

PAINTERS DISTRICT COUNCIL 14

DC14 NEWS • SUMMER 2019

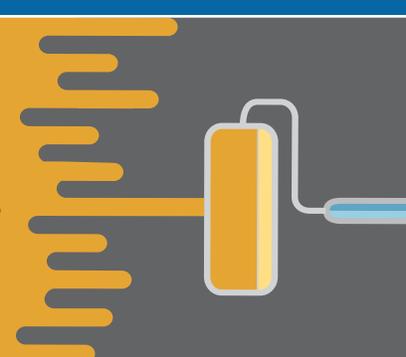


**BUILDING
COMMUNITY
BUILDING
OUR FUTURE**



2019
COMMUNITY DAY OF ACTION

DC 14 PARTICIPATES IN ABC'S
BUILT TO LAST



CONTENTS



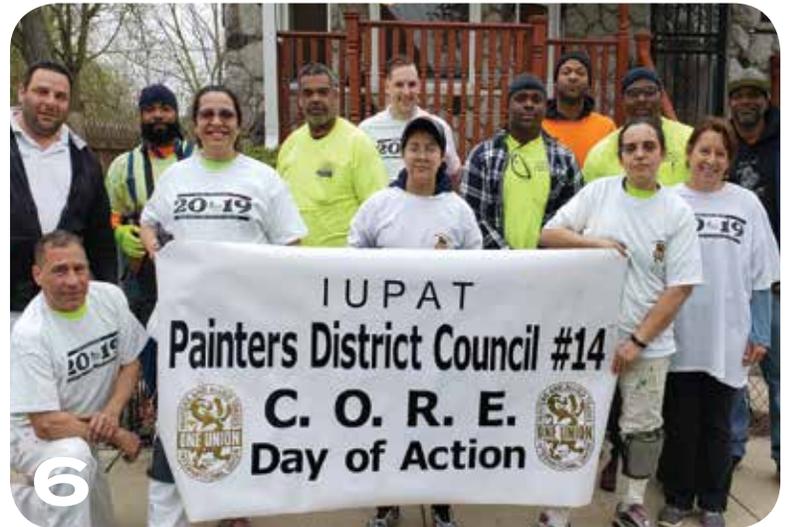
FEATURES

- 6** Community Day of Action
Giving Back to the Communities
- 10** DCI4 Participates in ABC's
Built To Last
Showcasing the Workmanship of Union Trades
- 16** Painter's District Council #14
15th Annual Picnic
- 18** Painters & Tapers 2019
Annual STAR Winners
Celebrating 12th Annual Safety Awards
- 20** Glaziers 2019
Annual STAR Winners
Celebrating 12th Annual Safety Awards

Ha llegado a nuestro entendimiento de que aunque la mayoría de nuestros miembros pueden leer inglés muchos de ustedes prefieren comunicaciones en español en un esfuerzo para lograr mejores comunicaciones con nuestros miembros nos gustaría saber si ustedes prefieren recibir este boletín en español en el futuro.

Si prefería ver este boletín en español por favor contáctese con Carmen al telefono (312) 421-0046 ext 221.

Dejen su información con ella y haremos lo mejor que podamos para que reciban el siguiente boletín en español.





YOUR UNION IS HERE FOR YOU!



Hopefully as this newsletter hits your mailbox, the weather has improved to a normal spring/summer temperature and you're getting the opportunity to enjoy it.

A few months back I had the opportunity to speak to a member who was at the Painters District Council as part of an investigation into allegations made about one member against another. Although I wasn't involved in the investigation I stopped to talk to this member about work, home life and things in general. During that conversation he made a statement that there was only one or two people who cared about the members. Obviously, I corrected him immediately telling him how that was untrue and how the District Council works hard to represent and defend all the members. Since that conversation it has bothered me that we have members who may truly believe that.

I want all our members to know that if you are a member of this union, we will always do our best to protect you. Whether it's for wages or benefits owed to you, sexual harassment, racial discrimination or job site abuse we are here for you. We even offer members a free counseling service for more personal issues. I cannot guarantee 100% success on every

case, but I can guarantee 100% failure if you do not inform us about a work related problem. A couple of key points to remember is to bring up any problems in a timely manner. The longer a situation is not addressed the harder it is to get it corrected. Cases can be corrected with total anonymity please have proof, documentation, and witnesses. If we have no solid proof, we cannot take it to a court of law.

It matters not if you attend union meetings, (although we encourage you to) or utilize our picnics, STAR classes, or volunteer for charity projects. Nor will it matter if you're a Drywall Taper, a Painter, a Glazier, a Wood Finisher, Metal Polisher, Sign Painter, or Industrial Worker.

I promise you this . . . We are here to enforce our contracts and protect our membership Period.

John Spiros, Jr.

Business Manager/Secretary-Treasurer



2019 APPRENTICE GRADUATION

A ceremony was held to honor the Graduates on Friday, September 14th, 2019, at Sheet Metal Local 73 Banquet Hall. Master of ceremonies was Apprentice Coordinator Michael Krawiec. There were special presentations by Business Manager/Secretary-Treasurer John Spiros Jr., Drywall Chairman Joe Feldner, FCA director Miles Beatty and Glazier Business Representative Michael Cook. The evening included dinner, and bags filled with tools and other donations from our vendors for the graduates.





We would like to congratulate the following members for completing the apprentice program:

Painters

- Lawrence Amos
- Savino Attolico
- Cory Backus
- Devin Balicki
- Thomas J. Barbush
- Hector Campos*
- Jose R. Cisneros
- Brad K. Epley
- Raymond F. Farmer
- Karl A. Ferrell
- David J. Foley
- Brenda D. Ganti
- Dino Giamalis
- Jason Jenke
- Kyle R. Jernt*
- Kyle Kettmann
- Scott D. Knutson
- Stephon M. Lloyd*
- Milovan Magazin
- Timothy M. Majewski
- Jose J. Maldonado
- Gerardo Munoz
- Mark J. Olinger
- Todd Olszewski
- Michael E. Powers
- Jose A. Romero
- Hector Ruiz
- Roberto Saffrahn
- Matthew Slavik
- Ryan Steinart
- Sam A. Szczelaszczyk***
- Dan C. Thompson
- Luis E. Trejo (Garcia)
- Eduardo Vasquez
- Lukasz Wlochowicz
- Christopher Zappa
- Steven F. Zamiar

Sam A. Szczelaszczyk received Outstanding Graduating Apprentice Award
 *Perfect Attendance recipients

Industrial Painters

- Darin J. Condon II
- Alberto Espinoza
- Jose A. Hernandez
- Alberto Lopez
- Paul Melnik
- Jorge L. Padilla
- Juan P. Sanchez***
- Pedro Vazquez
- Marco Viruete
- Tim J. Waltz

*Juan P. Sanchez received Outstanding Graduating Apprentice Award and Perfect Attendance

Drywall Finishers

- Miguel Acuna Jr.
- Ricardo Aguirre
- Fabian J. Barragan
- Carlos E. Campos**
- Luis M. Carranza
- Sebastian A. Casillas
- Gustavo Contreras
- Daniel M. Farrell
- Alberto Fernandez
- Jorge A. Galvez
- Lewis P. Garcia
- Jesse A. Gonzalez
- Alejandro Gutierrez
- Guillermo Gutierrez
- Omar Hernandez
- Pablo Lopez
- Martin D. Martinez
- Alejandro Mirando
- Ramon Montes
- Marco J. Nunez
- Rigoberto Pelayo
- Mario A. Perez*
- Fabian Pulido
- Jose G. Sanchez
- Jesus Vega
- Julian Vertison
- Pedro Yopez

Carlos E. Campos received Outstanding Graduating Apprentice Award
 *Perfect Attendance Recipient

Glaziers

- Christopher Barred
- Joseph B. Buhay**
- Zachary J. Fouts
- Vince Lencioni
- Jason Neal
- Clayton Nowaczyk
- Michael Pickrum
- Patrick Regnier*
- Fernando S. Vargas

Joseph B. Buhay received Outstanding Graduating Apprentice Award

*Patrick Regnier received Honorable Mention Recipient



2019 NATIONAL DAY OF ACTION



Members give back

The IUPAT created a day for our District Councils to give back to their communities called National Day of Action. Each year Painters' District Council #14 takes on several projects for National Day of Action. Thanks to our members that volunteered their time, skills and compassion they have made the 4th Annual Community Day of Action a success.



BLUE ISLAND LITTLE LEAGUE PROJECT



Blue Island little league picture from left to right – Business representative Joe Rinehart, Joe Codero, Akilah Huisar, Steve Duignan, Jason Costello, Steve Krmpotich, Jeff Gilardi, and Field Rep Mike Uylaki

On April 13th members of Local Union 265 donated their painting skills to give a much-needed paint job on the Blue Island Little League's concession stand and dugouts that have been neglected for some time. Supplies were donated from some of the contractors and from the Apprenticeship school which enabled us to put a fresh coat of paint on before opening day. The Blue Island Little League were so thankful to our members for the work they had done. Giving back to our local communities is what we enjoy doing and what this day was created for. Thanks to all again that came out on that chilly Saturday morning and volunteered their time, it put a huge smile on everyone's face.

NORTHSIDE CATHOLIC ACADEMY



For the last couple years Local Union 194 has volunteered their time and painting skills to Northside Catholic Academy in Chicago, Illinois. On Saturday May 4th they continued their tradition and had members come out and lend a helping hand. The members helped paint some stairways and patched and touched up areas that needed it.



We would like to thank the following members who volunteered their time:

George Tracy
Briand Edwards
Luis Corral
Dan Granadon
Victor Hernandez

Alfons Sinani
Maurice Elie
George Arzola
Ruben Valdivia



JOLIET PRISON



On May 4th, 2019 Painters' District Council #14 helped the Joliet Historical Society cleanup the old Joliet Prison for the second year in a row. Once again none of this work could have been done without our members taking time from their weekends and lending a helping hand. We also are thankful to the students from Job Core who came out and helped for the day. Will & Grundy Building Trades also joined in on the efforts and had over 250 union members participated from all the trades.



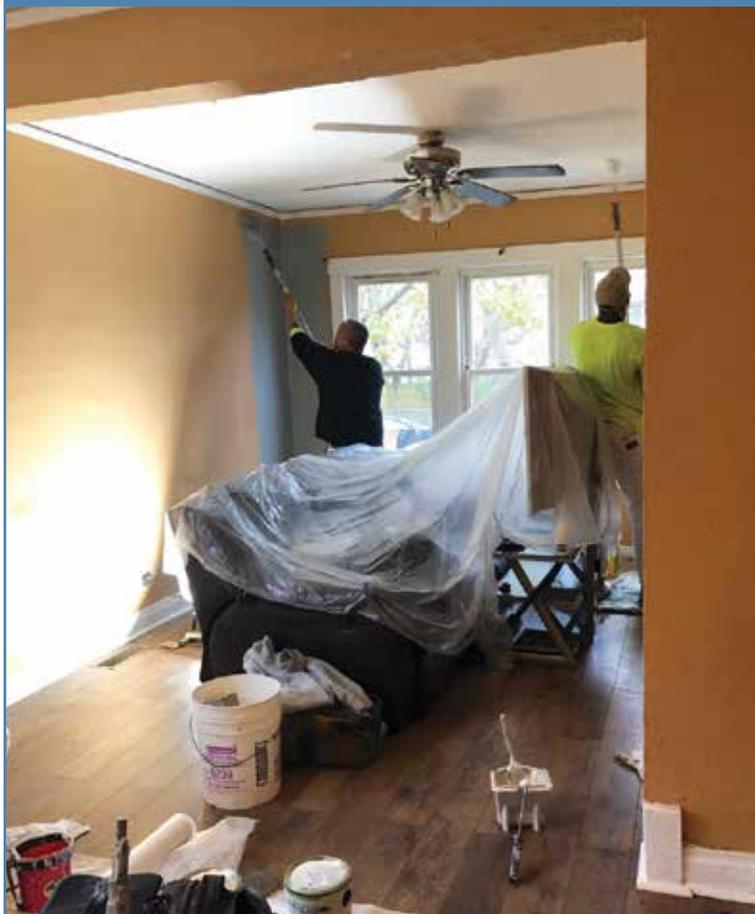
Thanks to the members who volunteered at Joliet Prison:

- Jose M. Guereca
- Victor M. Guereca
- Kevin Thurmond
- Jose E Campos Ortega
- Mitchell Janvier
- Helen Chung
- Mike Cook
- Steve Mabus
- Marcus Rivera
- Ken Harkabus
- Juan Contreras
- Adam Garcia
- Gino Sineni
- Axel Chamorro
- Dave Dowling
- Luis Cardenas
- Isaiah Gordon
- Mike Boyce
- Norm Jacobsen
- Joe Rinehart
- Mike Uylaki

- Corey Cahill
- Steven Colbert
- Erik Owens
- Jim Jacobsen
- Matthew Lick
- Josh Stella
- Joe Martinez
- Bernardo Soto
- Al Barraza
- Manuel Salazar
- James Studnicka
- Belinda Scott
- Matt Chamorro
- Ramon Contreras
- Victor Lagunas
- Mike Dixon
- Christopher Sealey
- Jeff Bollie
- Luetta Curtis
- Gary Fields Sr.



REBUILDING TOGETHER



Every year, on the last Saturday of April, we lend a helping hand to Rebuilding Together Metro Chicago to help homeowners in need. This year as many years' prior was no different we had over 100 Painters, Tapers, and Glaziers volunteer their time. On April 27th 2019, our members along with several other volunteers from organizations got together to help low-income homeowners with much needed home repairs. Our members were able to help patch, paint and repair over 20 homes in the Chicago neighborhood of Englewood, and Chicago Heights.



Special Thanks to members who volunteered for Rebuilding Together:

**Jose Lupercio
Alex Ramos
Mike Janasek
Marty Nolan Jr.
Gabriel Cerda
Matt Chamorro
Lampros Kazamias
Dwayne Taylor
Ken Harkabus
Brian Wajda
Dan McDonough
Abednego Marty
David Johnson
Hector Hernandez
Terry Rollins
David Herrera
David Fraire
Robert McGue
Ron Barber
Mike Hege**

**Andrew Pippett
Mike Zappa
Allan Rosales
Gentjan Ballaci
Maurice Elie
Luetta Curtis
Fritz Whisenton
Lynall Thornton
Jose Serges
Patrick O'Malley
Wes Pucinski
Gabriel Sargis
Emanuel Hernandez
Terry Roy
Gavin Summers
Sandra Nieves
Mike Melone
Exvonte Jones
Rodrigo Galvan
Pat Amato**

**Steve Gawlik
Van Beasley
Scott Kurzawski
Francisco Contreras
Helen Chung
Joe Banevicius
Ed Banevicius
John Rivera
Tony Duran
Rene Villagomez
Edgar Hernandez
Veronica Leal
Cesar Hernandez
Luis Corral
Julio Gala
Tierra Jones Bryant
Stephon Lloyd
Jose Arreola
Jose Marquez
Theo Kalotihos**

**Alfredo Lopez
Marcelino Diaz
John Flores
Joel Gutierrez
Willie Gatlin
Eduardo Anguiano
Herman Roman Jr.
Carlos Flores
Rob Zappa
Natalie Zappa
Luke Mahoney
Jim Teruel
Mike Mabus
Ruben Valdivia
Dan Granadon
Mike Dixon
Al Barraza
Dennis Roach
Victor Hernandez**



BUILT TO LAST®

Finishing Chicago Markets DC14 Through ABC's Built to Last Series

Built to Last® is a successful and effective showcase of the highly skilled workmanship union trades deliver and their positive role supporting member's lives every day. The stories look to focus on human interest/emotional elements to tell the most compelling stories. Whether the focus is on a group or an individual, they show how the trades contribute to the progress and development of Chicago, our communities and the neighborhoods we call home. The ancillary goal is to inspire viewers seeking a path and opportunity to consider a trade as a viable, gratifying career. Each week's thirty-minute show is comprised of (3) five-minute episodes. They can be seen Sundays at 12pm on ABC, check local listings. All previously aired episodes of built to last can be seen at: www.builttolasttv.com.

Built to Last®, was nominated in 2017 for an Emmy for "Outstanding Achievement for Magazine Programming" by the Midwest Chapter of The National Academy of Television Arts and Sciences.



DC 14's Role in the Upcoming Season 6

Building on the success of our involvement last season, a two-part series featuring painting and drywall finishing work at the DuSable Museum, and a compelling behind-the-scenes story of the almost-was major league career of drywaller Juan Arzate. This season DC14 has 3 episodes, with another two-part endeavor.



Renovation of Bruce Kuhn's House Aired May 5th

Our DC14 brother Bruce Kuhn retired last June. Several weeks into his retirement Bruce suffered a stroke while sitting on his front porch. Fortunately, a neighbor heard his cry for help and he was rushed to the hospital. During his in-patient recovery, members of the DC14 Apprenticeship program and the Glaziers Local 27 came together to complete renovations Bruce had started, and to ease the burden to his family upon his return home.

Lankford Painting division built a full-access ramp to his front door and Contract Mirror & Supply along with Glaziers 27 members, Chris Silva and James Bax donated their time, glass doors and hand rails in the new walk-in shower. This episode chronicles Bruce's emotional journey and the efforts of his brothers and sisters to provide support when he needed it most.

We're happy to say Bruce has made amazing strides in recovery and you should expect to see Bruce attending more DC14 events with the same jovial nature we've come to expect!



Open House at CWIT

Airing May 19th

The DC14 Women's Committee on Organizing (WCO) has been introducing women to our trade for several years through weekend seminars at the DC14 Apprenticeship Program. Here they get hands-on exposure to painting, drywall finishing and wallcovering techniques. Chicago Women in Trades (CWIT) runs pre-apprenticeship programs for all trades in their well-appointed facility on 2444 W. 16th Street, Suite 3E Chicago. If you're unfamiliar with their efforts, stop by and be impressed. Women are given a head start prior to applying for apprenticeships with classes in welding, trade math, physical training targeted for the jobsite as well as mentoring and instruction from sisters actively in the trades. The impact of this pre-apprenticeship program can't be underestimated, as the women who reach the end of the program have already displayed the essentials for success in our union. This episode focuses on an Open House hosted last Fall at CWIT for contractors to expose them to this amazing asset to our industry and prompt the hiring of more women.

A follow-up event was held this April at CWIT where several women were hired into our apprenticeship by contractors impressed with the solid candidates forged through two groups determination to push diversity and equality.



Chicago C.R.E.D. and Painters Apprenticeship

Airing June 9th

Chicago C.R.E.D is a social impact organization whose mission statement reads, “Our singular purpose is to achieve a transformative reduction in Chicago gun violence.” They saw an opportunity to steer men with the highest risk of being shot or becoming shooters in Chicago’s highest-crime neighborhoods away from the violence by offering them an alternative wage-earning living. Their research showed average street-level drug dealers most at risk to engage in gun violence make approximately \$11-\$13/hour—comparable to many entry-level jobs in Chicago.

Spearheaded by Business Manager, John Spiros and Miles Beatty, a special pre-apprenticeship program was created to provide an opportunity for some of these men to join the ranks of DC14. This two-part episode chronicles the start of their journeys as they attempt to rewrite their narratives.



If you have a good story lead about yourself, someone else or a group within DC14, please reach out to your business representative or attend your local union meeting. We’re always looking for interesting content from our members.

**FINISHING
CHICAGO.com**

DISTRICT COUNCIL #14 ANNUAL PICNIC



Painters'

District Council #14 would like to extend an invitation to you and your **IMMEDIATE** family to join us for our 15th Annual Picnic. The Picnic will be held on Sunday June 23, 2019 from 11 a.m. to 3 p.m. at Busse Woods located on Higgins just west of Arlington Heights Road in Elk Grove Village. As usual we will provide the food, children's games, inflatables, raffle gifts, and entertainment. So grab your sunscreen and lawn chairs and enjoy the day with us.



We really want our members to enjoy the picnic; therefore, we are limiting it to Current Union Members, Retirees and their **IMMEDIATE** family only (this includes your spouse and children only). There will be a registration booth at the front where members and their families must register in. Each Union member will receive a raffle ticket, and wrist bands for their families to enter the picnic and enjoy the food, and participate in games.



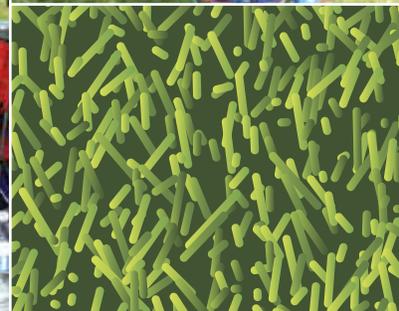
If you have not made it out to our picnic come join us and see what you've been missing. Each year we give away over \$10,000 in raffle prizes to the 1,000+ guests who come out and enjoy this event. To be eligible to win one of our many door prizes you simply must be a current member, register in when you arrive and receive your raffle ticket. **Members must be present during the raffle to win.**

The Children games have always been a big hit at our family picnic so make sure to arrive on time, so the kids don't miss out. All children must check-in at the Children's Game tent to receive a color-coded wrist band, and a schedule of when the games start for each age group. All the game areas will be color coded and marked for each age group. Due to large number of participants and the short period of time to run all the games each game will be starting on time.

Please make sure your children are by the game area designated by the colored flags for their age group at least 10 minutes prior to game schedule. Children will only be allowed to participate if they are wearing the proper colored wristband for their specific age group.

To register for the picnic simply send an email to picnic@pdc14.com include your name, local number, last 4 numbers of SS#, and how many adult and children will be attending. You can also register by calling the Council at (312) 421-0046 press 0 for operator and the office staff can register you.

Hope to see you there!!



Dear Brother and Sisters,



I want to recognize and thank the active 10% who participate month to month and do activity after activity. We appreciate those who put in the time and effort to make your Local Union and District Council successful. As these 10% do a spectacular job of representing and getting initiatives accomplished, we need the rest of our members

help. I want to reach out to all the members who do not participate. You need to become active participants and not just ride on the coat tails of the active 10%.

As a Union member, I am asking you to become involved in your Local Union. Attendance at your Local meetings are crucial for you to know what is happening not only in your Local but at the District Council, International and work in general. Information at your meetings is key in your growth. Becoming involved you become informed members and realize why your participation is crucial to you, the Local and the District Council. This keeps us all moving forward in the right direction and continues the fight for what is right for all of you, the members.

I know working hard all day and then having to attend a meeting is sometimes not easy or convenient, but it is crucially fundamental to how we as an organization operate. It is you, the member who makes up the Union. Your knowledge of the Collective Bargaining Agreement, By-laws and the IUPAT Constitution will make your career a successful one.

I am asking you to help yourself and your Union by being part of the solution by going to and being involved in your Local meetings and District Council events.

By joining the Union, you come together with your brothers and sisters to strengthen our Union. By staying together through good times and bad times we have progressed, now let's work together through participation in our cause to be more successful.

Being a member of District Council 14, remember each day to treat each other with dignity and respect as you are representing this great Union.

Fraternally
Joe Rinehart
Servicing Director

CHICAGOLAND SPEEDWAY

TRIBUTE TO LABOR

SUNDAY JUNE 30, 2019



Chicagoland Speedway will be having their **Fifth Annual Tribute to Labor**. Tickets can be purchased for \$64.00 each (\$136 value) at CHICAGOLANDSPEEDWAY.COM/UNION or call (815)722-1591. This package includes:

- A premium Race ticket in Section D to the Monster Energy NASCAR Cup Series Camping World 400 on June 30, 2019
- Sunday Infield Fan Zone Pit Pass, with access to Drivers' Red Carpet Walk, pit road, track and infield lawn access before the race and up close access to the pre-race concert featuring Lee Brice! (\$55 Value)
- Carnival in Champions Park • June 28-30
- Family Friendly Rides
- Youth Attractions & Games
- Pit Bike National
- Multi-time AMA National Champion Ryan Villopoto
- Included with a NASCAR grandstand ticket
- Racing Friday, Saturday & Sunday
- Free Parking

If you are attending the Tribute to Race package come join us at our TAILGATING PARTY in the parking lot which begins at 8 a.m. We will be joining other Labor Unions and the Chicago Building Trades. Look for our District Council #14 Flag in the parking lot. For more information please contact the Council or your Local Union hall.

12TH ANNUAL PAINTERS AND TAPERS STAR BANQUET



SAFETY TRAINING AWARDS RECOGNITION



On Thursday September 27, 2018 Painters District Council #14 hosted the 12th Annual Safety Training Award Recognition (STAR) Banquet for Painters and Tapers. This event started out at Sheet Metal Local #73 Banquet Hall which accommodated all the eligible members and had plenty of good food, drinks and room to enjoy the evening. There was over 200 members that attended our STAR Banquet this year. Our members who attended the event received a gift card, shirt and raffle ticket at the door.

The evening started out with family style dinner followed by the STAR raffle drawing. As the raffle began the first name pulled from the box which included everyone was for the grand prize, a 2018 Ford F150 Truck, and placed in an envelope to be announced last. The next tickets that were pulled and called off were for prizes such as laptops, big screen TVs, iPads, and money gift cards. At the very end of the raffle the envelope for the Grand Prize winner of a new Ford F150 Truck opened and announced. **Anthony Miller**, of Local Union 33, was the lucky winner!!



From left to right: Lance McCalla, Winner Anthony Miller, Adam Fleetwood, Matt Shepard and Hugo Manzo



Other winners of the evening included:

STAINLESS STEEL KITCHEN APPLIANCE PACKAGE

Pawel Koziol L.U. 275

65" SAMSUNG SMART 4K TV

Salvador Martinez-Cardenas L.U. 191
 Robert Santoro L.U. 265
 Brian Edwards L.U. 194
 Jose Lupercio L.U. 33

55" SAMSUNG SMART 4K TV

Victor Lagunas L.U. 33
 Jose Garcia L.U. 275
 Israel Leal L.U. 184
 Tim Burns L.U. 147

\$500 GIFT CARD

Antonio Calles L.U. 273
 Derek Zbierkowski L.U. 147
 Mary Auslander L.U. 194
 Joseph Lipetzky L.U. 147
 Jacob Usalis L.U. 33
 Artur Kosciolik L.U. 194
 Raul Loredo L.U. 265
 Stephon Lloyd L.U. 184
 Scott Kurzawski L.U. 147
 David Espinoza L.U. 275

HP LAPTOP (\$499+TAX)

Jose Campos Ortega L.U. 265
 Tony Majewski L.U. 194
 Arnold Sandoval L.U. 147
 Joel Fonseca L.U. 273
 Larry Redlin L.U. 147
 Luis Rodriguez Orozco L.U. 33

APPLE WATCH (\$309 +TAX)

Tracy Johnson L.U. 147
 Brian Redmon L.U. 33
 Jose Cardenas L.U. 521
 Alfredo Lopez L.U. 521

XBOX BUNDLES

Bernabe Parra L.U. 521
 Mike McIlvain L.U. 194

SAMSUNG GALAXY TABS

Krzystof Paszkiewicz L.U. 194
 Paul Chavez L.U. 147
 Ramon Garcia L.U. 265
 Lionel Ortiz L.U. 194

\$250.00 GIFT CARDS

Marian Tozev L.U. 194
 Adrian Ayala Varela L.U. 33
 Christopher Zappa L.U. 521
 Edgar Padilla L.U. 147
 Jorge Sanchez L.U. 194
 Karina Leal L.U. 184
 Wes Spewak L.U. 275
 Rick Mittler L.U. 265
 Armando Pacheco L.U. 194
 Nicholas Parks L.U. 33
 John Chudina L.U. 147
 Charles Fernandez L.U. 194
 Tom Tyrakowski L.U. 184
 Ivan Loredo L.U. 33
 Angel Diaz L.U. 194
 Luis Murillo L.U. 33
 Fred Stocker L.U. 863
 John Kiriakakis L.U. 147
 Alfons Sinani L.U. 194
 Andrew Planeta L.U. 33

GO PRO CAMERA HERO

Stella Szczelaszczyk L.U. 194
 Joe Howard L.U. 147

JBL WIRELESS SPEAKERS

Juan Torres L.U. 194
 Abel Limon L.U. 273
 Elizabeth Barrios L.U. 147

SAMSUNG SOUND BAR

Steve McGillivray L.U. 863

\$100 GIFT CARDS

Arturo Godinez L.U. 33
 James Studnicka L.U. 33
 Marek Kolenda L.U. 194
 Joshua Wnek L.U. 275
 Robert Carter L.U. 33
 Martin Mendoza L.U. 33
 Belinda Scott L.U. 1332
 Tom Pak L.U. 184
 Freddie Guerro L.U. 33
 Myron Collins L.U. 1332
 Kirk Nelson L.U. 147
 Javier Martinez L.U. 273
 Edgar Hernandez L.U. 147
 Juan Ponce L.U. 273
 Ramon Hernandez L.U. 147
 Maciej Mirecki L.U. 147
 David Lessentine L.U. 184
 Dani Mihaj L.U. 194
 Jose Galvan L.U. 265
 Mike Turkowski L.U. 265
 Jose Juan Carbajal L.U. 265
 Brian Pater L.U. 521
 Hector Soto L.U. 191
 Marcelo Ortego L.U. 33



The 13th STAR Program has just completed, and the banquet will be hosted in September of this year for members who have qualified through safety classes and hours. Each qualified member will be receiving an invitation in the next couple weeks.

Currently the 14th year of the STAR program is in progress with classes to qualify running from April 1, 2019 through March 31, 2020. Classes are available at the Chicago Area Apprenticeship Program located 1101 Taft Avenue, Berkley, Illinois, (708)449-5282. For more requirements and information please visit the website at www.jatc-dftc.org and check out the safety and journeyman upgrading classes being offered.

12TH ANNUAL GLAZIERS STAR BANQUET



SAFETY TRAINING AWARDS RECOGNITION



The Glaziers Local Union #27 celebrated their Twelfth annual Safety Training Awards Recognition (STAR) Banquet on Monday April 15, 2018 at Manzo's Banquet Hall in Des Plaines, IL. There were Eighty Five participants that completed the STAR requirements and were eligible at a chance to win a 2019 Jeep Wrangler Rubicon. Each participant received a Local 27 Safety Jacket/Vest.

Special congratulations to **Terry Sweeney** the Grand Prize winner of the evening. Terry rolled away with a brand new 2019 Jeep Wrangler Rubicon.



From Left to Right - Brian Beitz, Ken O'Donnell, Mike Mabus, Grand prize winner Terry Sweeney, Mike Cook, Steve Mabus, and Mike O'Donnell



\$5000.00 prize winners: From left to right - Dave Schaller, Ron Bender, Tom Loar and Jeff Razzino



Other winners of the evening included:

65" VIZIO TV

Mark Lencioni
Alan Runia

55" INSIGNIA TV

Steve Kriskovich

SPECIALIZED BICYCLE

Vince Lencioni

VIPER KAYAK W PADDLE

Ryan Fash

TRIMMER / BLOWER COMBO

Zach Fouts

PSE FANG CROSSBOW

Kevin Osborne

ELECTRIC SMOKER W JD CHIPS

Scott Merrick

FIRE SENSE PATIO HEATER

Jeff Winters

VITAMIX BLENDER

Adam Farag

XBOX ONE

Warren Ginn

CUTCO KNIFE SET

James Ball
Chris Merrick

CUTCO SHEARS

Thomas Tracy

CITIZENS ECHO-DRIVE WATCH

Chris Maldonado

APPLE WATCH SERIES 3

Russ Bogda
Austin Hernandez

FITBIT VERSA

Jim Vallely

FITBIT CHARGE 3

Marco Diaz

AMAZON ECHO DOT

Mark Richardson
Jose Lopez

FIRE HD WITH CASE

Bill Burlage
Joe Culich

NINJA AIR FRYER

Tom Murphy

NUTRI-BULLET BLENDER

Elias Barkho

KEURIG ELITE COFFEE BREWER

Osvado Villegas

LITTLE GIANT LADDER

George Osha

POLK HOME THEATER SOUND BAR

James Wilcox

VIZIO 36" WIRELESS SOUND BAR

Damian Fash

LG MINI HI-FI SYSTEM

Marek Makowiecki

YETI HOPPER BACKPACK COOLER

Ed Cushing

CALLAWAY GOLF DRIVER CLUB

Dominick Pangallo

SPARK DRONE

Fernando Vargas

YAMAHA OUTDOOR SPEAKERS

Sam Wirth

KEURIG K-CAFÉ COFFEE BREWER

Bill Kobiec

SONY SOUND BAR HT MT 300

Brian Zaleski

PLANO TACKLE BOX

John Magierski

ONKYO SURROUND SOUND SYSTEM

Elias Garcia

ALTEC BLUETOOTH SPEAKER

Jose Rosas

PROTOCOL DRONE

Alan Dabrowski

COLEMAN 62 QUART COOLER

Michael Boyce

SHIMANO / CABELA ROD & REEL

Rick Lentes

XL SAFETY VEST

Jay Little

XL STAR POLO

Mike Abrams
Mike Culich

XL STAR WIND SHIRT

Vito DeJoy
Jose Jimenez

STAR CARHART APRON

Rob Reynolds
Jim Wedryk

XL STAR REFL SWEATSHIRT

Chris Addleman
Rick Porter

XL STAR COAT

Dave Galvin

XXL STAR COAT

Mike Ryan

The 13th year of the Glaziers STAR program is currently in progress running from January 1, 2019 through December 31, 2019. To qualify for the STAR program banquet you must participate in only one 8-hour class. To be eligible for the STAR program prizes you must participate in one 8-hour upgrade class and one 8 hour safety class. To qualify for the grand prize drawing you must have taken welding or currently be taking welding through our program.

Choose the classes that interest you. You can enroll in the class by calling Glaziers Local Union 27 office at (708)443-9000, or register online at www.glaziersunionlocal27.com or by email to kodglaziers27@sbcglobal.net. Enrollment is required at least 2 weeks prior to scheduled class. Class sizes are limited so classes are filled on a first come first serve basis.

- All weekend classes are 8-hour credits. If weekday evening classes are given, they are only 4 hours credit per night. Welding class qualifies for both 8-hour portions of the STAR program and participants are eligible for the Grand Prize. Most upgrade classes are given at our Lyons facility while most safety classes are given at CCSC in Hillside.
- Classes taken previous years are not eligible for 2019 STAR credit. You are welcome to take that class again, but an additional class must be taken to receive credit.
- Beginning in 2011 if you have NOT taken the welding course you will not be eligible for the Grand Prize. If you have previously taken the welding class through our program (company programs excluded) you are free to choose any of the other classes to qualify.
- You must be a Journeyman member of Local 27 in good standing to participate.

Pritzker Impresses at NABTU Legislative Conference



In April, I had the privilege of attending the North America's Building Trades Union (NABTU) Legislative Conference in Washington D.C. While there our new Governor, J.B. Pritzker, wowed everyone in the convention center. He spoke of days gone by and days to come.

Last year Illinois had the most anti-union Governor in the nation. Former Governor, Bruce Rauner, lowered wages, opened Right to

Work zones, destroyed prevailing rates, did away with project labor agreements and stacked the Department of Labor with anti-union cronies. He went to war with the working families of Illinois.

Governor Pritzker said after winning the election "Governor Rauner learned a lesson though – don't mess with the men and women in the labor movement. Together we crushed him and he suffered the worst defeat in the last quarter century – and you did that."

Within the first 24 hours in office Governor Pritzker signed an executive order restoring Project Labor Agreements, fighting wage theft and signed legislation enforcing prevailing rate. When it comes to fighting for Illinois workers, he is just getting started.

Governor Pritzker stated that his administration is working on policies that lift up every middle-class citizen living in Illinois. He will not be a Governor that balances the books on the backs of working people. He realizes that the State is in financial crisis, but stabilizing the state finances by asking the states millionaires to pay a higher tax rate and giving tax relief to the middle class is just the beginning. He also stated that he is working on passing a comprehensive capital bill for rebuilding our surface transportation, and vertical infrastructure rebuilding our roads, bridges, waterways, and bringing broadband to every corner of Illinois. He also said it was time to focus on our schools and higher education institutions.

"It is time to put our builders to work, restore our state with fair wages and workplace protections that all of you deserve."

So far, Gov. J.B. Pritzker is doing exactly what is said he was going to do.

Gov. Pritzker received a standing ovation, and it is my hope that all sitting Governors in the United States follow his lead.

Dennis Roach

Political Director / Business Representative

CHICAGO PAINTERS AND TAPERS HEALTH AND WELFARE UPDATE

The Trustees of the Chicago Painters Health and Welfare Fund are pleased to report the Fund is in excellent financial condition. Its' assets are currently just in excess of \$175,000,000. Approximately \$34,530,000 in medical benefits were paid during 2018. The Trustees have been diligent in selecting vendors, providers, and consultants in order to keep expenses low. This helps to provide membership with some of the best benefits available in the construction industry. Even with the annual cost of health care increasing 8% per year, the Fund was able to make a benefit improvement this past year. Beginning March 1, 2019 the shingles vaccine will now be a covered expense for individuals age 50 and above.

UPCOMING VOLUNTARY DRUG TESTING

Painters District Council 14, in agreement with the Finishing Contractors Association of Chicago, has established a voluntary drug and alcohol testing program. The program shall be open to all members of Painters District Council 14. The member will incur no cost. The testing period will run from June 1, 2019 thru August 29, 2019.

Members may voluntarily submit themselves for testing and, if they test negative for alcohol or drugs, be issued a "drug-free" card. This card will be valid for a period of two years from the date of issued. Persons who do not pass the drug and alcohol test will not be eligible to test again for a sixty-day period. Any re-test shall be at the member's own expense.

Employers may request persons holding drug free cards and request a list of members with drug free cards from the union to assure a drug free workplace. It is strongly suggested to do the voluntary drug testing to open up more employment opportunities for you.

Check your mail as more information will follow. Any questions, please contact Business Representative Andrew Perch. 312-421-0046 x184

2019 GERALD C. HARMS SCHOLARSHIP FOR PAINTERS AND TAPERS

Once again it is that time of year for scholarships. The Gerald C. Harms Scholarship is available to Painters and Tapers who are employed by contributing contractors and meet the requirements. This scholarship is available to all students attending college the 2019 Fall Semester. Every year request forms are sent out to all members working for contributing contractors if you have not received one please contact the Council and request an application. There is no limit on how many dependents can apply from each family for the scholarship so if you need more than one application please let us know. Full time Union officials, employees of the District Council, School, or Local are NOT eligible for scholarship assistance.

Due to the overwhelming number of applicants each member must comply with the following:

1. Applicant must be a member or an immediate family member of a current card holding member.
2. Union member must be employed by a contributing contractor and have 3.5 credits in the last Five years. The calendar year starts April 1st and ends March 31st. In order to earn a pension credit for a calendar year you must work 1400 hours in the year.
3. Applicant must have a high school diploma or equivalent
4. Applicant must be in the top 50% of his/her High School class.
5. Applicant must be attending a four-year accredited College or University.

If you meet the requirements for the scholarship you will receive an application that college applicant must complete and submit to the Council. Each application specifies requirements that **MUST** be sent in with each completed application or it will be **denied**. These requirements also pertain to previous scholarship recipients, each year we review each completed file. The Scholarship committee does not have a full-time employee to answer questions which means **you** are responsible for sending the correct information, so please be sure to follow instructions on the application. If the application is received with any of the requirements missing the application will be marked incomplete and you will be **denied** for the scholarship.

Once we receive your completed application the scholarship committee will review the information and notify you by mail if you have been approved. If you are not eligible you will also receive a notice in the mail.

The Gerald C. Harms Scholarship program is one of our most successful programs that we feel helps our membership and their families. This program was started because of the foresight of former Business Manager Gerald Harms, who started the fund in 1991, to help families with the high costs of a college education. Since the fund has been established over 5 million dollars has been given away to hundreds of members and their families.

Last year over 80 applicants received scholarships totaling over \$380,000. So, don't miss out this year make sure to get your applications completed and in. Every year you can apply even if you did not receive one the prior year. If you have any questions, please call the Council.

PAINTING AND TAPING WAGE INCREASE JUNE 1, 2019

Effective June 1, 2019 begins the third year of a four-year agreement for Painters and Tapers. The increase of the total package of \$1.75 per hour was distributed with a **\$.75 increase into wages for a total of \$47.30 per hour** and the rest was distributed into the Welfare and Pension Fund.

GLAZIERS NEW CONTRACT AND WAGE INCREASE JUNE 1, 2018

Glaziers Local Union 27 begins the second year of a three year agreement. The increase of the total package of \$2.50 per hour with a **\$1.00 increase into wages for a total of \$44.85 per hour** and the rest distributed into benefits. The third year will be an increase of \$2.50 per hour to be distributed as needed.

Deferred Savings, which is an hourly deduction from employees' wages, remains at \$2.00 per hour. This fund was increased on June 1, 2018 from \$1.00 to \$2.00 after years of remaining the same. This fund is a savings account collected from April 1st through March 31st and is paid out the following December. The increase that began June 1, 2018 will be on the fund year that just ended, and the check you will receive this upcoming December will reflect this increase.

DISTRICT COUNCIL # 14 WOMAN'S COMMITTEE

Painters' District Council #14 Women's Committee formed almost three years ago and has been going strong since. This group was formed to bring the women together and help them succeed in an industry that has traditionally been dominated by men.

The members of the Women's Committee have been very active at the District Council volunteering for community events, political canvassing, and fundraising. Some of the events include volunteering at the book bag give away, walking in support of our Union at the Labor Day Rally, Day of Action, Rebuilding Together Chicago Metro, Open Book drive, and joining in on several walks to support women's rights.

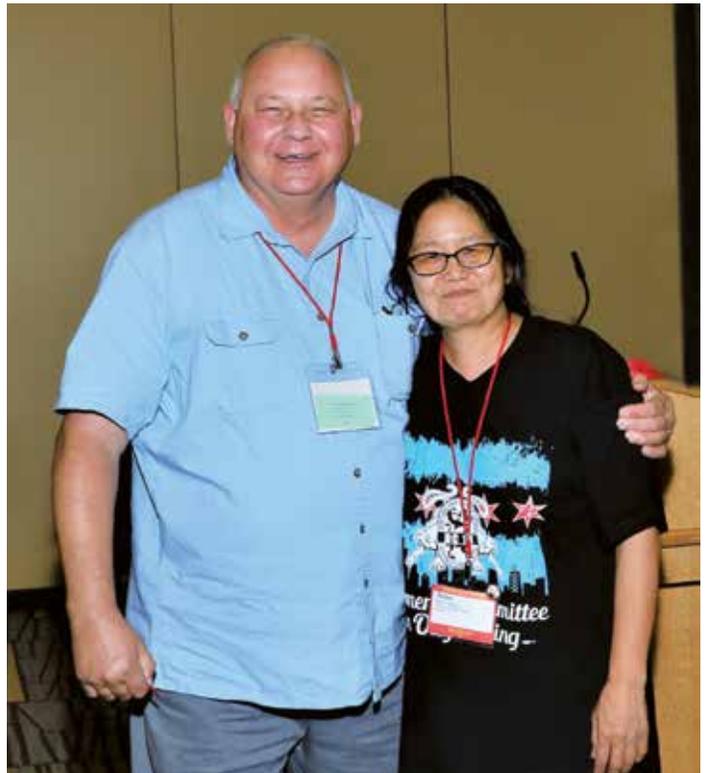


DC 14 Women's Committee work hand and hand with the Chicago Women in the Trades. This organization was founded on the principal of sisters helping sisters. Women that are interested in joining the Labor Trades can join their free training program that introduce you to basic construction skills, classes to help prepare you for testing qualifications, and take you to hands on field trips to apprentice programs to help choose a trade.

DC 14 Women's Committee and Chicago Women in Trades with the help of our Apprenticeship school and Instructors host on a continuing basis the Technical Opportunities Program (TOP) at our Apprenticeship school. This program introduces women to different hands on workshops for painting, taping and paperhanging. Our ladies are always volunteering and helping with the workshops trying to recruit more women into our trades.

Most recently on April 17th the DC 14 Women's Committee hosted a program called "20 X 2020". The goal of the program is to recruit 20 females into Painters' District Council #14 apprenticeship by January of 2020. They invited the Chicago Women in the Trades, Chicago Painters and Tapers Apprentice Program, and the Finishing Contractors Association (FCA)

to show various resources available to help build women participation. They have already recruited some women and will continue to work towards their goal. One thing we can say about our women is that they are persistent, dedicated and hard working.



John Spiros, Jr. and Helen Chung

All our women have been very active these past three years, but there is one woman that is the foundation for this group, **Helen Chung**. She has been at the core of the group planning, arranging and volunteering for every meeting, event and program the Committee has taken part of.

We are very pleased to introduce Helen Chung as the new Community Organizer at Painters' District Council #14. Her dedication and strong work ethic make her the natural fit to fill this position. We look forward to having her on board and seeing her future achievements.

ORGANIZING REPORT



In the last year we have continued to step up our efforts to organize and protect the rights of our workers. As we push forward with our continued Organizing Campaigns, we have celebrated many victories we would like to share with you such as:

- Through organizing campaigns, the Mayor of Joliet had the non-union contractors removed from the bid list for the Joliet Water Tank.
- Field Representative Dan Granadon, of Local Union 194, was successful having Integrity Painting, a non-union contractor, removed from the jobsite at 6300 River Road in Rosemont. The job was awarded to Signatory contractor Shamrock Painting.

- Non-Union Contractors were removed from the Streamwood Water Tank.
- A job action was taken against non-union contractor AC Drywall at St. Paul Apostle Church in Joliet. The job was turned around and awarded to signatory contractor Smith Painting.

Currently we have two pickets active. First one is against Integrity Painting at 1300 North Lakeshore Drive in Chicago. The Second one is against Final Touch at 209 West Jackson Blvd, Chicago.

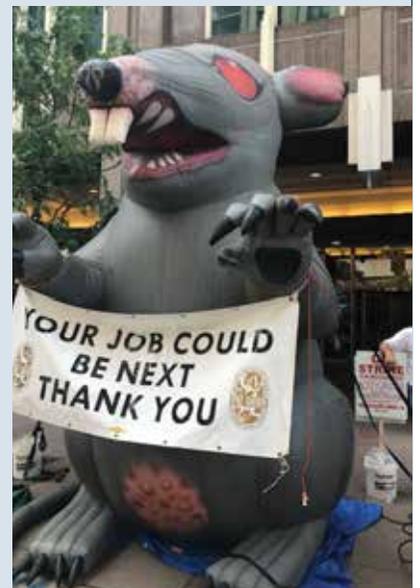
Since our last report we have had over 10 new contractors become signatory with Painters' District Council #14. Having new signatory Contractors join our organization will improve more opportunities for employment for members, increase hours of employment and help us maintain a strong union presence in our area.

As we continue our efforts to Organize, we must keep in mind that the Political Department had a great Victory with the Election of our NEW State Governor Pritzker. You might wonder how is that part of Organizing? I will take everyone back to the last few years when our previous Governor, Bruce Rauner, was trying to push his agenda and create right to work zones. This is solely an attempt to destroy organized labor and make it harder for working people to form unions and collectively bargain for better wages, benefits and working conditions. Our new Governor JB Pritzker signed into law a bill that prohibits local governments from enacting so-called "right to work" laws that are aimed at weakening the power of labor unions. By passing this State Law the Governor has given us a fighting chance to organize.

Attached you will find a few pictures of our job actions with our volunteers and SCABBY from the last few months. As always none of this would be done without the help from everyone in the Organizing TEAM as well as every member that comes out and walks a picket line in support of their Union. We respect your commitment and dedication for the future of our industry. Your support is always appreciated and welcomed. We know that your dedication, trust and belief in this cause can sometimes pull you away from your family and friends and for this we are truly appreciative and would like to THANK YOU from everyone at Painters' District Council #14.

As always, we are looking for volunteers to help on job actions. If you can help with pickets, handbills or salting please contact Organizing Director Hugo Manzo at (312)421-0046 Ext. 133.

Hugo Manzo
Director of Organizing / Business Representative





Each newsletter, Painters District Council #14 will highlight one of its affiliated locals. This will give the opportunity for each local to show their dedication to the union movement. Spotlights will include various articles of each locals history, current objectives, upcoming events and news and more. Be sure to watch for your local in future newsletters.

LOCAL UNION 194

On October 1st, 1890, Local 194 was organized under the name of the Scandinavian Local Union No. 194 of the Brotherhood of Painters and Decorators of America. The first regular meeting was held on October 9th, 1890, at 54 West Lake Street. The meeting was moved to 406 Milwaukee Avenue, Chicago and held the first meeting there on May 3rd, 1892. There were 66 candidates initiated at that meeting. This was a record that was only surpassed once on March 1st, 1903, when 86 candidates were initiated into Local 194. At one time in its history Local 194 had its own library established where members were able to check out books to further their own knowledge.

Local Union 194 was involved and very significant in the activities at the Painters District Council. In 1891, Local Union 194 was instrumental in forcing the resignation of the President of the Council for conduct unbecoming and for flagrant violation of union principles. Local 194 also participated in the suspension and re-organization of Painters District Council No.3 in 1902, by General President Bahlhorn. In 1910, Local 194 was influential factor that lead the protest against the Council for actions which resulted in its dissolution and the organization of Painters District Council 14, of which our own Brother, AC Anderson became the First Secretary-Treasurer.

The membership of Local 194 increased rapidly after the hard struggle of the early 1890's, and by December 31st, 1902, had grown to 1056 members. By the quarter ending of June 30th, 1928, the trustee report showed 1998 members reported in good standing. Local Union 194 was at one time considered the largest local in the Brotherhood, which is why their Flag/Banner is on display at the Chicago Historical Society.



Local Union 194 from its inception has been a militant organization that has participated very prominently in the affairs of Central bodies, Painters District Council, and in the General Brotherhood. It was one of the first Local Unions to draw up a set of by-laws governing the payment of sick benefits to its members. These by-laws served as a model to other local unions. Members of Local 194 served on committees to draft the Constitution of the Painters District Council and of the Brotherhood.

Local Union 194 was the first Local that took up a systematic study of health conditions in our trade in America between the years 1908 to 1910. This study gave incentive to the later enactment of Workmen's Compensation Law of Illinois. It was their activity in health study that caused the Federal Department of Labor to send Americas foremost authority on occupational diseases to medically examine one hundred members of Local 194 in February 1913. It was the only union in the world able to furnish information to the International trade union movement. By closely watching the changing conditions in our trade, with its increasing unemployment, accidents, and occupational diseases, it was found necessary to gradually shorten the work week from six days a week to five days a week. Local 194 was instrumental in fighting for these rights for their workers.

In 1954, Local 194 purchased the building it currently resides in at 3015 N Austin Ave, in Chicago. Local 194 always has favored and advocated higher wages, shorter hours and better working conditions. Local 194 has always fought to put its members first and has always been about memberships well-being.

CONGRATULATIONS TO THE RETIREE'S

January 2018 Thru April 2019



PAINTERS AND TAPERS

Jose Cervantes	Arthur Evans	Eugene Fedyn	Gilberto Hernandez
Kenneth Kudia	Jeffery Martinski	Michael McIlvain	Ivica Moric
John Schenning	David Shepard	Michael Sloan	Kenneth Strauther
Roberto Cardona	Tommy Jones	Donald Pilarczyk	Steve Sellers
Tom Tyrakowski	William Bednar	Scott Brassea	David Hosick
Milos Jovanovi	Rich Ottens	Kevin Preissler	Terry Simon
Rodger Smith	Earl Anderson	Thomas Haingl	Felipe Tarin
Jorge Juarez	James Krejci	Tom Lemanski	John Pell
Patrick Smith	Robert Staudohar	Kenneth Tintori	Josef Valasek
Gerald Varek	Dean Weis	Robert Winsauer	Brian Bergren
Jesus Bravo	Joseph Celaya	Edward Costin	Dean Froustis
Ron Haftl	Martin Janota	Bradley Pipia	Philip Binversie
James Cassidy	Christopher Hughes	Doyle Keysow	Steve Mittler
Jose Montes	Jeremiah Oosterbaan	Robert Schmidt	Steve Smith
Scott Aument	Charles Cino	John Holton	Stefan Horvath
Guillermo Jurado	Sam Salamone	James Walsh	Jesus Zepeda
Robert Brown	Michael Bulster	Mark Debroveck	Guillermo Elizondo
Walter Hall	Bruce Kuhn	Mark Lucansky	David Maclean
Conrado Medrano	David Mullins	Rick Thomfohrda	Craig Watts
Kurt Carlson	Gillermo Juarez	Edward Phillips	Jimmy Phillips
Javier Ruiz	John O'Connor	Edward Schillen	Andrew Belliti
Kenneth Biebel	Cher McDonald	Christopher Mikes	Walter Tammillo
Paul Vormittag	Robert Ford	Ron Young	Nick Lisowski
William Schneider	Gregory Wise	Myron Campbell	Stephen Chabreck
Jorge Chavez	Leslie Fletcher	Jaime Mendez	Mike O'Connor
Joseph Portillo	Manuel Rosales	Ron Smith	Jose Vazquez
Wayne Wilson	Tim Champion	David Carrier	John Charles
Donald Drake	David Gates	Rigoberto Gonzalez	Patrick Harder
Richard Haskins	Daniel Majka	Kurt Oswald	Terrence Pyrkowski
James Seitz	Joseph Slak	Frank Sustersic	Steve Tobler
Kevin Willison	Jose Zamora	Marinos Anninos	Alfonso Barragan
Frank Hyla	Branko Pokrajac	Mark Proffitt	Ismael Valdivia
Joe Williams	Christopher Balazs	Timothy Dolan	Semora Gray
Jose Ramirez	Steve Uher	Gary Vazquez	Gary VomBrack
Raymond White	Henry Borek	Zachary Brown	Mike Conrad
Mike Dziedzik	Mike Jarosinski	James Madonis	Jeff Matuszak
Juencio Pereda	Steve Rodgers	Edward Warp	Terry Trongeau

GLAZIERS

Mike Berchman	Ross Castona	Robert Christensen	Jerry Clegg
Michael Devine	Robert Ginsburg	Alan Hoving	Joshua Ramasami
Robert Kopach	Andrew Nazimek	Michael O'Donnell	Theodore Orszulak
David Pavlica	Douglas Preston Jr.	David Ramos	Vernon Reppa
Robert Swacker	Roosevelt Robinson	John Schweizer	Alonzo Sexton Jr.
Florian Scelnik	Leonard Steffen	Alfonso Torres	

WOODFINISHERS AND SIGNPAINTERS

Howard Hermansen	Arturo Sanchez
Roger Budaitis	Jurgen Hoffman
Glenn Swenson	David Schutt

Pictured here is **David Schutt**, recent retiree from Local 830, Sign and Display Painters and Allied Trades. He worked as a sign installer for Van Bruggen Signs in Orland Park, Illinois, and spent most of his 32 year career doing outdoor sign work of all different types. David is shown here at his retirement party in October 2018, proudly displaying his collection of union cards from 1986-2018. He did say " I have all of them, but a few did endure some pretty wet, rainy days". He was always proud to be a union member and has continued that with life membership.



BEST OF WISHES TO ALL OUR RETIREES - MAY THEY ENJOY THE NEXT ADVENTURE IN LIFE.



PAINTERS DISTRICT COUNCIL 14

DC14 NEWS • SUMMER 2019

Membership Assistance Program (MAP)

AVAILABLE TO ALL DC 14 MEMBERS

Painter's District Council 14 has made available to all members and their immediate family access to the new Membership Assistance Program. This program provides members with a place to turn for help in coping with personal problems that interfere with job performance or home life.

Map program is offered at no cost to members and their immediate family. This is a free short-term assistance program which provides support for a variety of personal concerns including:

- Marital, family and relationship issues
- Stress, Depression and Anxiety
- Self-Esteem Issues
- Substance Abuse
- Health and wellness
- Grief, Trauma and Loss
- Life transitions and change
- Financial and Legal Difficulties
- Child care or elder care needs

Services can be accessed by calling toll free 888-933-1327 (and inform them you are a Painters DC14 member). Telephones are answered 24 hours per day—7 days a week—365 days per year, by clinically trained professionals.

If your needs go beyond the scope of the MAP Service Program, a referral to a provider within your insurance plan or community resource will be provided.

The MAP program also offers a website which provides a comprehensive collection of resources that can assist members. Including health care articles, assessments, calculators, supportive information related to work/family issues, daily living, adult care giving, legal and financial resources. Simply log onto: NM.org/EAP, click on the work-life link and log in with your code PDC14

Help is now just a phone call away. This program can help you or a family member get through a difficult or troubling time.