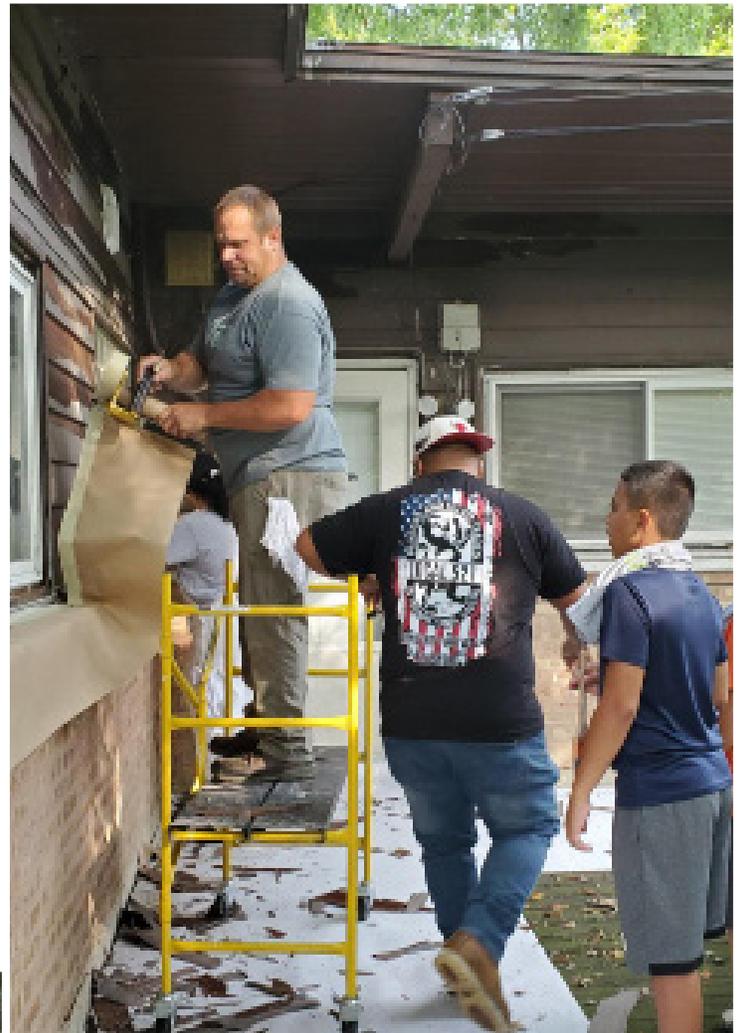
News of their charitable work spread slowly, but eventually achieved national recognition. As it gained momentum, the mission expanded beyond providing annual service in April to bringing together partners and teams of volunteers to help improve neighborhoods throughout the year. More residents could now enjoy lives of warmth, safety and independence. They eventually opened the national office in 1988 and became Rebuilding Together.

Today, Rebuilding Together has grown into a premier nonprofit community revitalization organization.

With corporate and community partners like DCI4 and its' members they repair homes, restore communities and revitalize lives. By focusing on specific neighborhoods each year, and collaborating with other community revitalization initiatives, Rebuilding Together Metro

Chicago has been able to maximize and sustain its positive impact on the lives of local community residents. Their local affiliates and nearly 100,000 volunteers complete about 10,000 rebuild projects nationwide each year.

Solidarity,
C.O.R.E Department



Membership Assistance Program (MAP)

HELP IS AVAILABLE

Let's be honest, LIFE IS HARD and STRESS IS REAL.

Everyone is balancing family, work, friends, hobbies, the COVID Pandemic, and a million other things. This all creates more stress for all of those involved. We all must find a way to deal with this stress and maintain our Mental Health. Just as we take care of our bodies and try to stay healthy, we must remember to take care of our minds.

Unfortunately, there are some upsetting statistics within the construction industry. Opioid abuse and addiction are at an all time high. The biggest increase has been detected in the construction trades. Prescriptions for opioids account for over 20% of the total drugs prescribed for our members. Deaths by suicide have increased over 34% since 1999 and are 4 times higher in construction than any other workplace.

DC 14 members have a distinct advantage in combatting these issues. Two free programs exist to assist members in need. Our Membership Assistance Program (MAP) is run by the highly acclaimed Northwestern Medicine Group. MAP provides for CONFIDENTIAL assistance for personal or work-related issues through assessment, short-term counseling, and/or in referral services if more in depth services are required. Services are available for (but not limited to) marital-family issues, stress-depression, substance abuse, grief-trauma, financial-legal difficulties, and childcare. It only takes one phone call: 1-888-933-1327 to get the assistance started.

The second available program is provided from the IUPAT. This initiative is called Helping Hands and its goal is to save lives by helping members who may need assistance with substance abuse, suicide intervention or overall mental health stability. More information can be found at: IUPAThelpinghand.com

DC 14 has recognized the importance of each member's mental health and therefore has taken a proactive approach. Your Business Representatives, Field Representatives, Organizers, JATC and Office staff have all been recently certified in Mental Health First Aid. This does not make us therapists but will allow us to recognize potential issues and assist membership when they may need it the most. For information on the DC 14 MAP Program contact Business Representative Andrew Perch: 312-421-0046 x 184

Here are some useful phone numbers/links:

NATIONAL SUICIDE
PREVENTION LIFELINE:
1-800-273-8253

NATIONAL ALLIANCE
FOR MENTAL ILLNESS:
1-703-524-7600
www.nami.org

SUBSTANCE ABUSE
HOTLINE:
1-800-662-4357

DC 14 MAP:
1-888-933-1327

CRISIS TEXT LINE:
Text – HELLO to
741741

DOMESTIC VIOLENCE:
1-800-603-4357

CHILD ABUSE HOTLINE:
1-800-252-2873

NATIONAL
RUNAWAY HOTLINE:
1-800-786-2929

VETERANS CRISIS LINE:
1-800-273-8255





GLAZIERS UNION LOCAL # 27 STAR PROGRAM

Glaziers Union Local # 27 Is proud to be conducting continuing education classes for the 15th Annual STAR Program! STAR 2021 began in January 2021 and continues through December 2021. You must be a Journeyman member in good standing to participate. To qualify for the STAR program banquet and door prize, members must participate in one 8 hour - Journeyman Upgrade or Safety Class. To be eligible for STAR prizes, members must participate in both an

8 hour Journeyman Upgrade class and an 8 hour Journeyman Safety class. To be eligible for the grand prize, members must also have completed or be currently enrolled in our welding program.

STAR 2019 and STAR 2020 banquets, which have been postponed due to the Covid -19 pandemic, will be tentatively held in September 2021 if restrictions have been relaxed enough to be able to hold large indoor gatherings. All members who are eligible for the 2019 or 2020 STAR Banquets will receive an invitation by mail with the actual date for each. Dates will also be announced at upcoming union meetings and posted on our website.



Photos from 2019 Star banquet



PAINTERS
DISTRICT COUNCIL #14

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