



# PAINTERS DISTRICT COUNCIL 14

UNIONS - THE PEOPLE WHO BROUGHT YOU WEEKENDS

WINTER 2017

## 11<sup>TH</sup> ANNUAL STAR BANQUET

On Thursday September 21, 2017 Painters District Council #14 hosted the 11th Annual Safety Training Award Recognition (STAR) Banquet for Painters and Tapers. This event started out with a new location this year at Sheet Metal Local #73 Banquet Hall which proved to be an excellent choice to accommodate all our members with good food and plenty of room to enjoy the evening. There was over 250 members that attended our STAR Banquet this year. Our members who attended the event received a gift card, shirt and raffle ticket at the door.

The evening started out with family style dinner followed by the STAR raffle drawing. As the raffle began the first name pulled from the box which included everyone was for the grand prize, a 2017 Dodge Challenger, and placed in an envelope to be announced last. The next tickets that were pulled and called off were for prizes such as laptops, big screen TVs, iPads, and money gift cards. At the very end of the raffle the envelope for the Grand Prize winner of a new Dodge Challenger was opened and announced. Luis Murillo, of Local Union 33, was the lucky winner!!



**2017 STAR Grand Prize Winner**  
**Luis Murillo**



### LETTER FROM THE BUSINESS MANAGER/ SECRETARY TREASURER

Well another year has come and gone. This year has sure been an eventful one for District Council 14 members. As we look forward to the upcoming holidays let's pause and look at some of the highlights of the past year.

DC 14 negotiated a new contract with both the Painters and Drywall Taper Contractors Associations. Utilizing the survey that was sent out to all our painter and taper members the agenda was set on what our members wanted. With a strike looming, we secured a 4-year contract that benefited both labor and management while guaranteeing higher wages, a secure health insurance, and pension over the next 4 years.

Our website (pdc14.com) has given our members better access to what is happening in their union. It also has created a mechanism to track contractors and general contractors that are both union and non-union, so we can get a better grip on work being performed in DC 14's area, as well as hold our representatives and organizers accountable for their job performance. Using this information, we have stepped up pursuing more union work for our members.

Numerous pickets and demonstrations have turned non-union jobs into man days worked by our members. Our latest "Job action" has been pursuing "Intersection Media" currently doing work for the Chicago Transit Authority. You may have seen our demonstrations or heard of them on the radio. The Law firm Goldberg, Weisman and Cairo had a \$500,000 contract with Intersection Media for advertising on buses all over the city. To support the District Council #14 and Union labor they have pulled their contract with Intersection Media. We thank them for the supporting our Union and all Union work.

With the new contract we have developed a new Market recovery initiative, which helps our contractors bid competitively on jobs that would normally go non-union. So far, this year it has brought in approximately 15,000 union hours with full wages and benefits for DC 14 members. We look forward to this growing even larger with our contractor's support in the upcoming years.

#### Other winners of the evening included:

##### KITCHEN APPLIANCE PACKAGE

Edgar Hernandez L.U. 147

##### 65" TV'S

Jose Orozco L.U. 33  
Joe Howard L.U. 147  
Salvador Rodriguez L.U. 265

##### \$500 GIFT CARD

Elias Velazquez L.U. 147  
Colin Wood L.U. 194  
Jeff Bollie L.U. 33  
Helen Chung L.U. 147  
Kevin Metzger L.U. 191  
John Majewski L.U. 147  
Javier Martinez L.U. 273  
Angel Diaz L.U. 194  
Ramon Hernandez L.U. 147  
Alejandro Pinto L.U. 33 (2nd tier winner)

##### 55" TV'S (\$450 + TAX)

Bernabe Parra L.U. 521  
Humberto Cardiel L.U. 275  
Miguel Serrano L.U. 265  
Daniel Famera L.U. 191  
Jaime Mendez L.U. 33

##### LAPTOPS (\$350 + TAX)

Jose Campos-Ortego L.U. 265  
Gary Fields Jr. L.U. 1332  
Ken Jahnke L.U. 194  
Sam Kadar L.U. 147  
Jose Gamino L.U. 194

##### XBOX

Thomas Pak L.U. 184  
William Jamro L.U. 147

##### APPLE WATCHES

Edgar Padilla L.U. 147  
Larry Redlin L.U. 147

##### \$250.00 GIFT CARDS

Thomas May L.U. 194  
Cesar Montes L.U. 33  
Horacio Venegas L.U. 521  
Arturo Godinez L.U. 33  
Edward Costin L.U. 184  
Joe Banevicious L.U. 147  
Eric Chabolla L.U. 33  
Ken Hufnagle L.U. 147  
Miguel Garcia L.U. 33  
Samual Garcia L.U. 33  
Gary Dulock L.U. 863  
Victor Munguia L.U. 191  
Victor Lagunas L.U. 33  
Elizabeth Barrios L.U. 147  
William Herrman L.U. 265  
Joel Fonseca L.U. 273  
Dwayne Taylor L.U. 147  
Andrew Danek L.U. 194

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## 11<sup>TH</sup> ANNUAL STAR BANQUET



### Other winners of the evening included:

#### CAMCORDERS

George Spear L.U. 191  
Lampros Kazamias L.U. 521

#### SAMSUNG TABLETS

Ivan Loredo L.U. 33  
Christopher Pustari L.U. 147  
Josef Valasek L.U. 147  
James Studnika L.U. 33



#### SPEAKER SETS

Stephon Lloyd L.U. 184  
Frank Beeker L.U. 265  
Ulises Rodriguez L.U. 184  
Eduardo Zavala L.U. 273

#### \$100 GIFT CARDS

Sergio Barajas L.U. 521  
Armando Pacheco L.U. 194  
Rommel Espinosa L.U. 33  
Denis Navarro L.U. 194  
Maciej Mirecki L.U. 147  
Stella Szczyzyk L.U. 194  
Alberto Barragan L.U. 184  
George Jennings L.U. 147  
Salvadore Torres L.U. 194  
Esmir Delic L.U. 194  
Jorge Omar Espinoza L.U. 33  
Dan Ganador L.U. 194  
Francisco Contreras L.U. 147  
Steven Zamiar L.U. 265  
Dominick Margentina L.U. 147  
Claudio Cabellero Solis L.U. 147  
Mike Zappa L.U. 147  
Kevin Thurmond L.U. 1332  
Gene Johnson L.U. 194  
Bret Roedl L.U. 273  
Charles Marwig L.U. 194

*The 12th year of the STAR program is currently in progress running from April 1, 2017 through March 31, 2018.*

*Classes are available at the Chicago Area Apprenticeship Program located at 1101 Taft Avenue, Berkley, Illinois, (708) 449-5282.*

*For more information please visit the website at [www.jatc-dftc.org](http://www.jatc-dftc.org) and check out the safety and journeyman upgrading classes being offered.*



## LETTER FROM THE BUSINESS MANAGER/ SECRETARY TREASURER

We will be returning to Blue Cross/Blue Shield for our Health insurance on January 1, 2018. In an effort to save our funds money and a promise of little inconvenience to our members we changed our insurance in 2017 from Blue Cross /Blue Shield to Cigna Health Care. During this past year we received many complaints from our members that there were problems with providers and claims being covered. Because of inconveniences to our members and their families we decided this change proved to be too much.

The Painters and Tapers STAR (Safety Training Award Recognition) gave away their 11th car. The Glaziers raffled off their 10th Car at their Star banquet this year. Both programs also raffled off big screen tv's, computers, gift cards and numerous of other prizes. All in the effort to keep our members safe on job sites.

Painters and Tapers District Council 14 has given over \$312,000 in scholarships to our members families going to college this year.

We held our 13th annual picnic for District Council #14 members and their families, with over 1500 attendee's. A good time was had by all with good food, clowns, games and live music.

The young Lions committee has increased in size and participation. Holding meetings on the second Tuesday of each month. This year's Young Lions events included a paint ball event, food drive with the "Golden can awards" for the local that collects the most canned food for the food pantries, Football banquet at the District Council, and a young workers Investment seminar held at the apprenticeship school.

The DC 14 Women's committee on Organizing has continued growing and lending a hand with different events from helping with the Annual book bag give away, Labor Day parade, and having a Candle Light Bowling event. They also participated in the annual Women Build Nations Conference at the Hyatt Regency McCormick place. Where over 1600 women from around the nation were in attendance. They also hosted a Chicago Women in the Trades Job fair at the Painters training facility, where young women wishing to enter the trades receive some hands-on training demonstrations by the Dry wall, Glazing, and Painting instructors.

Glaziers Local 27 has had 73 new apprentices starting at their training facility. The Glaziers, Painters and Tapers are looking at becoming a fully accredited training facility. This gives the graduates of all three training programs the potential of receiving college credits after graduating from the apprenticeship program.

There is a merger of locals 273 and 180 that is currently in the process and should be complete by January 1, 2018.

We have had numerous politicians visit both our Union Hall and our training facilities to better educate them of what our union and our trades are all about. Most were amazed at our Training facility and programs that are required to be a true tradesperson at no cost to the tax payers.

We have had Dollars Against Diabetes Collections, Political Rallies, Blood Drives, Urban league book bag give away, Numerous volunteer painting events for special Olympics, veterans homes and the underprivileged.

These are but a few of the things going on behind the scenes at the Painters District Council. As we enter the holiday season know that your union is working to make next year even more successful.

Better yet come get involved with the union to help make 2018 the best year ever.

**John Spiros Jr.**

*Business Manager/Secretary-Treasurer*

Painters District Council #14

**Organizers work very hard every day monitoring Painters District Council #14 jurisdiction. We do our best to maintain and fight for all workers that do our work and don't have a voice on the job site. Our organizing team takes on some of the most unscrupulous Contractors in Northern Illinois.**

It seems like a common theme as of lately is the misclassification of workers as "Independent Contractors". This is where a contractor lists their employees as independent rather than employees. Employers do this to avoid paying taxes, unemployment and worker's compensation insurance. Being able to prove this is a long task for our organizers as it takes an abundant amount of hours to earn the trust of the misclassified workers. After they earn their trust our organizing team will inform the workers about their rights. It is a long process but when you complete a case it is extremely gratifying for both parties involved the worker and us (DC#14).

We have had great success this current year with the job actions that we have taken. A few examples of job actions that we turned around are:

- Best Western Hotel on LaSalle & Ohio Street in Chicago
- Fitness Center located at 5556 S. State Street in Chicago
- The Sign Painters at White Sox Park in Chicago
- The Water Tower in New Lenox, IL
- Menards in Lake County, IL
- The Glaziers at Midtown Club

We currently have an organizing campaign against Intersection Media. They do the promotional wrapping on the buses and trains for the Chicago Transit Authority (CTA). All of the jobs they are doing in Chicago would create a work opportunity for some of our members.

Our BMST John Spiros has recently added two new Organizers to our team, Ruben Valdivia and Al Barraza. We are excited to add them on our team and have them on board. Your activism and participation in organizing efforts can be a tremendous help for the future of our industry. There are plenty of opportunities to get involved in organizing campaigns if you're interested in helping go to your Local meeting or call the Painters District Council at 312-421-0046 ext. 133. We look forward to seeing everyone get involved.

**Hugo Manzo**  
Director of Organizing

ONE VOICE



## **WARNING: FAILURE TO REPORT ANY ON THE JOB INJURIES CAN BE HARMFUL TO YOU . . .**



I want to talk to you about a very serious subject: **ON THE JOB INJURIES**. The most important thing on a jobsite is "YOU". Some people think if they are injured on the job and do not need immediate medical attention that it's a good idea to take a wait and see approach and not to mention the incident to their employer. This is a horrible idea because when an accident is not reported, an employer can claim you were never injured at work and deny you medical treatment and benefits for missed time from work. The workers' Compensation Insurance carrier will also question why your employer did not report the accident on time, and your private health insurance will not pay for treatment for work related injuries. Reporting an accident properly will prevent many potential problems.

As we say safety is the number one factor on the job that should always be followed. Sometimes accidents do happen no matter how safe you make the site and not to the fault of the member. So, what should you do? If there is an accident on the jobsite make sure you report it to your foreman or superintendent immediately, and to your Union. I tell you to do this to protect yourself, in case something you think is minor turns out to become a bigger problem on a later date. Some members are reluctant to tell their company because they think they might lose their job or be laid off. If your

contractor does try to terminate you do to an injury you are protected by the Collective Bargaining Agreement. If you do not report an injury and at a later cannot return to work, you will be doing no good for you or your family.

Generally, the employee must notify the employer as soon as practicable, but no later than forty-five (45) days after the accident. To avoid any future problems, I strongly suggest you notify the employer immediately after the accident occurs. I have received calls from members that did not report their injuries until months after the required frame of time, and now are upset that Painters' District Council #14 legally can do nothing to help them. Remember we cannot help you if you do not help yourself by reporting the incident, no matter how slight you think the injury is, immediately. The report can be filled out with an accident report form from the company or the employer can fill it out online from our website. If you are injured, please contact me at 312-421-0046 ext. 265.

*Have a nice Thanksgiving, a Merry Christmas and a SAFE and Happy New Year.*

**Joe Rinehart**  
Director of Servicing

# WOMEN BUILD NATIONS CONFERENCE 2017

On October 13th thru the 15th The Women Build Nations Conference returned to Chicago for the 2nd year in a row. The conference was held at Hyatt Regency McCormick building. There were over 1,600 Women from the Labor Unions that participated. This conference is to inspire and empower our tradeswomen with over 50 workshops offered to educate, raise awareness, build support, and mentor our union members.

District Council 14 Women's Committee on Organizing helped to host and organize the International Union of Painters and Allied Trades (IUPAT) Caucus with participants from all over the United States. We like to thank our women for their efforts in making this a great event.



## CONGRATULATIONS 2017 PAINTER AND TAPER SCHOLARSHIP RECIPIENTS



These days a college education is a must for our younger generation, but it comes with a high price tag. One of the things Painters' District Council #14 is most proud of is our scholarship program. Because of the foresight of former Business Manager Gerald Harms, who started this fund in 1991, we are lucky to have this fund to help our Union members and their families with the high costs of colleges.

In the past 5 years alone, we have given away over One Million Dollars in scholarships.

Every year in the Spring request forms are sent out to all members who work for contributing contractors for the scholarship program. Once the request form is filled out by the member and returned to the Council an application will be sent back to the member. There is no limit on how many dependents can apply from each family for the scholarship. Every year you must fill out the application and fulfill each of the requirements *even if you have received a scholarship previously.*

**If the applicant does not fulfill these requirements their application will be denied.** In this case the applicant may apply the following year.

This year over 75 applicants received a scholarship totaling over \$312,000.

We would like to congratulate these recipients and wish them much success in their future endeavors.

## PPO PARTICIPANTS/CIGNA MAJOR ANNOUNCEMENT

**Beginning January 1, 2018 your PPO network will change BACK to Blue Cross/Blue Shield.**

Benefits and coverage will remain the same. There will be no other plan changes. It will be imperative that as of January 1st you visit only doctors who accept BCBS if you wish to have the best possible coverage.

This is the first of several notices that will go out before year end. Future mailings will give information on receiving new insurance cards, phone numbers, etc. The original move to Cigna was projected to save the Fund money and the possibility to enhance benefits. Unfortunately, there were many issues and the transition did not go smoothly. The Trustees felt going back with Blue Cross/Blue Shield was in the best interest of the membership. The Trustees apologize for any inconveniences either of these changes will or has caused. The Health and Welfare Fund remains in a strong financial position. There is no concern about decreasing benefits or rising costs.

Any questions may be directed to our welfare trustees, Andrew Perch. 312-421-0046 x184 and Joe Rinehart, x265

## PAINTERS AND TAPERS DEFERRED SAVINGS



To get a better understanding of what our members would like we have added a survey regarding the painters and tapers deferred savings. Currently \$1.00 an hour is deducted from the painters and tapers wages and paid into a deferred savings plan which they receive with interest every year. In June 2018 our members will be receiving a \$1.00 increase in wages for a total of \$46.55 per hour. Would you like to have additional money put into your deferred savings? Please fill out the survey below and mail back to Painters' District Council #14 at 1456 W. Adams, Chicago, IL 60607, or drop it off at your next Local Union meeting.

**WOULD YOU LIKE TO HAVE ADDITIONAL MONEY PUT INTO DEFERRED SAVINGS?**

YES                      NO                      (CIRCLE ONE)

**IF YES, WHAT ADDITIONAL AMOUNT WOULD YOU LIKE IT TO INCREASE BY?**

\$1.00                      75 CENTS                      50 CENTS                      (CIRCLE ONE)

# LOCAL UNION SPOTLIGHT



Each newsletter, Painters District Council #14 will highlight one of its affiliated locals. This will give the opportunity for each local to show their dedication to the union movement. Spotlights will include various articles of each locals history, current objectives, upcoming events and news and more. Be sure to watch for your local in future newsletters.

## PAINTERS LOCAL UNION #184

Painters Local 184 was chartered on March 15, 1887. The Local was established by Eastern European immigrants who resided in the Southeast side of Chicago. Local 184 currently has a diverse ethnic mix and consists of Painters and Drywall Finishers.

The Local has a rich history of its membership being involved within the District Council leadership and apprenticeship program. Local 184 has the distinct honor of having one of their own hold the title of the first ever Drywall Finishing Instructor/ Coordinator. Joseph Perch helped develop the curriculum and program for the JATC. Mr. Perch eventually went on to serve as an elected Business Representative for DC 14. James Watte also served as an instructor and coordinator at the apprenticeship school. Matthew Chammoro (Drywall Finishing), Joseph Tyrakowski (Industrial Painting), and Veronica Leal (Painting-Wall Covering) all serve as JATC instructors. The current elected Business Representative is Andrew Perch.

The current meeting location is the Marrs-Meyer American Legion Hall located at 11001 S. Depot St in Worth, Illinois. Meetings are held on the second Wednesday of each month at 7pm. President Jose Alcala extends an open invite to any and all Union members to stop by and say hello.

Local 184 is proud to have an active membership. Participation is ongoing with all DC 14 activities. Some of those include: political volunteers, phone banking, picketing-handbilling, food drives, and charity endeavors. Members also participate within their local community. They have donated their time and skills on various painting projects. Members have been able to enhance their communities by painting a veterans home, playground equipment, VFW Hall, and a women's shelter.



## SPECIAL DISCOUNT FOR UNION MEMBERS ON THE



In July, a historic coalition of unions and like-minded investors, including the Chicago Federation of Labor, purchased the Chicago Sun-Times, the Chicago Reader and straightdope.com to preserve independent media entities in Chicago and protect journalistic integrity. This effort amplifies the diversity of voices and perspectives of Chicago stories both locally and nationally.

To help encourage union members to sign up for a subscription, the Chicago Sun-Times is offering special pricing for affiliated-unions and their members to subscribe. The links to the home delivery and e-paper subscriptions are below.

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As you know, the Chicago Sun-Times is a subscription-based service that requires constant growth to ensure the paper continues to thrive as a strong, trusted news brand for all workers across the Chicagoland area.



# Happy Holidays

With the Holidays, fast approaching Painters' District Council #14 would like to wish our members and their families a Happy Holiday and a prosperous New Year.

For your convenience, we have listed the date and time of each Local Union Christmas party. Please be aware that these parties are open only to members holding a current working card for that Local. If there are any questions or concerns regarding this matter or any other matters, please contact your Local Union Business Representative.

**Local 27** • Monday, December 11th • 6:00 p.m. • 6309 W. 26th Street, Berwyn  
(Eagles Hall)

**Local 33** • Friday, December 15th • 7:00 p.m. • 113 Republic Avenue, Joliet  
(Machinist hall)

**Local 147** • Wednesday, December 13th • 7:00 p.m. • 328 S. Marshfield, Chicago  
(Teamsters Auditorium)

**Local 184** • Wednesday, December 13th • 7:00 p.m. • 11001 S. Depot Avenue, Worth  
(American Legion Hall)

**Local 191** • Wednesday, December 13th • 7:00 p.m. • 3359 W. 115th, Merrionette Park  
(Bourbon Street)

**Local 194** • Monday, December 4th • 7:00 p.m. • 3015 N. Austin Avenue, Chicago

**Local 265** • Wednesday, December 20th • 7:00 p.m. • 4428 W. Midlothian Turnpike, Crestwood  
(Elks Club)

**Local 273/180** • Monday, December 18th • 7:00 p.m. • 6309 W. 25th Street, Berwyn  
(Eagles Hall)

**Local 275** • Monday, December 4th • 6:00 p.m. • 6839 N. Milwaukee Avenue, Niles  
(White Eagle Banquet Hall/Althea Room)

**Local 521** • Saturday, December 2nd • 6:00 to 10:00 p.m. • 6839 N. Milwaukee Avenue, Niles  
(White Eagle Banquet Hall/Althea Room)

**Local 830** • Monday, December 11th • 7:00 p.m. • 102nd & Roberts Road, Palos Hills  
(Durbins Restaurant)

**Local 863** • Tuesday, December 5th • 7:00 p.m. • 21080 N. Rand Road, Lake Zurich  
(Brunswick Bowl)

**Local 1332** • Tuesday, December 19th • 7:00 p.m. • 7736 S. Cottage Grove, Chicago



**PAINTERS**  
**DISTRICT COUNCIL #14**

1456 WEST ADAMS STREET

CHICAGO, IL 60607-2897

(312) 421-0046

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